Standard Form 88
(Rev. Aug. 1950)
PROMULGATED BY
BUREAU OF THE BUDGET
CIRCULAR A-24

REPORT OF MEDICAL EXAMINATION

1. LAST NAME—FIRST NAME—MIDDLE NAME	2. GRADE AND COMPONENT OR POSITION	3. IDENTIFICATION NO.
Tamm, Quinn	Assistant Director	
4. HOME ADDRESS (*Number, street or RFD, city or town, zone and state*)	**5. PURPOSE OF EXAMINATION**	**6. DATE OF EXAMINATION**
	Annual	3-12-57

7. SEX	8. RACE	9. TOTAL YRS. GOVT. SERVICE MILITARY	CIVILIAN	10. DEPARTMENT, AGENCY, OR SERVICE	11. ORGANIZATION UNIT
M	W				

12. DATE OF BIRTH	13. PLACE OF BIRTH	14. NAME, RELATIONSHIP, AND ADDRESS OF NEXT OF KIN
8-10-10	Seattle, Washington	

15. EXAMINING FACILITY OR EXAMINER, AND ADDRESS	16. OTHER INFORMATION
Bethesda	

17. RATING OR SPECIALTY — TIME IN THIS CAPACITY: TOTAL — LAST SIX MONTHS

CLINICAL EVALUATION

NORMAL	ABNORMAL	(*Check each item in appropriate column; enter "N. E." if not evaluated*)
		18. HEAD, FACE, NECK, AND SCALP
		19. NOSE
		20. SINUSES
		21. MOUTH AND THROAT
		22. EARS—GENERAL (*Int. & ext. canals*) (*Auditory acuity under items 70 and 71*)
		23. DRUMS (*Perforation*)
		24. EYES—GENERAL (*Visual acuity and refraction under items 59, 60, and 61*)
NE		25. OPHTHALMOSCOPIC
		26. PUPILS (*Equality and reaction*)
		27. OCULAR MOTILITY (*Associated parallel movements, nystagmus*)
		28. LUNGS AND CHEST (*Include breasts*)
	X	29. HEART (*Thrust, size, rhythm, sounds*)
		30. VASCULAR SYSTEM (*Varicosities, etc.*)
		31. ABDOMEN AND VISCERA (*Include hernia*)
	X	32. ANUS AND RECTUM (*Hemorrhoids, fistulae*) (*Prostate if indicated*)
		33. ENDOCRINE SYSTEM
		34. G-U SYSTEM
		35. UPPER EXTREMITIES (*Strength, range of motion*)
		36. FEET
		37. LOWER EXTREMITIES (*Except feet*) (*Strength, range of motion*)
		38. SPINE, OTHER MUSCULOSKELETAL
		39. IDENTIFYING BODY MARKS, SCARS, TATTOOS
		40. SKIN, LYMPHATICS
		41. NEUROLOGIC (*Equilibrium tests under item 72*)
		42. PSYCHIATRIC (*Specify any personality deviation*)
Females only		(*Check how done*)
		43. PELVIC ☐ VAGINAL ☐ RECTAL

NOTES.—*Describe every abnormality in detail. (Enter pertinent item number before each comment; continue in item 73 and use additional sheets if necessary.)*

Soft systolic murmur - NCD

History of puritus

2 ENCLOSURE Ltr

(*Continue in item 73*)

44. DENTAL (*Place appropriate symbols above or below number of upper and lower teeth, respectively*)
O.—*Restorable teeth* I.—*Nonrestorable teeth* X.—*Missing teeth* XXX.—*Replaced by dentures* (6 X 8).—*Fixed bridge, brackets to include abutments*

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
RIGHT			X								(X			X		X
	32	31	30	29	28	27	26	25	24	23	22	21	20	19	18	17
	X		X										O	X	O	X

REMARKS AND ADDITIONAL DENTAL DEFECTS AND DISEASES

57 - 37651-335
Meets Dental Standards
Searched
Numbered

LABORATORY FINDINGS

45. URINALYSIS: SP. GR. 1.014			46. CHEST X-RAY (*Place, date, film number, result*)	47. SEROLOGY (*Specify test used and result*)
ALBUMIN	SUGAR	MICROSCOPIC		
Neg.	Neg.	Neg.	Negative; 48678	Kahn; Negative

48. EKG	49. BLOOD TYPE AND RH FACTOR	50. OTHER TESTS
Normal		

5 MAR 26 1957

16—62288-1

entered on card 3-30-57 RWB/rvp

MAR 22 1957

MEASUREMENTS AND OTHER FINDINGS

51. HEIGHT	52. WEIGHT	53. COLOR HAIR	54. COLOR EYES	55. BUILD: SLENDER / MEDIUM / HEAVY / OBESE	56. TEMP.
71	205	Gry	Hazel	☐ ☐ ☒ ☐	

RECD-ADMIN. FBI MAR 22 12 50 PM '57

57. BLOOD PRESSURE (*Arm at heart level*)

		SYS.	DIAS.
SITTING		140	90
RECUMBENT			
STANDING 3 MIN.			

58. PULSE (*Arm at heart level*)

SITTING	AFTER EXERCISE	2 MIN. AFTER	RECUMBENT	AFTER STANDING 3 MIN.
84				

59. DISTANT VISION		60. REFRACTION		61. 62m NEAR VISION		
RIGHT 20/ 25	CORR. TO 20/ 20	BY Lens	S. CX	20	CORR. TO 5	BY
LEFT 20/ 30	CORR. TO 20/ 20	BY Lens	S. CX	20	CORR. TO 5	BY

62. HETEROPHORIA (*Specify distance*) ES° EX° R. H, L. H. PRISM DIV. PRISM CONV. PC PD

63. ACCOMMODATION	64. COLOR VISION (*Test used and result*)	65. DEPTH PERCEPTION (*Test used and score*)	UNCORRECTED
RIGHT LEFT	AOC 1940 (rev) 14/18		CORRECTED

66. FIELD OF VISION	67. NIGHT VISION (*Test used and score*)	68. RED LENS	69. INTRAOCULAR TENSION

70. HEARING	71. AUDIOMETER								72. PSYCHOLOGICAL AND PSYCHOMOTOR (*Tests used and score*)
		250 256	500 512	1000 1024	2000 2048	3000 2896	4000 4096	8000 8192	
RIGHT WV 15/15 SV 15/15	RIGHT								
LEFT WV 15/15 SV 15/15	LEFT								

73. NOTES (*Continued*) AND SIGNIFICANT OR INTERVAL HISTORY

(*Use additional sheets of plain paper if necessary*)

74. SUMMARY OF DEFECTS AND DIAGNOSES (*List diagnoses with item numbers*)

Puritus

75. RECOMMENDATIONS—FURTHER SPECIALIST EXAMINATIONS INDICATED (*Specify*)

Dermatology March 15, 1957

76. PHYSICAL PROFILE

P	U	L	H	E	S

77. EXAMINEE (*Check*)

☑ IS ☐ IS NOT QUALIFIED FOR Strenuous Physical Exertion and Use of Firearms.

PHYSICAL CATEGORY

A	B	C	E

78. IF NOT QUALIFIED, LIST DISQUALIFYING DEFECTS BY ITEM NUMBER

79. TYPED OR PRINTED NAME OF PHYSICIAN	SIGNATURE
	/S/ G. R. Johnston
80. TYPED OR PRINTED NAME OF PHYSICIAN	SIGNATURE
81. TYPED OR PRINTED NAME OF DENTIST OR PHYSICIAN (*Indicate which*)	SIGNATURE
	/S/ J. B. Ferris
82. TYPED OR PRINTED NAME OF REVIEWING OFFICER OR APPROVING AUTHORITY	SIGNATURE / NUMBER OF ATTACHED SHEETS

U.S. GOVERNMENT PRINTING OFFICE: 1953—O-243413 16-62283-1

CLINICAL RECORD

CONSULTATION

TO: DERMATOLOGY FROM: STAFF CLINIC DATE: March 13, 1957

REASON: Rash around rectum past two months. Redness in anal left, mild fissuring on perinium.

Please examine and advise

DIAGNOSIS: D. V. (Dermatitis)

DOCTOR'S SIGNATURE
/S/ G. R. Johnston

PLACE OF CONSULTATION
On Call Routine

CONSULTATION REPORT

Diagnosis - Puritis

Advised -
1. Wash area with soap and water
2. Avoid toilet paper, use cotton
3. Cortril 1% locally
4. Return in 10 days

/S/ J. W. Albrittain

3-23-56 Patient doing well.
Continue as above
Cortril 1% - three weeks
Return in two weeks

/S/ J. W. Albrittain

4-6-56 Doing well, Refill Cortril. Return three weeks.

/S/ J. W. Albrittain

5-4-56 Doing well, Cortril 1% renewed.

/S/ J. W. Albrittain

3-12-57- Recurrence of Puritis
Hydrocorlone Cortril 1% renewed.

/S/ J. W. Albrittain

PATIENT'S NAME
Tamm, Quinn FBI.

WARD NO
Staff Clinic

ENCLOSURE 67-37651-335

ATTACHMENT TO STANDARD FORM 88
(Revised July 25, 1956)

Report of Medical Examination

FOR INFORMATION AND GUIDANCE OF MEDICAL EXAMINER:

The following portions of the attached examination report form need not be completed:

2	67
3	68
11	69
14	71. (Item 71, audiometer examinations,
17	should be afforded whenever possible.)
62	
65	72

Item 48, the electrocardiogram, is not required unless the examinee is over 35 years of age or unless other examination indicates such is desirable.

If the examinee is an applicant, the Chest X-ray and blood type and Rh factor (Items 46 and 49) are not necessary unless the facilities for affording same are readily available to the examiner.

FOR ALL EXAMINEES, WHETHER CLERICAL OR SPECIAL AGENT APPLICANTS OR EMPLOYEES:

The medical examiner should answer the following question:

Examinee is qualified for strenuous physical exertion. (Designate which)
(is or is not)

FOR ALL MALE EMPLOYEES OR APPLICANTS:

The medical examiner is requested to answer the following:

1. Does examinee have any defects restricting or prohibiting his participation in defensive tactics and dangerous assignments which might entail the practical use of firearms? ☐ Yes ☑ No

2. Does examinee have any defects prohibiting safe operation of motor vehicles?
☐ Yes ☑ No

If answer is "yes" please specify.

IT IS ESSENTIAL THAT ALL STATEMENTS IN ITEMS 59, 61, 64 AND 70 PERTAINING TO VISUAL ACUITY, COLOR VISION AND HEARING BE COMPLETED IN DETAIL.

G R Johnston
(Signature of Medical Examiner)

MAR 15 1957
(Date)

67-37651-335

Tamq Q. [illegible]

☆ U.S. GOVERNMENT PRINTING OFFICE: 1952-982495

1. Agency and organizational designations	2. Pay period	3. Block No.	4. Slip No.
A.G., U.S. Dept. of Justice			16863

5. Employee's name (and social security account number when appropriate)	6. Grade and salary
[illegible] Asst Dir tor Div. 2 01889	GS 17 $14,405

PAY ROLL CHANGE DATA

	BASE PAY	OVERTIME		GROSS PAY	RET.	TAX	BOND	F.I.C.A.			NET PAY
7. Previous pay period											
8. Now pay period											
9. Change this period											

10. Remarks:

11. Appropriation(s) 61 32

12. Prepared by

13. Audited by

RECORDED-1

☒ Periodic step-increase ☐ Pay adjustment ☐ Other step-increase

14. Effective date	15. Date last equivalent increase	16. Old salary rate	17. New salary rate	18. Performance rating is satisfactory or better
2 10-57	8-14-55	$14,190	$14,405	(Signature or other authentication)

19. LWOP data (Fill in appropriate spaces covering LWOP during following periods):
Period(s):
☒ No excess LWOP. Total excess LWOP

52 JAN 29 1957

(Check applicable box in case of excess LWOP)
☐ In pay status at end of waiting period.
☐ In LWOP status at end of waiting period.

MW Initials of Clerk

STANDARD FORM NO. 1126—Revised
Form prescribed by Comp. Gen., U. S.
Nov. 8, 1950, General Regulations No. 102

PAY ROLL CHANGE SLIP—PERSONNEL COPY

December 31, 1956

PERSONAL

Dear Quinn:

Today I learned of the birth of your son, Terrance, and want to extend heartiest congratulations to Mrs. Tamm and you on this happy event. I think he is a most fortunate little boy to join such a fine family, and I want to wish for him and for all of you every blessing in life!

Sincerely,

/s/ J. Edgar Hoover

Mr. Quinn Tamm
Federal Bureau of Investigation
Washington, D. C.

JEH:tlc

SENT FROM D. O.
TIME 3:41 PM
DATE 12-31-56
BY

Tolson
Nichols
Boardman
Belmont
Mohr
Parsons
Rosen
Tamm
Trotter
Nease
Tele. Room
Holloman
Gandy

8 JAN 3 1957

67-NOT RECORDED

FD-281a (Rev. 2-20-

RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

12/26/56

I certify that I have received the following Government property for official use:

~~XXXXXXXX~~

POSITION CLASSIFICATION MANUAL #69

FILE
3-M
PER

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed. DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY.

67 - NOT RECORDED
2 JAN 2 1957

Very truly yours,

Quinn Tamm

Director, FBI

December 12, 1956

SAC, WFO

SEMIANNUAL CLERICAL CONFERENCE
WFO - DECEMBER 12, 1956

The WFO Clerical Conference for the second half of the 1956 calendar year was held in WFO this morning. Assistant Director QUINN TAMM appeared before the conference and talked on the subject, "The Role of the FBI in Disasters." Supervisor I. W. NEWPHER, of the FBI Laboratory, talked on the subject, "Codes and Ciphers."

Mr. TAMM's discussion was most enlightening and instructive. He gave a very interesting portrayal of the important humanitarian role played by the Bureau in major disasters. His talk was illustrated by many practical examples and was extremely well received by those who attended. From various comments which have come to my attention, it is obvious that this topic was little known to the average field employee.

Mr. NEWPHER's discussion was intensely interesting. He, too, used illustrations frequently to highlight his point and also utilized slides as visual aids. He appropriately stressed the importance of this work in the intelligence field and left the very definite feeling that the Bureau was a leader in this type of work.

We appreciate the Bureau's making these gentlemen available since we feel they very definitely contributed in a great measure to a very successful conference.

(3) - Bureau
1 - WFO
LLL:MCP
(4)

Mr. Tolson ✓
Mr. Nichols
Mr. Boardman
Mr. Belmont
Mr. Mohr
Mr. Parsons
Mr. Rosen
Mr. Tamm
Mr. Trotter
Mr. Nease
Tele. Room
Mr. Holloman
Miss Gandy

December 4, 1956

Dear Mr. Hoover:

Thanks so much for the thoughtfulness which prompted your note on my Twenty-second Anniversary in the Bureau.

It is occasions like this that really make my Bureau service worthwhile.

The past twenty-two years have been most enjoyable and, as far as I am concerned, most productive. I hope that in the years to come in the future, I will be able to continue to merit your approval.

Sincerely,

(Quinn Tamm)

Mr. John Edgar Hoover
Director
Federal Bureau of Investigation
Washington, D. C.

67-NOT RECORDED-1

38 DEC 12 1956 46

THREE

December 5, 1956

Mr. Paul H. Ashenhust
1931 Ramsey
Dallas 16, Texas

My dear Inspector:

Many thanks for your letter of November 30, 1956, with a copy of the gracious resolution adopted by your chapter of the FBI National Academy Associates at your Fifth Annual Retraining Session in Waco on November 10.

I know that Assistant Director Quinn Tamm considered it a real privilege to be with you at this session and that he also will be deeply appreciative of your generous comments.

As you know, the FBI stands ready to be of service to you and your associates whenever possible.

Sincerely yours,

cc - Dallas, with copy of incoming and enclosure

cc - Mr. Quinn Tamm, with copy of incoming and enclosure

cc - Personnel File of Quinn Tamm, with copy of incoming and enclosure

NOTE: Correspondent is a graduate in good standing of the 46th Session FBI NA.

JRH:sak

67-(7)[illegible]RDED
5 DEC 6 1956 55

YELLOW
DUPLICATE
DEC 5 1956
MAILED

DEC

FBI NATIONAL ACADEMY ASSOCIATES OF TEXAS

PRESIDENT:
C. C. DANIEL
CHIEF OF POLICE
WICHITA FALLS, TEXAS

November 30, 1956

Honorable J. Edgar Hoover, Director
Federal Bureau of Investigation
Justice Building
Washington, D. C.

Dear Mr. Hoover

It is with a great deal of pleasure that I forward to you copy of a resolution passed at our last Retraining Session.

With best wishes I am,

Sincerely your,

Paul A. Johnhurst

Paul Ashenhast
Inspector of Police

PA:ls
Encl.

RESOLUTION

WHEREAS, the members of the Texas Chapter of the FBI National Academy Associates are concluding their Fifth Annual Retraining Session in Waco, Texas, which has been exceptionally successful through the presentation of a most informative program and a renewal of their past associations and discussions of their mutual problems, and,

WHEREAS, the Honorable J. Edgar Hoover, Director of the Federal Bureau of Investigation, has signally honored the members of this Association by making it possible for Assistant Director Quinn Tamm to attend as his personal representative and participate in this Retraining Session, and,

WHEREAS, Assistant Director Quinn Tamm has, as our principal speaker, so effectively analyzed the problems confronting law enforcement today and our individual responsibilities as the leaders in that profession through his inspiring address,

NOW, THEREFORE, BE IT RESOLVED by the Texas Chapter of the FBI National Academy Associates that its members unanimously go on record, this 10th day of November 1956, in Waco, Texas, as expressing their sincere appreciation

to the Honorable J. Edgar Hoover and Assistant Director Quinn Tamm for the outstanding contribution made by Mr. Tamm to the success of their Fifth Annual Retraining Program.

Mr. Tolson
Mr. Nichols
Mr. Boardman
Mr. Belmont
Mr. Mohr
Mr. Parsons
Mr. Rosen
Mr. Tamm
Mr. Trotter
Mr. Nease
Tele. Room
Mr. Holloman
Miss Gandy

March 20, 1957

Dear Mr. Hoover:

We extend to you an invitation to attend on Friday, March 22, 1957, from 4:00 to 5:30 PM, a reception to be held in my office honoring Mr. Jeptha S. Rogers on the occasion of his Twentieth Anniversary with the FBI.

All the members of our division, and particularly Mr. Rogers, would be most happy and proud to have you attend this reception.

Sincerely,

Quinn Tamm

Mr. John Edgar Hoover
Director
Federal Bureau of Investigation
Washington, D. C.

67-32651-336
Searched
Numbered
MAR 26 1957
FEDERAL BUREAU OF INVESTIGATION

RECORDED - 48

Rec'd 3-20-57

1 Copy - Cents 3-29-57

CARD MADE IN TELE ROOM 3-20-57

INDEXED

RECORDED

March 20, 1957

Mr. Quinn Tamm
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Tamm:

I appreciate very much your invitation to attend the reception in your office on Friday afternoon honoring Mr. Jeptha S. Rogers on the occasion of his 20th anniversary with the Bureau.

Unfortunately, I do not expect to be in the city at that time. If by any chance my plans change and I am here, I will be happy to attend.

Sincerely,

J. Edgar Hoover

CT:LCB
(3)

Tolson
Nichols
Boardman
Belmont
Mohr
Parsons
Rosen
Tamm
Trotter
Nease
Winterrowd
Tele. Room
Holloman
Gandy

FBI
REC'D-READING ROOM
MAR 20 2 55 PM '57

SENT FROM D. O.
TIME 6:00 PM
DATE 3-20-57
BY [illegible]

APR 1 1957 90
1 copy - Cartu
3-29-57

FD-185 (Rev. 12-13-56)

FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

REPORT OF PERFORMANCE RATING

Name of Employee: QUINN TAMM

Where Assigned: Training and Inspection Division
(Division) (Section, Unit)

Official Position Title: Assistant Director

Rating Period: from April 1, 1956 to March 31, 1957

ADJECTIVE RATING: EXCELLENT
Outstanding, Excellent, Satisfactory, Unsatisfactory

Employee's Initials

Rated by: Clyde A. Tolson Associate Director 3/31/57
Signature Title Date

Reviewed by: _____ _____ _____
Signature Title Date

Rating Approved by: J. Edgar Hoover Assistant Director APR 5 1957
Signature Title Date

TYPE OF REPORT

(X) Official
(X) Annual

( ) Administrative
( ) 60-Day Board
( ) Transfer
( ) Separation from Service
( ) Special

67-37651-337
Searched
Indexed
Filed
APR 5 1957
FEDERAL BUREAU OF INVESTIGATION

8 APR 5 1957

3-

NARRATIVE COMMENTS

Note: The regulations require that OUTSTANDING ratings be supported by a statement in writing setting forth IN DETAIL the performance IN EVERY ASPECT and the REASONS for considering each worthy of SPECIAL COMMENDATION.
UNSATISFACTORY ratings must be supported by a statement in writing stating (1) WHEREIN the performance is unsatisfactory, (2) the facts of the (90 day) PRIOR WARNING, and (3) the efforts made AFTER THE WARNING TO HELP the employee bring his performance up to a satisfactory level.

FOR THE FILE OF QUINN TAMM

b6
b7C

[redacted]

RTW
grk

MR. TOLSON -

Mr. Tamm just called. The baby passed away. No funeral arrangements are yet made, but they desire no flowers.

W. M. Whelan

4/23
12:30 PM

Letter sent thru ERE at 1:55 PM. to-day

cc - Mr. Mohr

RECORDED-146

67- 376 51- 338
Searched
Numbered 35
8 APR 24 1957
FEDERAL BUREAU OF INVESTIGATION

4 APR 26 1957

3
grk

b6
b7C

[redacted]

MR. TOLSON---

Terry Tamm, youngest son of Mr. Quinn Tamm, was taken to Children's Hospital this morning. The Doctors state he has pneumonia and they have placed him in an oxygen tent. He not only has a temperature but his heart has been affected. Mr. Tamm will be on leave the rest of today. The two older children are also sick; [redacted] is getting over the measles and mumps, and [redacted] just came down with the measles.

W. M. Whelan

4/23

b6
b7C

Terrance Tamm died, per word from Mr. Mohr's office approximately 1:00 p.m., 4/23. He was born 12/30/56.

cc - Mr. Mohr [redacted]

Telegram to Tamm 4/23/57 WEC:ALY:hgs

RECORDED-146

67-37651-339

Searched [redacted]

Numbered [redacted] 150

1 APR 25 1957

FEDERAL BUREAU OF INVESTIGATION

APR 29 1957

THREE

Mr. Tolson
Mr. Nichols
Mr. Boardman
Mr. Belmont
Mr. Mohr
Mr. Parsons
Mr. Rosen
Mr. Tamm
Mr. Trotter
Mr. Nease
Tele. Room
Mr. Holloman
Miss Gandy

May 7, 1957

Dear Mr. Hoover:

Mrs. Tamm and I wish to acknowledge, with deepest appreciation, your telegram on the occasion of the death of our son, Terry.

Your kind words meant so much to us and helped a great deal.

Sincerely,

Quinn Tamm

Mr. John Edgar Hoover
Director
Federal Bureau of Investigation
Washington, D. C.

67-37651-340
Searched
Numbered 145
4 MAY 9 1957
FEDERAL BUREAU OF INVESTIGATION

RECORDED-146

4 MAY 14 1957

APRIL 23, 1957

PLAIN TEXT

TELEGRAM URGENT

MR. QUINN TAMM
3207 COQUELIN TERRACE
CHEVY CHASE, MARYLAND

I AM SO VERY SORRY TO LEARN OF TERRY'S SUDDEN PASSING. THERE IS SO LITTLE THAT I CAN SAY OR DO TO COMFORT YOU BUT I DO WANT TO EXPRESS MY MOST PROFOUND SYMPATHY TO MRS. TAMM AND YOU. IF I CAN HELP IN ANY WAY, PLEASE LET ME KNOW.

SINCERELY,

JOHN EDGAR HOOVER

WEC:aly:hpf
(5)

cc - Mr. Mohr

INITIALED
DIRECTOR'S OFFICE

b6
b7C

Tolson
Nichols
Boardman
Belmont
Mohr
Parsons
Rosen
Tamm
Trotter
Nease
Winterrowd
Tele. Room
Holloman
Gandy

APR 23 1957

FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE
COMMUNICATIONS SECTION

APR 23 1957

WESTERN UNION

57-NOT RECORDED

FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE
COMMUNICATIONS SECTION

APR 23 1957

WESTERN UNION

BI 19 ST PERSONAL PAID 4-23-57 4-04PM

MR. QUINN TAMM

3207 COQUELIN TERRACE

CHEVY CHASE, MARYLAND

I AM SO VERY SORRY TO LEARN OF TERRY-S SUDDEN PASSING. THERE IS SO LITTLE THAT I CAN SAY OR DO TO COMFORT YOU BUT I DO WANT TO EXPRESS MY MOST PROFOUND SYMPATHY TO MRS. TAMM AND YOU. IF I CAN HELP IN ANY WAY, PLEASE LET ME KNOW.

SINCERELY,

JOHN EDGAR HOOVER

Paid cash/jmc 4/23/57

2.39
24
2.63

THE CHARGES ON BI 19 STRAIGHT WIRE ARE $2.39 PLUS 24 CENTS TAX

Borough of Fair Lawn
BERGEN COUNTY • NEW JERSEY

OFFICE OF THE
CHIEF OF POLICE

May 7, 1957.

Hon. J. Edgar Hoover, Director,
Federal Bureau of Investigation,
United States Department of Justice,
Washington, D. C.

Dear Sir:

Having just returned from the New Jersey Chiefs' Ass'n. visit to the FBI Academy and ranges at Quantico, Va., I feel compelled to write a personal note about this experience. The arrangements made by "B C" Brown to transport the large contingent of Chiefs and guests to Quantico was a terrific undertaking which went off without a hitch even though there were at least 350 persons in the visiting group. "B C" was like a mother hen and personally checked the cars to see that everyone was present and accounted for and comfortably settled for the long train trip. The local group, nine in number, included the Mayor, two councilmen, the Borough Manager, Borough Clerk, Borough Engineer and three members from the Police Department. Our guests were deeply impressed with the friendly and personal relations existing between Mr. Brown and the other Agents who found time to chat with each Chief on the train during the trip.

When we arrived at the Marine Base, we were welcomed in your behalf by Mr. Quinn Tamm who explained the program for the day and he certainly made us feel right at home. With Agent Trainees as guides, we boarded FBI and Marine buses and toured the huge Marine Base and finally ended up at the Range where a welcome cup of coffee was served.

The talk and demonstration put on at the range by and under the direction of Mr. Sloan was certainly the highlight of the day. Not only was this program instructional in nature but also highly entertaining and enjoyed by one and all. As somewhat of a firearms 'bug' I particularly enjoyed the duelling target and Hogan's Alley [illegible] of the demonstration and I have never before seen a shotgun shooter as fast and accurate as is Mr. Sloan.

At the conclusion of the range demonstration, we [illegible] a tour of the Academy Building and shortly thereafter were back on the train and homeward bound from a most enjoyable visit which will [illegible]

We, in Fair Lawn, certainly want to express our thanks and appreciation to everyone concerned not only for making this trip possible, but also for the [illegible] and hospitality which made it so enjoyable.

Very truly yours,

Louis J. Kisacker,
Chief of Police.
Fair Lawn, N. J.

LJK/dep.

FILE

FD-253 (11-22-54)

UNITED STATES DEPARTMENT OF JUSTICE

FEDERAL BUREAU OF INVESTIGATION

In Reply, Please Refer to
File No.

WASHINGTON 25, D. C.

5/7/57

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - MONEY ORDER) the sum of $10, payable to the Assistant Director, Administrative Division, FBI, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for a continuous period of two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Assistant Director of the Administrative Division of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Assistant Director of the Administrative Division, directing him to pay to the designated beneficiary the sum of $10,000. The liability of the fund shall not under any circumstances exceed the amount of monies in the fund at the time any liability shall occur. The following person is designated as my beneficiary for FBI Agents' Insurance Fund:

Name Mrs. Ora Belle Tamm Relationship wife Date 5./7/57

Address 3207 Coquelin Terrace, Chevy Chase, Md.

The following person is designated as my beneficiary under the Chas. S. Ross Fund providing $1500 death benefit to beneficiary of agents killed in the line of duty.

Name Mrs. Ora, Belle Tamm Relationship wife Date 5/7/57

Address 3207 Coquelin Terrace, Chevy Chase, Md.

87 NOT RECORDED
9 MAY 22 19
MAY 21 19

Very truly yours,

Special Agent

SAC, Boston (80-157) May 29, 1957

Director, FBI

BIOGRAPHICAL SKETCH OF
ASSISTANT DIRECTOR QUINN TAMM

Reur routing slip of May 24, 1957. In response to your request, the following background data regarding Assistant Director Quinn Tamm is set forth:

Mr. Tamm, who is married, is a native of Seattle, Washington. He received his early education in Butte, Montana, and then attended the University of Virginia, Charlottesville, Virginia, from which he received a Bachelor of Science degree, majoring in geology. He also served as an instructor in geology at the University of Virginia for three years while attending that institution.

Mr. Tamm entered on duty with the FBI as a clerk-typist in December, 1934, and was appointed a Special Agent in April, 1936, being assigned to the FBI Laboratory. In September, 1938, he was named Chief of the Identification Division of the FBI. He served in that capacity until January, 1954, when he was designated Assistant Director in charge of the FBI Laboratory. Mr. Tamm held that position until May, 1954, when he became Assistant Director in charge of the Identification Division. In September, 1956, he was assigned to the Training and Inspection Division as Assistant Director.

Mr. Tamm is well known to law enforcement officers throughout the United States, and he has addressed numerous meetings of law enforcement officers in all parts of the country.

RECEIVED-TAMM

RECORDED-150

67-37651-342

Searched ____
Num... 44
JUN 4 1957
1 JUN 5 1957
FEDERAL BUREAU OF INVESTIGATION

cc - Mr. Tamm

CBF:jcs
(5)

Tolson
Nichols
Boardman
Belmont
Mohr
Parsons
Rosen
Tamm
Trotter
Nease
Tele. Room
Holloman
Gandy

MAILED 9
MAY 29 1957
COMM-FBI

JUN 1957
MAIL ROOM

Office Memorandum • UNITED STATES GOVERNMENT

TO : Director, FBI

DATE: 5/23/57

FROM : SAC, Philadelphia

SUBJECT: PENNSYLVANIA CHIEFS OF POLICE CONVENTION, JULY 21-24, 1957

Police Association

Authorization has already been given by the Bureau for the appearance of Assistant Director QUINN TAMM to appear before the Pennsylvania Chiefs of Police Convention on Monday evening, July 22, 1957, as the principal speaker.

On Thursday, May 23, 1957, SA WALTER V. MC LAUGHLIN of this office attended a meeting of the Convention Committee at the Benjamin Franklin Hotel, Philadelphia. Agent MC LAUGHLIN is Chairman of the Publicity Committee for this Convention and has occupied that position for the past ten years. During a discussion concerning the Convention activities, it was learned that on Monday night, July 22, 1957, they intend to issue tickets to various prominent movie pictures which start at 8 p.m.

Agent MC LAUGHLIN is well aware of the fact that in the past when such things have occurred, there has been a general exodus of the conventioneers, usually resulting in an embarrassing situation for the speaker. Agent MC LAUGHLIN pointed out that this situation was not desirable and that it would be better to notify Mr. TAMM not to appear than to have a recurrence of such an embarrassing situation. The Convention Committee agreed with him and at this time are extending an invitation for Mr. TAMM to appear as the principal speaker at the main dinner on Wednesday night, July 24, 1957, instead of July 22, 1957. Commissioner THOMAS J. GIBBONS of the Philadelphia Police Department will act as Toastmaster and introduce Mr. TAMM.

67-317 (51-343)

Searched

RECORDED - 53 94-1-182-418

JUN 3 1957

2 - Bureau

1 - Philadelphia (80-23)

WVMcL;cpc
(3)

TWO

94-1-182-418

ORIGINAL FILED IN

PH 80-23

This is a far better invitation and it is requested that authorization be given for Mr. TAMM's appearance on July 24, 1957, instead of July 22, 1957. Inasmuch as the Program Committee must have this information as soon as possible, it is requested that advice be given immediately.

It is also requested that the background of Mr. TAMM be forwarded to this office for publicity purposes.

June 12, 1957

Mr. Quinn Tamm
Room 1118
United States Naval Hospital
Bethesda 14, Maryland

Dear Quinn:

I have been advised that you have been admitted to the Naval Hospital for some necessary tests in connection with discomfort which you had been experiencing.

I hope that everything will prove there is nothing wrong and you will be back at work soon. In the meantime, follow the doctors' instructions completely and above all, free your mind from any thought of coming back to work until you are fully ready to do so.

Sincerely,
J. Edgar Hoover

JUN 12 4 29 PM '57
REC'D-READING ROOM
FBI

b6
b7C

LLD:cp
(4)
cc -

Based on memo H. L. Edwards to Mr. Mohr 6/12/57, LLD:cp.

Tolson
Nichols
Boardman
Belmont
Mohr
Parsons
Rosen
Tamm
Trotter
Nease
Tele. Room
Holloman
Gandy

MAILED 3
JUN 12 1957
COMM-FBI

MAIL ROOM

FD-281a (Rev. 2-20-56)

RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

6/11/57

I certify that I have received the following Government property for official use:

~~returned~~ received

D. C. OFFICIAL PARKING PERMIT, Expires 6-30-58

DESTROYED

D. C. OFFICIAL PARKING PERMIT, Expires 6-30-57

3/62

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed. DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY.

57 NOT RECORDED
9 JUN 12 1957

Very truly yours,

QUINN TAMM

STANDARD FORM NO. 64

Office Memorandum • UNITED STATES GOVERNMENT

TO : Mr. Mohr

DATE: 6/12/57

FROM : H. L. Edwards

SUBJECT: QUINN TAMM
Assistant Director
Training and Inspection Division

Tolson
Nichols
Boardman
Belmont
Mohr
Parsons
Rosen
Tamm
Trotter
Nease
Tele. Room
Holloman
Gandy

As you know, Mr. Tamm has been undergoing some tests and examinations at the Naval Hospital in Bethesda during the last few days due to some discomfort which he had been experiencing in the chest region.

The examinations to date by the Navy doctors, according to information received, eliminate the possibility of organic heart condition. The tentative diagnosis at the present time is of an undetermined abnormality in the esophagus.

On Wednesday, 6/12/57, Mr. Tamm was admitted to the Naval Hospital, Room 1118, to undergo a series of examinations under controlled hospital conditions in order to definitely determine the cause of his discomfort and difficulty. The Navy doctors state that he may be there for several days while they are running the necessary tests and making the necessary examinations.

A letter of sympathy for the Director's signature is attached.

RECOMMENDATION:

That the attached letter to Mr. Tamm be forwarded. His condition will be followed.

62-37651-344

RECORDED - 138

4 JUN 13 1957

Enclosure 6-12-57
LLD:cp
(6)
cc - Mr. L. B. Nichols
Training and Inspection Division
Mr. [redacted]

b6
b7C

JUN 17

STANDARD FORM NO. 64

Office Memorandum • UNITED STATES GOVERNMENT

TO : MR. TOLSON

DATE: 6/12/57

FROM : Q. TAMM

SUBJECT: Q. TAMM - commitments

Tolson ✓
Nichols
Boardman
Belmont
Mohr
Parsons
Rosen
Tamm
Trotter
Nease
Winterrowd
Tele. Room
Holloman
Gandy

I was scheduled to attend the Board of Officers meeting of the International Association of Police at Chicago on June 13. Telephonically I notified SAC Hostetter he should advise the Executive Secretary of the IACP that I would not be able to attend.

I also called SAC Fults of Milwaukee and advised him it would not be possible for me to attend the meeting of the Retraining Session of the FBINAA of Wisconsin on 6/14.

It is not necessary for anyone else in the Bureau to attend these meetings.

I am scheduled to be at the Naval Hospital on the afternoon of June 12 and on June 13 for a series of tests.

QT:HD
(2)

RECORDED 19

67-37651-345
Searched
Numbered 97
4 JUN 14 1957
FEDERAL BUREAU OF INVESTIGATION

THREE

146

STANDARD FORM NO. 64

Office Memorandum • UNITED STATES GOVERNMENT

TO : Mr. Mohr

DATE: 6/18/57

FROM : H. L. Edwards

SUBJECT: QUINN TAMM
Assistant Director
Training and Inspection Division

Tolson ✓
Nichols
Boardman
Belmont
Mohr
Parsons
Rosen
Tamm
Trotter
Nease
Tele. Room
Holloman
Gandy

As you have been advised by previous memoranda, Mr. Tamm has for several days been undergoing a series of tests at the Bethesda Navy Hospital. These were being done to determine the cause of some discomfort which he had been experiencing in the chest region.

The Navy medical authorities advised that he is being released as an out-patient and that their tests to date do not disclose anything of an organic nature. At first, tests were run based on possibility of a heart condition. When this was determined not to be the case, further tests were run for a possibly abnormal condition in the esophagus. These and other tests to date have not disclosed anything organic.

An official medical report will be prepared and forwarded to us by the Navy Hospital in confirmation.

Mr. Tamm was advised by the medical examiners that it would be satisfactory for him to return to work Wednesday, 6/19/57.

✓ 6/18

LLD:jfm
(4)
CC: Mr. [redacted]
Training and Inspection Division

LLD

62-37651-346
Searched
Numbered 621
4 JUN 20 1957

b6
b7C

JUN 21 1957

LLD

June 14, 1957

~~PERSONAL AND CONFIDENTIAL~~

Mr. Quinn Tamm
Federal Bureau of Investigation
Washington, D. C.

DECLASSIFIED BY 565-SDP/lmb
ON 6/11/91

Dear Mr. Tamm:

You displayed poor judgment in failing to bring to my attention on May 13, 1957, the fact that Forrest E. Coffelt, who was then attending the FBI National Academy, would soon be relieved of his position in law enforcement. As a result, Coffelt was permitted to graduate from the Academy without any inquiry being made into the circumstances relating to his resignation from his police department.

The above-mentioned situation was very badly handled and I shall expect you to exercise better judgment in any similar situation in the future.

67-376551-347
MAILED 3
JUN 17 1957
COMM-FBI
JUN 20 1957
FBI

Very truly yours,

John Edgar Hoover
Director

JIC:jfm
(4)
CC: Training and Inspection Division Personnel File

Based on memo Mr. Tamm to Mr. Tolson 6/12/57, WMW:wmj.

Tolson
Nichols
Boardman
Belmont
Mohr
Parsons
Rosen
Tamm
Trotter
Nease
Tele. Room
Holloman
Gandy

Mail Room

STANDARD FORM NO. 64

Office Memorandum • UNITED STATES GOVERNMENT

TO : MR. TOLSON

DATE: June 12, 1957

FROM : Q. TAMM

SUBJECT: FORREST E. COFFELT
Chief of Police
Blackwell, Oklahoma
FBI NA - 59th Session

Tolson
Nichols
Boardman
Belmont
Mohr
Parsons
Rosen
Tamm
Trotter
Nease
Winterrowd
Tele. Room
Holloman
Gandy

Oklahoma City letter 6/7/57 advised that a newspaper story announced the resignation of Coffelt as Chief of Police at Blackwell, Oklahoma, on 6/6/57, and also furnished information received in confidence that the former Mayor of Blackwell had determined that an unspecified amount of confiscated liquor was missing from the cabinet in the office of the Chief of Police, that some funds from a small account were missing from the safe of the Chief and also that the Mayor had reportedly stated that he knew other matters regarding Coffelt which would warrant his suspension and had written Coffelt in Washington requesting his resignation.

RECORDED 135 67-37651-348

On instant letter the Director inquired, "Did we graduate him after he resigned as Chief?

We had no previous information indicating any wrongdoing on the part of Coffelt. Coffelt did advise us, as is pointed out in memorandum J. S. Rogers to Mr. Tamm 5/13/57 that it is customary in Blackwell for an incoming Mayor to appoint a Chief of Police. Coffelt stated that the new Mayor called him on May 7, 1957, and advised him he had decided to name a new Chief of Police. Coffelt further advised that he called the new Mayor back on the evening of May 7, 1957, and Coffelt was advised that he would be retained in his capacity as Chief of Police until June 7, 1957, at which time his resignation would become effective. At that time Coffelt advised that he would have no difficulty in obtaining another position in law enforcement.

EX 105

3 JUN 24 1957

The investigation that had previously been conducted by the Oklahoma City Office indicated, as pointed out in the synopsis of the report, that "At Blackwell, Oklahoma, applicant considered by references and businessmen to be best Chief of Police city has ever had, of excellent character, reputation and associates."

Enclosure
WMW:wmj
(5)
Bufile 1-7958
cc - Main General File of the Blackwell, Okla., Police Dept.

Tamm did not call this to anyone's attention. We certainly ought not to graduate a man knowing he will be out of law enforcement.

ORIGINAL FILED IN 1-7958-16

UNRECORDED COPY FILED IN PERS. FILES

Memo for Mr. Tolson

RECOMMENDATIONS:

1. SAC at Oklahoma City make discreet inquiry in regard to allegations contained in Oklahoma City letter dated 6/7/57 for the purpose of determining what the true facts are. If it is determined that Coffelt's resignation was not based upon purely political considerations but was actually based upon misconduct in office, the Oklahoma City Office should explain why the facts were not previously obtained and furnished to the Bureau.

we should have looked into this in May when Coffelt brought it to our attention — most certainly.

2. If you approve, the attached letter should be forwarded.

James should receive a letter of censure for — yes, he was badly handled failing to properly submit this matter for a ruling

6/12

FD-281a (Rev. 2-20-56)

RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

6/20/57

I certify that I have ~~received~~ returned the following Government property for official use:

Operations and Procedures Manual on Personnel Matters # 10

FILE
3-M
PER da

67-NOT RECORDED
3 JUL 1 1957

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed. DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY.

Very truly yours,

Q. Tamm

STANDARD FORM NO. 64

Office Memorandum • UNITED STATES GOVERNMENT

TO : MR. MOHR

DATE: 6/28/57

FROM : H. L. EDWARDS

SUBJECT: MR QUINN TAMM
Assistant Director
Training and Inspection Division

Tolson
Nichols
Boardman
Belmont
Mohr
Parsons
Rosen
Tamm
Trotter
Nease
Tele. Room
Holloman
Gandy

This is to advise that the esophagoscopic examination afforded Assistant Director Quinn Tamm at the Naval Hospital, Bethesda, Maryland, on 6/27/57, was negative in that it disclosed no abnormality. You will recall that Mr. Tamm originally had experienced some discomfort in the chest area and initially believed it might be a heart condition. He previously had been given a thorough examination for a possible heart condition and it was found that no trouble existed. His last examination would indicate that no trouble exists from the other standpoint. Since the pain still exists and the trouble has not yet been localized the Naval Hospital suggested that he have a "gall bladder series" conducted to see if the trouble might exist in this area. As a result, these examinations will be afforded to him sometime during the week commencing July 7, 1957.

RECOMMENDATION:

None. This is for informational purposes and his physical condition will be followed.

6/28

RECORDED - 144 67-37657-349

Searched
Numbered 73

1 JUL 1 1957
FEDERAL BUREAU OF INVESTIGATION

WSH:pmd
(4)
CC: Mr. [redacted]
Mr. L. L. Davidson

b6
b7C

3 JUL 3 1957 78

STANDARD FORM NO. 64

Office Memorandum • UNITED STATES GOVERNMENT

TO : Mr. Mohr

DATE: 6/24/57

FROM : H. L. Edwards

SUBJECT: QUINN TAMM
ASSISTANT DIRECTOR
TRAINING AND INSPECTION DIVISION

Tolson
Nichols
Boardman
Belmont
Mohr
Parsons
Rosen
Tamm
Trotter
Nease
Tele. Room
Holloman
Gandy

As you know, recently due to some discomfort which he had been experiencing in the chest area Mr. Tamm underwent a series of tests and examinations at the Navy Hospital, Bethesda, Maryland. These consisted of tests of his heart, esophagus, and the general chest area. There was no indication of any organic difficulty. The heart examinations were negative and while nothing specific was developed it was felt that possibly there might be some abnormality in the esophagus not disclosed by the tests and examinations to date.

Dr. McCarthy, Chest Specialist, Navy Hospital, has advised our liaison employee that he has arranged for a special consultation and examination of Mr. Tamm on Thursday, 6/27/57, at 1 p.m. by one of the leading civilian chest specialists in this area. At this time they will probably perform an esophagascopic examination of Mr. Tamm. This consists of the use of highly specialized instruments actually permitting visual inspection of the interior of the entire esophagus.

Mr. Tamm is aware of this and has been advised of the date and time he is expected at the hospital.

RECOMMENDATION:

None. For information purposes. This matter will be followed.

6/25

LLD:jfm
(6)
CC: Mr. [redacted]
Mrs. [redacted]
Miss [redacted]
Training and Inspection Division

RECORDED - 148

67-376751-350
Searched
Numbered 52
1 JUL 2 1957
FEDERAL BUREAU OF INVESTIGATION

b6
b7C

10 JUL 8 1957

Mr. Tolson
Mr. Nichols
Mr. Boardman
Mr. Belmont
Mr. Mohr
Mr. Parsons
Mr. Rosen
Mr. Tamm
Mr. Trotter
Mr. Nease
Tele. Room
Mr. Holloman
Miss Gandy

February 6, 1957

Dear Mr. Hoover:

Last night I had an opportunity of reading the new booklet entitled "Benefits of Working for the FBI" and I just wanted to tell you of my reaction to it.

I am extremely grateful for the many benefits which accrue to me because of my employment in the FBI. Each day I realize more and more just how much you have done for Bureau personnel. While the booklet itself is quite complete, I fully realize that it doesn't completely cover all of the benefits and prestige which accrue to me as a member of the FBI.

I know that this booklet is going to be well received by all Bureau personnel and I know that most of them will be appreciative of the fact, as I am, that these benefits result from your interest in Bureau personnel.

After reviewing the booklet, I just had such a feeling of pride and gratitude in my association with the Bureau that I wanted to advise you as to how I felt.

Sincerely,

Quinn Tamm

Mr. John Edgar Hoover
Director
Federal Bureau of Investigation
Washington, D. C.

RECORDED - 97 67-37651-351

148

6 FEB 7 1957

FEDERAL BUREAU OF INVESTIGATION

THREE

July 12, 1957

Mr. Herbert C. Irons
Executive Secretary
New Jersey State Association
of Chiefs of Police, Inc.
Post Office Box 797
Franklin, New Jersey

My dear Chief:

Your cordial note of July 6, 1957, enclosing the resolutions adopted at the recent meeting of the New Jersey State Association of Chiefs of Police has been received, and I deeply appreciate the splendid comments concerning Assistant Director Quinn Tamm and Special Agent in Charge Bernard C. Brown of our Newark Office.

I do hope you will convey my sincere thanks to all the members of your association for these thoughtful and friendly resolutions, and I assure you of our sincere desire to cooperate in every way possible with your excellent organization.

May I take this occasion to offer my best wishes on your retirement as Chief of Police at Franklin, and I do hope you will have many years of continued success and happiness.

Sincerely yours,

YELLOW
DUPLICATE
JUL 1 2 1957
MAILED

cc - Newark, with copy of incoming and copy of each enclosure.
cc - Assistant Director Quinn Tamm, with copy of incoming and copy of each enclosure.
cc - Personnel file of Assistant Director Quinn Tamm, with copy of incoming and copy of enclosure regarding Mr. Tamm.
cc - Personnel file of SAC Bernard C. Brown, with copy of incoming and copy of enclosure regarding Mr. Brown.

67-[illegible]
7 JUL 16 1957

FBS:bju
(7)

(See NOTE next page)

Mr. Herbert C. Irons

NOTE: Newark Office by letter dated June 25, 1957 deleted Chief Irons from the law enforcement list of that division. Information received from Newark reveals that Bright retired in the latter part of June and is on terminal leave until about September. He will continue in his position as executive secretary of this organization, and it is believed that he should continue to be addressed as "My dear Chief."

JOSEPH L. GORSKY
Chief, Fanwood Police Dept.
First Vice-President

HARRY L. JORDAN
Chief, New Milford Police Dept.
Second Vice-President

P. GEORGE GEFFKEN
Chief, Sparta Township Police Dept.
Third Vice-President

HARRY A. NORTON
Chief, Mount Ephraim Police Dept.
Fourth Vice-President

WILLIAM PIERSON, President
Chief, Passaic County Parks Police

NEW JERSEY STATE ASSOCIATION OF CHIEFS OF POLICE

INCORPORATED

HERBERT C. IRONS
Chief, Franklin Police Dept.
Executive Secretary
P.O. Box 797, Franklin, N. J.

WALTER W. GALLAGHER
Chief, Ridgefield Police Dept
Financial Secretary

JOHN F. MURRAY
Perth Amboy, N.J.
Treasurer

DOMINICK V. RUSSO, Jr.
Chief, Berkeley Heights P.D.
Sergeant-at-Arms

HON. WILLIAM GEORGE
921 Bergen Ave., Jersey City, N.
Counselor

July 6, 1957.

Director J. Edgar Hoover,
Federal Bureau of Investigation,
Washington, D.C.

Dear Director Hoover:

Forwarded herewith are two resolutions unanimously adopted by our association at its Law Enforcement Conference held at Spring Lake, N.J., on June 26, 1957.

The members of our Association are deeply appreciative of the courtesies extended to us through your cooperation.

With sincere personal regards, I am,

Cordially yours,

Herbert C. Irons,
Executive Secretary.

ENCLOSURE

THIS ASSOCIATION IS DEDICATED TO THE FOLLOWING ACHIEVEMENTS

Elimination of Political Influence from Police affairs.
Uniform State Highway and Traffic Laws.
Crime Prevention through education of youth.
Extension of Modern Highways.
Promotion of safety on the Highways.
Close official and personal relationship among Police officials in the State of New Jersey.
Secure unity of action in Police matters.
Elevate the standard of Police institutions.
Advance methods for the prevention and detection of crime.

RESOLUTION

WHEREAS, the New Jersey State Association of Chiefs of Police has enjoyed the friendly cooperation and continuing assistance of the Federal Bureau of Investigation, its Director J. Edgar Hoover, with respect particularly to a splendid and effective cooperative program in police training, and

WHEREAS, we appreciate the particularly fine speech on Disaster Problems as they concern law-enforcement agencies given to us by Quinn Tamm, Assistant Director of the Federal Bureau of Investigation;

NOW, THEREFORE, BE IT RESOLVED that the members of the New Jersey State Association of Chiefs of Police at its 45th annual convention, assembled in Spring Lake, New Jersey June 24, 25 & 26, 1957, extend to Director Hoover its thanks and appreciation for having assigned Assistant Director Tamm to speak to us, and, be it further

RESOLVED, that copies of this Resolution be sent to the Hon. J. Edgar Hoover, Director of the Federal Bureau of Investigation, Washington, D. C.

Chief Matthew J. Donohue
Chairman,
Resolutions Committee

Attest:

Herbert C. Irons,
Executive Secretary.

Spring Lake, N. J.
26 June 1957

RESOLUTION

WHEREAS, the members of the New Jersey State Association of Chiefs of Police and their respective departments have over the past received excellent cooperation and assistance from the Federal Bureau of Investigation, its Director, J. Edgar Hoover, and its Training, Identification and other Divisions, and

WHEREAS, Director Hoover and Special Agent in Charge in New Jersey B. C. Brown have consistently supported the ideals, aims and objectives of this Association and assisted immeasurably in police training in New Jersey;

NOW, THEREFORE, BE IT RESOLVED that the New Jersey State Association of Chiefs of Police in convention assembled at Spring Lake, New Jersey, June 24, 25 & 26, 1957, extends its felicitations and best wishes to Director Hoover and expresses its appreciation and grateful thanks for the splendid cooperation and assistance received and its confidence and trust in Director Hoover and his associates in the Federal Bureau of Investigation, and, be it further

RESOLVED, that copies of this Resolution be sent to the President of the United States, the Attorney General of the United States and to the Honorable J. Edgar Hoover, Director of the Federal Bureau of Investigation, Washington, D. C.

Chief Matthew J. Donohue,
Chairman
Resolutions Committee.

Attest:

Herbert C. Irons,
Executive Secretary.

Spring Lake, N. J.

26 June 1957

STANDARD FORM NO. 64

Office Memorandum • UNITED STATES GOVERNMENT

TO : MR. TOLSON

DATE: 7/24/57

FROM : Q. TAMM

SUBJECT: QUINN TAMM

Tolson
Nichols
Boardman
Belmont
Mohr
Parsons
Rosen
Tamm
Trotter
Nease
Winterrowd
Tele. Room
Holloman
Gandy

I wish to advise of telephone calls that I received last night at my home from a unidentified male.

The first telephone call was received at approximately 12:10 AM. I answered the telephone and a man's voice asked "Is this Mr. Tamm?" Upon answering "yes", he said "This is a member of the Warring syndicate and I just wanted to advise you that you are due for a hit within the next 3 days, if you know what I mean. That's all I'm going to say." At this point, before I could say anything, the individual hung up. Ten minutes later the telephone rang again and my wife answered the phone. A man's voice said "Mr. Tamm, please." At this point I took the call and he stated "I just want to advise you that if you are alive by 3 o'clock Thursday, I'm a loser." He then hung up before I could say anything.

DC Md. VA.

I called SAC Leo Laughlin at the Washington Field Office to see if there was any possibility of having my telephone calls monitored so that if another call was received, it might be possible to trace it. Mr. Laughlin advised me that the Field Office had received a telephone call at 12:29 PM from a male individual who called the Bureau switchboard, asked for the Washington Field Office. When the clerical employee in the Washington Field Office answered the telephone, the male voice asked "Do you know Quinn Tamm?" The clerical employee on duty answered "Yes." At this time he said "I want to tell you that he is due for a split by 3 o'clock Thursday." He may have repeated this statement and then he hung up.

This individual has a mature, male voice. He was not, from the manner in which he talked, intoxicated. He spoke very well, very clearly, and very distinctly, both to me and to my wife.

RECORDED - 144

67-37651-352

I asked SAC Laughlin if he could put an Agent in the vicinity of my home last night for awhile. Also, incidentally, I asked him to bring me a gun, not having one at home.

INDEXED-150

8 JUL 30 1957

1957

INVESTIGATION

QT:HD
(6)
CC - SAC Laughlin, WFO

137138

Because of the fact that I am due to leave town at 11:45 AM today for a speech at Philadelphia and my wife will be in the house by herself with the children tonight, I have requested SAC Laughlin to have someone either in the house or in the vicinity of the house until I can return to the city if this is all right with the Bureau. This is being done

I have no idea who this could be or why I have received such a telephone call. I am taking steps to have my telephone number changed to an unlisted phone and steps will be taken to see if I can ascertain the identity of the caller.

This is evidently a psycho path. He did exhibit a knowledge of the Bureau by the manner in which he made the telephone call to the Field Office. It could be a former Bureau employee who is the subject of disciplinary action, or it could just be a psychopath. However, I am concerned about my family because of the fact that I will be out of the city.

We should render every possible aid

SAC Hennrich will make the speech listed for Tamm tonight in Philadelphia

Two (2) agents in a radio car should patrol the area for the next couple of days

Yes. Laughlin do

SAC was this 7/24

RECORDED - 57

February 8, 1957

Mr. Quinn Tamm
Federal Bureau of Investigation
Washington, D. C.

Dear Quinn:

I appreciate very much indeed your writing me as you did on February 6, 1957, regarding our new booklet entitled "Benefits of Working for the FBI."

Your comments concerning this booklet are gratifying and I am sure that its distribution will prove to be an incentive to more individuals to apply for appointment to the Bureau and to make working for the FBI their career. I also believe that it will make our present employees more fully realize the benefits which accrue to them through their employment here.

I am grateful to you for your kind comments concerning my administration of the Bureau, fully realizing, of course, that its proper functioning could not have been possible without such loyal employees as you.

Sincerely,

J. Edgar Hoover

CT:DSS

FEB 8 12 48 PM '57
REC'D-READING ROOM
F B I

SENT FROM D. O.
TIME 5:55 PM
DATE 2-8-57
BY

Tolson
Nichols
Boardman
Belmont
Mohr
Parsons
Rosen
Tamm
Trotter
Nease
Winterrowd
Tele. Room
Holloman
Gandy

137

JUL 1 1957

Mr. Tolson
Mr. Nichols
Mr. Belmont
Mr.
Mr.
Mr.

7/25/57

AIRTEL

TO: DIRECTOR, FBI

FROM: SAC, WASHINGTON FIELD

UNSUB; QUINN TAMM
VIKEX

Re WFO telephone call to Bureau, 7/24/57. Washington PD received two anonymous telephone calls from male callers between 10 P.M. and midnight, 7/24/57, advising that the Madrid Restaurant and Mack's Restaurant on F Street would be held up. As result these calls, stakeouts were placed at these two restaurants, which were non-productive. At about 12:55 A.M., 7/24/57, [redacted] WPD, received anonymous telephone call which he relayed to the Detective Bureau Desk. The anonymous caller informed that QUIN TAM (PH) would be hit at 3 o'clock Thursday, and then hung up.

[redacted] WPD, to whom message was relayed by [redacted] advised he and [redacted] had considerable discussion concerning this call and it was [redacted] opinion the caller was not drunk. In view of earlier anonymous calls re holdups, [redacted] thought probably the anonymous caller was referring to a Chinese restaurant as he had never heard the name, QUINN TAMM. [redacted] checked current city and telephone directories in an endeavor, without success, to find a Chinese restaurant by this name in Washington and no action was taken by the PD in this matter.

b6
b7C

RECORDED - 141
EX 105
353

3 Bureau
1 WFO (9-New)
WHW:VIM

SEP 5
RECORDED - 1
9-32777-1
8 JUL 25 1957

Mr. Rosen

cc: MR. ROSEN
AND AUTHORIZED
INVESTIGATIVE DIVISION

SEP FILES

Copy

U. S. NAVAL HOSPITAL
NATIONAL NAVAL MEDICAL CENTER
BETHESDA 14, MARYLAND IN REPLY REFER TO

TAMM, QUINN F. B. I., DEPT. OF JUSTICE

6-12-57 Admitted this date with diagnosis of: DU(Lesion of esophagus) #7955

6-12-57 Diagnosis changed this date by reason of diagnosis established: ABERRANT RIGHT SUBCLAVIAN ARTERY #XIXxy

SUMMARY:

The patient is a 46 year old F.B.I. agent who was admitted to the hospital for investigation of an "indentation" noted in his esophagus during chest fluroscopy.

Approximately 10 days prior to admission and after just retiring at night, the patient experienced a five minute episode of chest pain that was fairly severe and was accompanied with an aching sensation in both shoulders and arms. He stated that the chest discomfort felt like "heartburn". There has been no recurrence of the discomfort.

Three days prior to admission he was seen in the cardiac department of the hospital in consultation as to a possible cardiac origin of the above described discomfort. The electrocardiogram was normal. During fluroscopy an indentation was noted in his esophagus and it was recommended that he be admitted for investigation. The patient has no symptoms referable to functional impairment of the esophagus.

Past history and review of systems are non-contributory.

Physical examination revealed a well developed, well nourished, white male who did not appear to be ill. Head and neck - normal; no cervical adenopathy, trachea midline and freely movable. No increased venous distention. Chest - symmetrical in form and expansion. Lungs - clear to percussion and auscultation. Cardiac exam was normal. Abdomen - no masses, organs, or tenderness noted. The remainder of the general examination was entirely within normal limits.

Laboratory Data: Complete blood count and urinalysis - normal. BUN and fasting blood sugar - normal. Serology - negative. Stools - negative for blood, ova and parasites. Electrocardiogram - within normal limits.

Chest x-ray impression: "The filling defect could not be caused by a tortuous aorta but on the contrary has the classical appearance of an anomalous origin of the right subclavian artery."

The patient was presented to the G.I. consultant. He esophagscoped the patient and noted at the junction of the upper and middle one third a pulsation of the extrinsic vessel. His impression was that the esophagus was normal.

During the period of hospitalization the patient remained entirely asymptomatic and fully ambulatory. It is not felt that any further investigation or hospitalization is indicated at this time.

6-18-57 DISCHARGED.

67-NOT

U. S. NAVAL HOSPITAL
NATIONAL NAVAL MEDICAL CENTER
BETHESDA 14, MARYLAND

ebm

IN REPLY REFER TO

TAMM, QUINN

F. B. I. DEPT. OF JUSTICE

s/R. J. McCarthy
R. J. MC CARTHY
CDR MC USN

APPROVED:

s/R. C. Parker, Jr.
R. C. PARKER, JR.
CAPT MC USN
CHIEF OF MEDICINE

COPY

SICK CALL TREATMENT RECORD

NAME TAMM, Quinn

DATE

June 4, 1957 Staff Clinic, NNMC
Bethesda, Maryland

Pain in chest - had heart burn nite of June 1, 1950 followed by pain in chest - seems sore thru chest and shoulders - sensitive. No vomiting - nausea etc., appetite good - bowels regular - a.m. cough - thinks he has had some shortness of breath.
T. P.72 regular, equal B/P 148/90 Wgt. 208
Heart reg. not too forciable - no murmurs etc. abdomen negative -

1. EKG
2. Transentin T q.i.d.

s/Duty GRJ
G. R. JOHNSTON, CAPT, MC, USN

3

COPY

CLINICAL RECORD

CONSULTATION SHEET

TO:
CARDIOLOGY

FROM:
STAFF CLINIC

CONSULTATION REPORT

7 June 1957

This 46 year old F.B.I. agent is referred because of an episode of chest pain which occurred several days ago while in bed. His past history is remarkable in that he had rheumatic fever at the age of 12 and was in bed for 6-8 weeks. He had a heart murmur for some time afterwards but was permitted to participate in varsity athletics. Three years ago a borderline elevation of his blood pressure was noted, but he has been otherwise well.

His family history is not remarkable.

The discomfort which brought him to medical attention began with a mild epigastric pain which radiated up beneath the sternum and lasted 1-2 minutes. This was followed by a severe sharp pain which radiated across both sides of his chest and varied in intensity from time to time. There was no radiation to the arms or neck, no smothering sensation, no associated respiratory or GI symptoms and no abnormality in his pulse was detected. The pain was quite severe and the patient notes that he broke out in a cold sweat. He denies recent trauma to his chest, unusual exercise or previous similar sensations. He has never had exertional chest pain. He also denies dysphagia. About ½ hour later, the pain subsided and he went to sleep. He awoke the next morning with a general feeling of fatigue, especially in his arms and felt as though he had over-exercised.

Physical Examination: Blood pressure (sitting): right arm 150/90, left arm 150/100 and the right leg reclining 260/?. The pulse was 76 and regular. There was no peripheral edema, hepatomegaly, pulmonary congestion or gallop rhythm suggestive of heart failure. The hepato-jugular reflux was positive, however. The peripheral

(Over)

PATIENT'S IDENTIFICATION

TAMM, Quinn F.B.I.
USNH, BETHESDA, MD.

WARD NO.

St. Clinic

pulses including the brachial, radial, carotids, aortic, femoral, popliteal, dorsalis pedis and posterior tibials were normally palpable. Examination of the heart revealed the PMI to be within the mid-clavicular line. There was no enlargement to percussion. No thrills were noted. There was also heard as a slightly softer murmur in the pulmonary area, and there was a grade II long, decrescendo murmur at the apex. The remaining heart sounds were not remarkable and diastole was clear. There was a grade II moderately harsh systolic murmur in the 2nd right interspace.

Electrocardiogram was within normal limits and showed no change form the tracing of 3-12-57.

Chest fluoroscopy showed the lung fields and heart to be within normal limits without evidence of chamber enlargement. The aorta was elongate and tortuous, but no aneurysmal dilatation was noted. The barium swallow was of great interest in that just below the aortic knob the barium hesitated and there was what appeared to be a diverticulum or an area of slight dilatation above a filling defect. These findings have been confirmed by spot films of this area, and are to be more fully investigated. Routine chest x-rays were not remarkable.

Impression: The symptoms do not seem to have a cardiovascular basis and could be due to the esophageal lesion with asspciated cardiospasm. The nature of this lesion is uncertain, but its appearance suggests leiomyoma. Additional x-ray studies will be obtained and it is contemplated that he will be referred to the Department ofMedicine for GI evaluation and possible referral for surgical correction. In the event that surgery is necessary, patient is a satisfactory risk from the cardiovascular view point.

s/A. L. Haslup
A. L. HASLUP
LT MC USNR

STANDARD FORM NO. 64

Office Memorandum · UNITED STATES GOVERNMENT

TO : DIRECTOR, FBI

DATE: 8/20/57

FROM : SAC, WFO (9-1084)

SUBJECT: UNSUB; Quinn Tamm - VICTIM
EXTORTION

Mr. Tolson
Mr. Nichols
Mr. [illegible]man
Mr. [illegible]nt

Re WFO airtel 7/24/57.

At approximately 12:29 a.m. on 7/24/57, an unidentified male called the WFO and spoke to [redacted]. The caller asked if [redacted] knew QUINN TAMM, and when [redacted] answered him in the affirmative, the caller said, "Listen, I'm only going to say this once. There is a split in it and they are going to hit QUINN TAMM at 3:00 Thursday. There is a split in it and that is all I'm going to say." The unidentified caller then hung up.

[redacted] was advised by the Bureau Operator that the unidentified caller had specifically asked for the Field Office.

On July 11 and 12, 1957, Mr. [redacted] of the National Beauty and Barber Supply Company, 1322 14th Street, N.W., was interviewed by SA [redacted] During the interview, [redacted] advised he had been accepted as a new Agent in the FBI in January, 1952, and had been discharged after two weeks because he had failed an examination. [redacted] advised that this happening had destroyed his confidence in himself and it was still a matter that continually troubled him. He did not express any resentment toward the FBI, but seemed to approach the problem from a self-criticism viewpoint.

RECORDED - 147 [illegible] 1-351-354

[redacted] seemed to be acquainted with Bureau personnel and inquired if Mr. MASON was still in charge of the Training Division of the FBI. SA [redacted] told [redacted] that Mr. TAMM (he might have said Mr. QUINN TAMM) was in charge of the Training Division. In parting, [redacted] made a statement to the effect that SA [redacted] should not be surprised if [redacted] went to the FBI Headquarters to make reapplication for a job as a Special Agent.

RECORDED - 73 1-322774

(2) Bureau
1-WFO
WHW:mrc
(3)

INDEXED - 73

16 AUG 21 1957

SEP 10 1957

EX-131

FBI - [illegible]

On the morning of July 24, 1957, SA [redacted] called [redacted] at the National Beauty and Barber Supply Company and Mr. TAMM listened to the conversation. Mr. TAMM was of the opinion that [redacted] could possibly be the anonymous caller pointing out that the tone of voice, speed of speech, and enunciation were just about what he remembered as to the anonymous caller.

b6
b7C

The files of the FBI reflected that [redacted] was in a new Agents class [redacted] Washington's Telephone Directory listed [redacted] at [redacted] Hyattsville, Maryland, telephone HEmlock 4-3909.

Physical surveillance was maintained on [redacted] from 6:00 p.m. to 11:30 p.m. on July 24, 1957, and from 2:30 p.m. to 11:00 p.m. on July 25, 1957. Nothing of significance was noted and logs are maintained in the WFO file.

On July 24, 1957, [redacted] WPD Robbery Squad, advised SA [redacted] that the WPD received two anonymous phone calls from male callers between 10:00 p.m. and midnight on July 24, 1957, advising that the Madrid Restaurant and Mack's Restaurant on F Street would be held up. Stakeouts were placed at these two restaurants by the WPD, which were non-productive.

Captain [redacted] advised that another anonymous call was received after midnight concerning a Chinese Restaurant, the last name of which was believed to be Tan (phonetic).

b6
b7C

Lt. [redacted] was contacted on the evening of July 24 and advised that he had received information from [redacted] at the Detective Bureau, WPD, that he had received an anonymous call from a male caller at 12:55 a.m. on July 24, 1957, advising that Quin Tan's Restaurant would be held up at 3:00 Thursday. Lt. [redacted] said he assumed this was a Chinese Restaurant since he knew a Chinaman named TAN, but he was unable to locate an address for a Quin Tan Restaurant.

On the morning of July 25, 1957, Mr. [redacted] advised SA [redacted] he had not received the previously referred to call but that a call had been received by [redacted]. He stated that he and [redacted] had a considerable conversation about this call and the call was, as he recalled it, that "QUIN TAN (or TAM) would be hit at 3:00 Thursday," and the caller immediately hung up. [redacted] reiterated information of Lt. [redacted] to the effect that it was considered that this referred to a possible hold up of a Chinese Restaurant in view of the other two anonymous tips received by the Robbery Squad earlier on that evening pertaining to possible robberies of Washington, D.C., restaurants. b6 b7C

On the morning of July 25, 1957, WPD [redacted] reiterated the information as furnished by [redacted]. He stated that in his opinion, the call was from a white male, who was sober, and who had a deep voice. His recollection of the word content was exactly as that furnished by [redacted]

On the morning of July 29, 1957, SA [redacted] interviewed Mr. [redacted] at the National Beauty and Barber Supply Company, 1322 14th Street, N.W., and [redacted] denied any knowledge whatsoever concerning any phone calls made to the FBI, Police Department, or to any FBI official or Agent. During the interview it was not divulged to [redacted] the identity of the person to whom or concerning whom calls were made. b6 b7C

At 9:07 p.m., 8/6/57, an individual called the WFO and advised SA PHILIP G. JACKSON that he was sitting in the "Madrid," 10th and "H" Streets, N.W., drinking and talking with "some guy" who said he "had scared hell out of the F.B.I." According to the caller, this person said that he told the F.B.I. that he was "going to come there and do this and that," and that he also said, "I threatened Clam." The caller said that he was not sure that the word was "Clam" but it sounded like that. The caller at first refused to identify himself, but when pressed hard, finally said his name was [redacted] and that he was from N.E. The caller said that he (the caller) was half-drunk. The caller would not describe the UNSUB; would not name him; and hung up ending the endeavor to question him further. b7D

The Washington Telephone Directory listed only one [redacted] in the N.E. section of Washington, [redacted], N.E., Apartment [redacted] telephone NO. 2-6687. A pretext call to this number was answered by Mrs. [redacted] who said her husband had gone to NYC Sunday and could be reached at the St. George Hotel in Brooklyn. He is not expected back until the week-end. b6 b7C b7D

A check was made at the Madrid Grill, 10th and H Streets N.W., on 8/6/57 by SAs KARL H. NAU, W. WILLIS FISHER and [redacted] It was determined that Waitress [redacted] said she was slightly acquainted with one [redacted] who frequents the Madrid Grill for a short time in the early evening, usually between 10:00 and 10:30 p.m., but that this individual had not been in the Madrid Grill on 8/6/57. No other employee of the Madrid Grill knew this [redacted]

Miss [redacted] advised that the one pay telephone in the Madrid had not been used since the music started at 9:00 p.m. on that date. (A loud hillbilly band plays constantly at the Madrid. In telephone calls from the Madrid, this music is most noticeable to person receiving call. SA JACKSON advised that he heard no background music when he received this anonymous call.)

Miss [redacted] described [redacted] as a white male, thirty to thirty-five years of age, 5' 6", 150 pounds, dark brown hair, medium complexion, small build and generally wears sport clothes.

Arrangements were made with Miss [redacted] that she would notify the WFO immediately if [redacted] came into the Madrid Restaurant. b6 b7C b7D

On 8/8/57, SA NAU maintained a surveillance at the Madrid from 8:30 p.m. to midnight. Waitress [redacted] advised SA NAU during this period [redacted] did not come into the Madrid.

Investigation to identify [redacted] is continuing. P.

Pending

O O

TO BE PLACED IN QUINN TAMM'S FILE

Name: *TAMM, QUINN*

Esophagascopic examination was done on 6-27-57, by Dr. Sullivan, who advised the results of the examination were negative.

This examination was made in the G-I Department.

JNR/mrp
(2)

mrp

mrp

67-[illegible]-1

AUG 23 1957 44

CODE

9-30-57

RADIOGRAM DEFERRED

MR. QUINN TAMM
FEDERAL BUREAU OF INVESTIGATION
HONOLULU, T. H.

WHEN YOU APPEAR BEFORE THE FBI NATIONAL ACADEMY GRADUATES' LUNCHEON TODAY, I WANT YOU TO SALUTE THEM IN MY BEHALF AND BRING TO THEM MY BEST WISHES. LET THEM KNOW THAT I DEEPLY REGRET THAT IT IS NOT POSSIBLE FOR ME TO BE WITH THEM IN PERSON ON THIS OCCASION. EXTEND TO THEM MY HEARTFELT THANKS FOR THEIR CONTINUED FRIENDSHIP AND COOPERATION WITH THE BUREAU OVER THE YEARS. THE SUPPORT AND GOOD WILL WHICH THE FBI NATIONAL ACADEMY GRADUATES HAVE MANIFESTED TOWARD THE BUREAU HAVE BEEN A SOURCE OF CONSTANT GRATIFICATION TO ME. GIVE THE GRADUATES RENEWED ASSURANCES OF MY PERSONAL INTEREST AND PRIDE IN THEIR PROGRESS, BOTH AS INDIVIDUALS AND AS A BODY. TELL THE MEN THAT I WANT THEM TO FEEL FREE TO CALL UPON US AT ANY TIME WHEN WE MAY BE OF ASSISTANCE.

RECORDED - 14 62-37651-355

HOOVER

Tolson
Nichols
Boardman
Belmont
Mohr
Parsons
Rosen
Tamm
Trotter
Nease
Tele. Room
Holloman
Gandy

JSR:hvt

(3) Based on memo Q. Tamm to Mr. Tolson dated 9/17/57 re "FBI National Academy Associates Luncheon, Honolulu, Hawaii, Monday, September 30, 1957," JSR:hvt

9/25 Dove + delivered to Rogers, Coding + transmission of message terminated per reference memo. HW

FD-281a (Rev. 2-20-56)

RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

9-23-57

I certify that I have received the following Government property for official use:
~~returned~~

Remington Portable Typewriter QR-2941654

FILE
3-M
PER da

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed. DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY.

Very truly yours,

Quinn Tamm

Quinn Tamm

October 7, 1957

PERSONAL

Mr. Quinn Tamm
Federal Bureau of Investigation
Washington, D. C.

Dear Quinn:

The manner in which you handled your assignment at the IACP Convention indicates to me that you had a good knowledge of the many problems confronting the Bureau and that the results obtained were accomplished only through close attention to detail and long hours of hard work. I am most appreciative of your efforts.

Sincerely,

J. Edgar Hoover

67-376551-356
RECD-READING ROOM
OCT 7 3 05 PM '57
FBI
6 OCT 9 1957

GAN:DMG
(3)

RECORDED 27

COMM — FBI
OCT 7 1957
MAILED 30

138

Tolson
Nichols
Boardman
Belmont
Mohr
Parsons
Rosen
Tamm
Trotter
Nease
Tele. Room
Holloman
Gandy

MAIL ROOM

October 30, 1957

PERSONAL

Mr. Quinn Tamm
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Tamm:

I am seriously concerned over the unsatisfactory manner in which a memorandum of October 25, 1957, relating to the FBI National Academy and intended for delivery to a White House official was handled and in this connection I note that although you personally reviewed and approved the communication, you did not detect a glaring error in it.

Mistakes of this nature are entirely uncalled for and could prove very embarrassing to the Bureau. Accordingly, I shall expect you to exercise more care in reviewing such mail in the future in order to eliminate such mistakes.

Very truly yours,

John Edgar Hoover
Director

MAILED 8
OCT 30 1957
COMM-FB

65-1-357

FBI
OCT 30 4 26 PM '57
REC'D-READING ROOM

JIC:bak
(4)
1 - Training and Inspection Division Personnel File

Based on memo Mr. Tamm to Mr. Tolson, 10/28/57, QT:HD.

Tolson
Nichols
Boardman
Belmont
Mohr
Parsons
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Tamm
Trotter
Nease
Tele. Room
Holloman
Gandy

MAIL ROOM

STANDARD FORM NO. 64

Office Memorandum • UNITED STATES GOVERNMENT

TO : Mr. Nichols

DATE: October 25, 1957

FROM : M. A. Jones

Tolson
Nichols
Boardman
Belmont
Mohr
Parsons
Rosen
Tamm
Trotter
Nease
Tele. Room
Holloman
Gandy

SUBJECT: EXPLANATION FOR INCLUSION OF TIME 10:30 A.M. IN BACKGROUND DATA RE FBI NATIONAL ACADEMY [redacted]

The project of compiling brief data re the FBI National Academy for referral to James Hagerty, Presidential Press Secretary, was assigned to SA [redacted] In this data, the time of 10:30 a.m. for the coming National Academy graduation exercises was utilized in conformity with the existing practice of previous years. SA [redacted] was unaware that the time of this year's graduation was changed to 11 a.m. This material was checked and approved by the Training and Inspection Division before submission to you. — who approved it in training Div.? —

b6
b7C

Memo to Mr. Tolson 10/28/57 VIC

SA [redacted] recognizes his responsibility in preparing accurate data and has assured me he will make every effort to avoid any future repetition.

J. S. Rogers

It was SA [redacted] primary responsibility to have this memorandum accurate in every respect. He failed to check specifically on the time, and it is felt that he was derelict in this regard.

M. A. Jones Quinn Tamm

RECOMMENDATION: That SA [redacted] be severely censured for his carelessness in this connection.

b6
b7C

2 ENCLOSURES (2) the memo. was deficient in many respect —

Recommend censure for all initialing memo.

MAJ:rcw
(3)

RECORDED - 141

67-448547-87
Searched [redacted]
Indexed
Serialized
Filed
FEDERAL BUREAU OF INVESTIGATION

Letters of Censure
To [redacted] Jones, Rogers + Tamm
10/30/57 VIC/bak

3 VIC

Sys - It was misunderstanding regarded

STANDARD FORM NO. 64

Office Memorandum • UNITED STATES GOVERNMENT

TO : Mr. Nichols

DATE: October 24, 1957

FROM : M. A. Jones

Tolson
Nichols
Boardman
Belmont
Mohr
Parsons
Rosen
Tamm
Trotter
Nease
Tele. Room
Holloman
Gandy

SUBJECT: PRESIDENT'S ATTENDANCE AT FBI NATIONAL ACADEMY GRADUATION NOVEMBER 8, 1957

Reference is made to Mr. Belmont to Mr. Boardman memorandum dated October 23, 1957, captioned as above, advising that Mr. James Hagerty, Press Secretary to the President, desired a write-up on the FBI National Academy, the retraining session and the graduation itself.

Attached is a brief write-up containing data regarding the FBI National Academy believed pertinent.

RECOMMENDATION:

That the attached write-up be delivered by the Liaison Section to Mr. Hagerty.

Enclosure

cc - Mr. Tamm, with copy of enclosure.
cc - Liaison Section, with copy of enclosure.

HEH.
HEH:cjc
(7)

67-448547-87
ENCLOSURE

October 25, 1957

THE FBI NATIONAL ACADEMY

The FBI National Academy is a tuition-free training school for career members of the law enforcement profession which is conducted by the Federal Bureau of Investigation. Its curriculum includes 12 weeks of special courses which are designed to qualify graduates as administrators and instructors in their own departments. Two sessions are held per year.

FOUNDING OF THE FBI NATIONAL ACADEMY

The FBI National Academy was founded July 29, 1935, when the First Session, consisting of 23 law enforcement officers, assembled at FBI Headquarters in Washington, D. C.

Born in a time of great need, the National Academy was founded during the "Terrible Thirties," an era of gang violence which saw John Dillinger, Kate "Ma" Barker and her sons, Alvin Karpis, Lester Gillis and other vicious criminals gain notoriety.

Tolson
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Tele. Room
Holloman
Gandy

HEH/GWG:amg
(8)

MAIL ROOM

67-448 547-87 ENCLOSURE

HEH

CURRICULUM

The curriculum of the National Academy continually changes to meet the current needs of law enforcement. It includes many topics which are basic to a police department's daily responsibilities such as firearms; defensive tactics; fingerprint identification; crime scene searches; scientific crime detection; juvenile delinquency; arrests, searches and seizures; police organization and administration; police records; public speaking; teaching techniques; report writing; police budget and personnel matters; the Constitution and the Bill of Rights; testifying in court; traffic matters and the like.

The first ten weeks of each session are devoted to required courses. During their final two weeks at the National Academy, each officer is provided the opportunity to study elective courses which are of particular interest to the law enforcement agency he represents.

Classes are held from 9:00 a.m. through 5:00 p.m., Monday through Friday.

FACULTY

The FBI training staff, including officials in charge of various divisions of the FBI in Washington, teaches the majority of courses at the National Academy. In addition, outside experts present lectures on a wide variety of specialized topics. These visiting lecturers are men who have gained outstanding reputations

in their respective fields and include expert criminologists, police officials and educators from institutions of higher learning who have been selected because of their unique contributions to law enforcement.

QUALIFICATIONS FOR ATTENDANCE

Applicants for attendance at the National Academy must be nominated by the head of the law enforcement agency which they represent. Since the National Academy is devoted to training officers as administrators and instructors, only those full-time members of duly established law enforcement agencies who intend to pursue law enforcement as a lifetime career are considered.

The following are additional basic requirements:

AGE	Must not have reached 51st birthday on the day the session begins.
PHYSICAL CONDITION	Must be capable of vigorous physical activity, and a doctor's certification after physical examination is required.
EXPERIENCE	Must have at least two years' law enforcement experience.
CHARACTER	His character, reputation and standing in the community must be beyond reproach. The FBI investigates all candidates to determine their fitness.
EDUCATION	No specific requirement as to the amount of formal education an applicant must possess; however, he must be fully capable of comprehending a vast amount of information

in a minimum of time, recording this information in a detailed notebook and later imparting the information to the fellow officers of his department.

FACILITIES

The National Academy utilizes the FBI training facilities in Washington, D. C., and on the United States Marine Corps Base at Quantico, Virginia. In addition to classrooms, these include such facilities as the FBI Firearms Ranges, gymnasiums and the like.

COST OF ATTENDANCE

No charges for curriculum or fees are made for attendance at the FBI National Academy. Each officer, however, is responsible for his own transportation and living expenses during the 12 weeks of training. These expenses include food, lodging, toilet articles, laundry, dry cleaning and the like.

GRADUATES

Excluding the 92 members of the 60th Session who will be graduated on November 8, 1957, the National Academy's graduates total 3,360 officers representing law enforcement agencies in all 48 states, the District of Columbia, United States territories and possessions, and some sister nations.

Of these graduates who currently are active in law enforcement, 28.2 per cent are executive heads of the departments they serve.

Included among these are 535 chiefs of police, 75 sheriffs, 16 heads of state police organizations and 31 others who occupy such positions as wardens of penal institutions, city managers and the like.

RETRAINING SESSION OF THE FBI NATIONAL ACADEMY

The first Retraining Session since 1949 will be held in Washington, D. C., from November 4 through November 8, 1957. Approximately eight hundred graduates of the National Academy will attend the week-long Session.

The purpose of this Retraining Session is to present to those in attendance current law enforcement problems with particular emphasis on how the law enforcement profession can cope with them. With the exception of the opening day, all of the discussions and panel forums of the Retraining Session will be closed to the public. Prominent police officers from all over the United States will moderate the discussions and panel forums and some of the subjects on the week's agenda include police organization and administration, selection and training of personnel, traffic law enforcement, juvenile delinquency and investigation of crimes.

One of the high lights of the week will be the banquet on Wednesday evening, November 6, 1957, at the Sheraton-Park Hotel. Lawrence Welk and his world-famed orchestra, heard each Saturday and Monday night over the coast-to-coast television network of American Broadcasting Company, will provide the entertainment. Mr. Welk and his

orchestra are being brought to Washington for this occasion by the Dodge Division of the Chrysler Corporation. The visiting law enforcement officials, their families and friends will be joined at the banquet by prominent Government officials, members of the press, radio and television.

GRADUATING CEREMONIES FOR THE 60th SESSION OF THE FBI NATIONAL ACADEMY, NOVEMBER 8, 1957.

Where to be Held:	Departmental Auditorium, Constitution Avenue, between 12th and 14th Streets
When:	10:30 A. M., November 8, 1957
Graduates:	92 Law Enforcement Officers from 39 states, as well as Alaska, Puerto Rico and Canada
Invocation and Benediction:	Dr. J. Warren Hastings, The National City Christian Church, Washington, D. C.
Speakers:	Dr. Norman Vincent Peale, Pastor of Marble Collegiate Church, New York City. Chief of Police William Roy Stone, Longview, Texas, President of the Graduating Class
Granting of Diplomas:	The Honorable Herbert Brownell, Jr., Attorney General
Music:	United States Marine Corps Orchestra

Guest speakers at National Academy graduation exercises have included important persons from many walks of life. Among the speakers have been United States Senators and Congressmen, Attorney Generals and such prominent clergymen as Bishop Fulton J. Sheen,

Mohr
Parsons
Rosen
Tamm
Trotter
Nease
Tele Room
Holloman
Gandy
MAIL ROOM

Dr. Norman Vincent Peale and Francis Cardinal Spellman. In addition to important industrial figures, cabinet members and educators, the speakers have also included such prominent military leaders as General Lemuel C. Shepherd, Jr., former Commandant of the United States Marine Corps, and Admiral Arthur W. Radford, former Chairman of the Joint Chiefs of Staffs. Additionally, Chief Justice Earl Warren and Vice President Richard Nixon have addressed prior graduation ceremonies.

01889 CR

(PLEASE TYPE OR PRINT ALL INFORMATION)

FD 195

1. NAME TAMM, Quinn 1
LAST FIRST MIDDLE

2. OFFICE OF ASSIGNMENT SOG, Identification Division

NOTE : PLEASE READ THESE INSRUCTIONS BEFORE COMPLETING FORM.

IF IN BUREAU 15 YEARS FROM EOD LISTED UNDER ITEM 8 AND NO LEAVE WITHOUT PAY IN EXCESS OF 6 MONTHS IN ANY ONE CALENDAR YEAR, AS LISTED UNDER ITEM 10, IT WILL ONLY BE NECESSARY FOR YOU TO CERTIFY YOUR STATUS BY PLACING A CHECK MARK IN THE "15 YEARS OR OVER" BOX IN THE "TOTAL FEDERAL SERVICE" SPACE AT THE TOP OF THIS PAGE, AND SIGNING THE FORM. DO NOT FILL IN OTHER INFORMATION IN SUCH CASES.

TOTAL FEDERAL SERVICE

(CHECK ONE, PER ITEM 11)

LESS THAN 3 YRS.	3 YRS. BUT LESS THAN 15 YRS.	15 YRS. OR OVER
		XXX

(AS OF CLOSE OF BUSINESS ON JANUARY 6, 1952

DATE YOU WILL REACH NEXT CATEGORY:

MONTH DAY YEAR

3. PREVIOUS CIVILIAN GOVERNMENT SERVICE (GIVE COMPLETE NAME OF AGENCY AND BRANCH)	DATE EOD	DATE SEPARATED	TOTAL LENGTH OF SERVICE WITH EACH AGENCY YRS.	MOS.	DAYS

TOTALS ITEMS 4, 6, 8 9, 10, and 11

YRS.	MOS.	DAYS

4. TOTAL LENGTH OF PREVIOUS CIVILIAN GOVERNMENT SERVICE
(ADD ALL TIME LISTED UNDER ITEM 3, DIVIDE TOTAL DAYS BY 30, TOTAL MONTHS BY 12, — GIVE TOTAL IN EXACT YEARS, MONTHS AND DAYS SERVED)

5. MILITARY SERVICE (INDICATE BRANCH — ARMY, NAVY, MARINE CORPS, COAST GUARD, AIR FORCE, ETC. IF NO MILITARY SERVICE, WRITE "NONE" IN THIS SPACE)	DATE ENTERED ON ACTIVE DUTY (DATE GIVEN ON SEPARATION DOCUMENT)	DATE DISCHARGED (DATE GIVEN ON SEPARATION DOCUMENT)	TOTAL SERVICE WITH MILITARY (EACH BRANCH) YRS.	MOS.	DAYS

FOLD ON THIS LINE

6. TOTAL MILITARY SERVICE
(ADD ALL TIME LISTED UNDER ITEM 5, DIVIDE TOTAL DAYS BY 30, TOTAL MONTHS BY 12 — GIVE TOTAL IN EXACT YEARS, MONTHS AND DAYS SERVED)

7. STATUS AT TIME OF ENTRANCE ON DUTY WITH ARMED FORCES (CHECK ONE)

ON MILITARY LEAVE FROM CIVILIAN GOVERNMENT SERVICE	RESIGNED FROM CIVILIAN GOVERNMENT SERVICE TO ENTER ARMED FORCES	ENTERED ARMED FORCES FROM PRIVATE EMPLOYMENT OR SCHOOL

8. PRESENT FBI SERVICE
(IF REINSTATED, LIST DATES OF PREVIOUS SERVICE WITH FBI UNDER ITEM 3)

LATEST EOD DATE: 12 (MONTH) 3 (DAY) 34 (YEAR)

TO CLOSE OF BUSINESS JAN. 6, 1952 →

TOTAL SERVICE SINCE LAST EOD DATE

YRS.	MOS.	DAYS

CARRY THIS FIGURE IN COLUMN ON RIGHT →

9. FEDERAL SERVICE TIME - GROSS TOTAL
(ADD ITEMS 4, 6, AND 8, DIVIDE TOTAL DAYS BY 30, TOTAL MONTHS BY 12—GIVE TOTAL IN EXACT YEARS, MONTHS AND DAYS SERVED.)

10. LEAVE WITHOUT PAY (EXCLUDING MILITARY) IN EXCESS OF SIX MONTHS TAKEN DURING ANY ONE CALENDER YEAR. (LIST TOTAL IN YEARS, MONTHS, AND DAYS)

11. FEDERAL SERVICE TIME-NET TOTAL
(SUBTRACT ITEM 10 FROM ITEM 9. THIS WILL GIVE YOU YOUR ACTUAL SERVICE TIME.)

67 - NOT RECORDED
OCT 10 1957
77

I CERTIFY THAT THE ABOVE INFORMATION IS COMPLETE AND CORRECT TO THE BEST OF MY KNOWLEDGE AND BELIEF

(SIGNED) Tamm Quinn 3
(WRITTEN SIGNATURE)

(DATE) January 3, 1952

STANDARD FORM NO. 64

Office Memorandum • UNITED STATES GOVERNMENT

TO : MR. TOLSON

DATE: 10/28/57

FROM : Q. TAMM

SUBJECT: INCLUSION OF TIME 10:30 AM IN BACKGROUND DATA RE FBI NATIONAL ACADEMY

Tolson
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Boardman
Belmont
Mohr
Parsons
Rosen
Tamm
Trotter
Nease
Tele. Room
Holloman
Gandy

You inquired as to who approved in the Training & Inspection Division the brief data re FBI National Academy for referral to James Hagerty, Presidential Press Secretary.

This release was initialled in this division by Inspector J. S. Rogers and me. We did return it twice for rewrites; in spite of this the time of the exercises was missed. I have no excuse to offer.

QUINN/TAMM

Tamm and Rogers should receive letters of censure. Also the material was very poorly prepared and even included the incorrect time of the graduation

Yes.

QT:HD
(2) 1 copy

11/13/57

Let's let Tamm Rogers draw straws

b6
b7C

67-37651-358
Searched
Indexed
Filed
NOV 6 1957
10 NOV 5 1957
FEDERAL BUREAU OF INVESTIGATION

RECORDED - 141

10 NOV 13 1957

3/11c

CC-5a

RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

11-12-57

I certify that I have ~~received~~ returned the following Government property for official use:

1 Remington Portable typewriter #QR-2941654

FILE
3-M
PER dd

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed. DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY.

67-NOT RECORDED
9 NOV 14 1957

Very truly yours,

Quinn Tamm

November 8, 1957

Mr. Quinn Tamm
Federal Bureau of Investigation
Washington, D. C.

Dear Quinn:

I was certainly pleased with the manner in which you planned and directed the various activities in connection with the Graduation Exercises today of the Sixtieth Session of the FBI National Academy and the Retraining Session of the FBI National Academy Associates.

It was obvious to me that you had exercised considerable initiative in planning the program and in assuring the successful execution of the many details. Please accept my personal thanks.

Sincerely,

J. Edgar Hoover

ERC:DMG
(3)

67-37651-359
NOV 8 12 30 PM 1957
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6 NOV 12 1957

Tolson
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Holloman
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MAILED 9
NOV 8 - 1957
COMM-FBI

95
4 NOV 13 1957
MAIL ROOM

Mr. Tolson ✓
Mr. Boardman
Mr. Belmont
Mr. Mohr
Mr. Nease
Mr. Parsons
Mr. Rosen
Mr. Tamm
Mr. Trotter
Mr. Clayton
Tele. Room
Mr. Holloman
Miss Gandy

November 12, 1957

Dear Mr. Hoover:

I want to thank you for your very thoughtful letter which I received today concerning the Graduation Exercises of the Sixtieth Session of the FBI National Academy. I think it was most considerate of you to write as you did and I did want to tell you how grateful I am to you for having an assignment which enabled me to take part in the National Academy program this past week.

I have never known anything that gave me greater satisfaction than the fact that I had an opportunity to appear at several of the functions as one of your representatives. From the opening exercises, which you addressed on Monday in such a magnificent manner, to the culmination of the week's activity with the graduation exercises on Friday, I received a thrill hard to describe. Being able to take part in a ceremony such as the Bureau had in the Departmental Auditorium on Friday was one of the noteworthy occasions in my life. I fully realize that if it hadn't been for you and your kindnesses and considerations through these many years, I wouldn't even have been present.

Thank you so very much.

Sincerely yours,

Jimmie Tamm

RECORDED - 149

Mr. John Edgar Hoover
Director
Federal Bureau of Investigation
Washington, D. C.

67-37651-360

Searched
Indexed

5 NOV 13 1957
FEDERAL BUREAU OF INVESTIGATION

132

4 NOV 15 1957

December 3, 1957

PERSONAL

Dear Quinn:

I just wanted to drop you this note of warmest congratulations and best wishes on the occasion of your Twenty-third Anniversary with the Federal Bureau of Investigation. Loyalty and devotion to duty have marked your many years of service and indeed reflect a worthwhile contribution to the over-all achievements of the Bureau. I do hope you will find it possible to continue your career in the service for many years to come.

With kindest regards,

Sincerely,

/s/ J. Edgar Hoover

67-37651-361

41

Mr. Quinn Tamm
Federal Bureau of Investigation
Washington, D. C.

JEH:tlc

SENT FROM D. O.
TIME 8:30 AM
DATE 12-3-57
BY

Tolson
Nichols
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December 12, 1957

MEMORANDUM FOR MR. TOLSON

On Tuesday, December 10, 1957, I saw Assistant Director Quinn Tamm, who called to express his regrets over the manner in which the Training and Inspection Division had handled the inquiry into the operations of the Identification Division.

I told Mr. Tamm that I appreciated his attitude but that it was indeed a sad commentary upon his administration of his division that he could not get the correct facts nor all of the facts and that I had had to re-assign the matter to Mr. Mohr's division to handle. I pointed out that particularly in view of the fact that Mr. Tamm, himself, had been an Assistant Director in charge of the Identification Division it would have been expected that he would have more efficiently supervised and directed the inquiry which Inspector Shanklin made.

I stressed to Mr. Tamm the fact that the Training and Inspection Division is really the Bureau's insurance against anything going wrong. I pointed out that theoretically our field offices are supposed to function efficiently and that as a check on them we have a large staff of supervisors at the Seat of Government to review field operations because we have to face the reality that operations are not always properly directed at the field level nor properly supervised by the divisions at Washington and that, therefore, the Training and Inspection Division is the last check and insurance that we can depend upon. Consequently, when a matter has been handled as ineptly as that division handled the inquiry into operations of the Identification Division it is indeed a very sad commentary.

67-37651-362

I told Mr. Tamm that I thought there had not been the proper pressure brought by the Inspectors in their work, both in the field and at the Seat of Government, and as proof of the same were the conditions which had developed in the New York Field Division as a result of the security patrol making its rounds at the same time every night, rather than having them made at different times which seemed to me to be elemental common sense.

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SENT FROM D. O.
TIME 12:40 PM
DATE 12-12-57
BY

Very truly yours,

John Edgar Hoover
Director

MAIL ROOM

JEH:TLC (5)

1 - Copy to Inspector Shanklin

December 16, 1957

Personal

Mr. Quinn Tamm
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Tamm:

I am very much concerned by your failure and that of personnel under your supervision to function effectively in connection with an unsatisfactory situation recently disclosed in the Identification Division.

The inspection conducted by the Training and Inspection Division regarding this matter was completely inadequate and there was a failure to explore all of the pertinent problems involved. In addition, the memorandum that was prepared was unsatisfactory and you were at fault for failing to assure the proper functioning of the Training and Inspection Division in this instance. Your former assignment as Assistant Director in charge of the Identification Division makes your lack of alertness in this matter all the more reprehensible.

Hereafter, I shall expect you to demonstrate a higher degree of initiative and awareness so that it will not again be necessary to criticize you in this manner.

Very truly yours,

J. Edgar Hoover

John Edgar Hoover
Director

JIC:aly
(4)
1 - Identification Division Personnel File
Based on memo to Mohr from H. L. Edwards
12/14/57 HLE:gt:pmd

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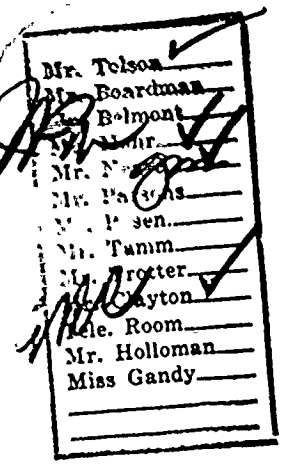
FEDERAL BUREAU OF INVESTIGATION



December 2, 1957

Dear Mr. Hoover:

I have just learned of the magnificent action taken by you with regard to the advanced royalties on the new book Masters of Deceit.

I, as a Bureau employee, would like to take this opportunity to thank you for making the five thousand dollar check available to the FBI Recreation Association. This, to me, is another indication of the great interest which you take in all Bureau employees. Your kindness and thoughtfulness, I know, will be appreciated by everyone in the Bureau.

May I just say on my part, thank you very much.

Sincerely,

Quinn Tamm

Mr. John Edgar Hoover
Director
Federal Bureau of Investigation
Washington 25, D.C.

561-329
143

QUINN TAMM

ORIGINAL FILED IN 62-4423-822

RECORDED - 138

67-37651-364

Searched
Numbered 182

10 DEC 20 1957

FEDERAL BUREAU OF INVESTIGATIC

10 DEC 20 1957

FROM

OFFICE OF DIRECTOR, FEDERAL BUREAU OF INVESTIGATION

TO

OFFICIAL INDICATED BELOW BY CHECK MARK

Mr. Tolson ( )
Mr. Boardman ( )
Mr. Belmont ( )
Mr. Mohr ( )
Mr. Nease ( )
Mr. Parsons ( )
Mr. Rosen ( )
Mr. Tamm ( )
Mr. Trotter ( )
Mr. Holloman ( )
Miss Gandy ( )

See me ( )
Note and Return ( )
Prepare Reply ( )
For Your Recommendation ( )
What are the facts? ( )
Remarks: after Mohr had acted upon this, I want Tamm, Schandlin, Trotter, Moore & Enquist to read the 17 page summary & see what they completely missed & what a mess stated which none of them discovered or even and protect ourselves as much as possible upon each of them, motives as to their responsibilities as to their loyalty to their FBI responsibilities

J. E. H.

STANDARD FORM NO. 64

Office Memorandum • UNITED STATES GOVERNMENT

TO : MR. MOHR

DATE: December 14, 1957

FROM : H. L. EDWARDS

Tolson
Nichols
Boardman
Belmont
Mohr
Parsons
Rosen
Tamm
Trotter
Nease
Tele Room
Holloman
Gandy

SUBJECT: PERSONNEL MATTER INVOLVING FINGERPRINT SEARCHING, TECHNICAL SECTION IDENTIFICATION DIVISION

Recommendations begin on Page 11.

This is a summary of the special inspection conducted for the Director by H. L. Edwards concerning certain alleged improper practices in fingerprint searching, Technical Section, Identification Division, assisted by Special Agent Supervisor J. I. Cavanaugh of the Administrative Division. Period of inspection from Monday afternoon, December 9th through Friday, December 13, 1957. Detailed findings attached.

10. Findings re supervisory failures.

E. Assistant Director Quinn Tamm, Training and Inspection Division.

Mr. Tolson noted on Mr. Tamm's memorandum of 12/7/57 that he should be censured along with Inspector Shanklin for this inadequate inspection and memorandum and the Director indicated, "Yes." It is noted the Director also personally interviewed Assistant Director Tamm on 12/10/57 and told Mr. Tamm of his strong feelings concerning this matter. No reason exists for changing this recommendation.

RECOMMENDATIONS:

7. That Assistant Director Quinn Tamm of the Training and Inspection Division be censured as previously indicated by Mr. Tolson and approved by the Director for sharing responsibility for Inspector Shanklin's inadequate inspection as well as Mr. Tamm's unsatisfactory memorandum reporting the same.

QUINNOTAMM

RECORDED 13

67-37651-365
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13 DEC 27 1957
FEDERAL BUREAU OF INVESTIGATION

13 143
13 DEC [illegible] 1957

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December 9, 1957

MEMORANDUM FOR THE DIRECTOR

Re: PERSONNEL MATTER
IDENTIFICATION DIVISION

The inquiries into this situation by Inspector J. G. Shanklin under the supervision of Assistant Director Quinn Tamm, and the memorandum prepared by Mr. Tamm on Saturday, December 7th are grossly unsatisfactory.

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b7C

[redacted] Technical Section, talked to Mr. Holloman on December 2nd, with Mr. [redacted] at which time they complained that the rules and regulations pertaining to searching in the Technical Section are being circumvented. During this interview Mr. [redacted] referred to a statement which he and two other employees, [redacted] and [redacted] had signed. He made available a copy of this statement which states in part "It is a physical impossibility to have each current print searched strictly according to the rules and regulations" and also contained the statement "Rules and regulations which, though probably applicable when instituted, are now antiquated and infeasible and virtually impossible to enforce."

When Inspector Shanklin interviewed [redacted] he stated he wished to change his complaint. He said his complaint was not that the rules and regulations in the Technical Section were wrong, but he felt that various individuals in the Section were taking advantage of some loopholes and shortcuts and thereby increasing their production when actually they were not making all the searches indicated on their reports.

67- 443-8224
Searched [redacted]
Numbered
FEDERAL BUREAU OF INVESTIGATION

There is no indication that Inspector Shanklin interviewed [redacted] Although these employees were interviewed by R. K. Moore, Number One Man in the Identification Division on November 27th, they certainly should have been interviewed by Inspector Shanklin. They told Mr. Moore that they could not point out any specific rule that needed changing and that they had no suggestions as to how current work might be expedited or handled in a more accurate fashion.

CT:LCB:DSS

Quinn

In further connection with this matter I instructed Mr. Tamm on Friday to ascertain whether the changes in the net index of production made as a result of the Civil Service Commission reclassification of some of the searching positions in the Technical Section had been thoroughly and fully explained to the employees. Mr. Tamm's memorandum of December 7th does not furnish any information in this regard.

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[redacted] advised Inspector Shanklin that he had talked to other employees concerning the production standards and that he and [redacted] had contacted various individuals who stated they would sign a statement to the effect that the production records were entirely too high. There were eight of these employees. Inspector Shanklin talked to these eight employees who felt that the top production records in the Technical Section were too high and should be checked. Mr. Tamm's memorandum does not indicate whether this paper, which was signed by the eight employees, is available and he does not name the eight employees who signed it.

Inspector Shanklin states that he interviewed twenty-two employees on the night shift, none of whom could furnish any information of significance. They advised uniformly they knew of no instances in which the rules were being circumvented. It does not appear that Shanklin interviewed any employees on the day shift, which, of course, should have been done.

Shanklin's inquiries revealed that "in late September or early October, the night supervisor of the entire Technical Section observed the upward trend of the increase of the net index of the highest producers. He called this to the attention of the Number One Man, R. K. Moore. Mr. Tamm's memorandum states that checks were inaugurated in October and were in effect at the time instant complaint was made. Mr. Tamm does not indicate just what checks were being made, nor whether this matter was reported to the main Bureau.

Three of the top producers interviewed admitted taking credit for unnecessary reference searches. Of course, these same three top producers could and should have been interviewed by Mr. Trotter or Mr. Moore in late September or early October when this question was initially raised. Such inquiries would have shown that these employees, and possibly others, were securing top production by needless or unnecessary references put on the fingerprint cards which were not searched but for which credit was being taken.

Mr. Tamm's memorandum reaches the conclusion that there is no indication that the production required to qualify for positions or to maintain various grade positions is unreasonable. This is a bare conclusion without any facts to support it. Obviously, this should have been gone into in connection with the current inquiry.

Mr. Tamm reaches another conclusion to the effect that "tighter and more effective immediate supervision is necessary." This certainly is a very serious reflection on Trotter, Moore and Engert, who is the supervisor of the Technical Section employees.

Mr. Tamm's memorandum of December 7 recommends that assistant co-ordinators supervising searching units on the day force in the Technical Section be increased from 20 to 30. No justification is given for this. It is not explained just what they do now and what they will do if the group is increased.

Mr. Tamm recommends that no disciplinary action be taken concerning [redacted] and [redacted] who were the complainants in this matter. I am not at all sure that this is a correct recommendation. They did make the statement, as previously indicated, that the "rules and regulations which though probably applicable when instituted, are now antiquated and ~~inadequate or~~ infeasible and virtually impossible to enforce." As to whether the rules and regulations are inadequate has not been gone into by the Inspector or Mr. Tamm. It is obvious that Mr. Trotter, Mr. Moore and Mr. Engert have not been on top of this situation. If they had been, the complaints would not have arisen.

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b7C

It is further obvious that Mr. Tamm and Inspector Shanklin made a completely inadequate inspection and explanation of the situation.

Assistant Director Mohr had nothing to do with the inspection. He did, however, initial the memorandum of December 7 prepared by Mr. Tamm and should have noted the point that there had been no clarification of the allegation that our rules are not fair.

I believe further inquiry into this matter should be taken away from the Inspection Division and assigned to Personnel Officer H. L. Edwards.

February 7, 1958

MEMORANDUM FOR MR. TOLSON

Today I saw Assistant Director Quinn Tamm, of the Training and Inspection Division, who called to see me relative to the conversation I had with Inspector John Malone yesterday, as is covered in my memorandum of this date.

Mr. Tamm stated he was quite concerned about my lack of confidence in the Training and Inspection Division. I told him that I would repeat to him exactly what I had said to Mr. Malone because I would be less than frank if I did not do so. I covered substantially the same points as I covered in my memorandum of this date about my conversation with Inspector Malone yesterday.

Mr. Tamm expressed regret for what had happened and stated he would certainly do everything within his power to bring about an improvement in the operations of the Inspection Division.

Very truly yours,

(S) J. E. H.

John Edgar Hoover
Director

62-37651-367

JEH:TLC
(5)

SENT FROM D. O.
TIME 4:45 PM
DATE 2-7-58
BY MOR

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Clayton
Tele. Room
Holloman
Gandy

MAIL ROOM

STANDARD FORM NO. 64

Office Memorandum • UNITED STATES GOVERNMENT

TO : MR. TOLSON

DATE: 12/7/57

FROM : Q. TAMM

Tolson
Nichols
Boardman
DeLoach
Parsons
Rosen
Tamm
Trotter
Nease
Tele. Room
Holloman
Gandy

SUBJECT: PERSONNEL MATTER, IDENTIFICATION DIVISION, TECHNICAL SECTION.

BACKGROUND

Memorandum from Mr. Holloman to the Director dated 12/2/57 advised of his interview with [redacted] Technical Section, Identification Division, and Mr. [redacted] of the Technical Section concerning the searching of fingerprint cards. It is noted that Mr. [redacted] has been the recipient of administrative action and his resignation has been requested on the basis of an interview he had with officials of the Identification Division at which time he admitted that he employed dishonest methods in reaching his production record. His resignation has been submitted. He has ceased active duty. His resignation has not as yet been accepted. It is being recommended that his resignation be accepted for admitted dishonesty. Mr. Holloman's memo reflects that the rules and regulations regarding the procedures of the Technical Section are being circumvented. Mr. Holloman's memo does not specify how this is being done.

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b7C

67-443-8213
Searched
Numbered
8 DEC 24 1957
FEDERAL BUREAU OF INVESTIGATION

PRODUCTION SYSTEM, TECHNICAL SECTION

The Technical Section utilizes a production figure for each employee searching fingerprints on the cabinet. The net index is based upon the number of fingerprint searches made per hour. These searches are augmented by credit for the difficulty of the search. Searches made in certain fingerprint cabinets, although only one search may be made, carry greater credit in certain units of the Technical Section. For example, one search in a certain cabinet may count as a single search, whereas a search made in a different cabinet may count as 1-1/2 searches. Accuracy enters in to the final production figure, bonuses being given for errors below the average number of errors per grade in the section and penalties for errors above the average. For example, an employee making no errors

QT:hd
(7)
1 - Mr. Trotter
1 - Mr. Mohr
1 - Mr. Holloman

Encl. (3)

QUINN TAMM

RECORDS

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OCT 30 1957

will have his net index increase based upon his accuracy. An employee having a high number of errors would have his net index decreased because of his lack of accuracy. As an illustration, an employee who searches ten searches an hour with no errors for the month could have a net index of 11. Another employee with ten searches who made 5 errors would have a net index of 8.5.

By memorandum dated 9/10/57, to be effective 10/1/57, the Identification Division recommended, and it was approved, a change in the minimum production levels for fingerprint employees engaged in searching fingerprints. Prior to 10/1/57 the minimum requirement or net index was 6 per hour. Effective 10/1/57 a net index of 6 is required for promotion from Grade 3 to Grade 4. A net index of 7 is required of a Grade 4 employee who has been in fingerprint work from 4 to 8 months. A minimum of 8 is required for a Grade 4 fingerprint employee with over 9 months' experience, and is the minimum required for Grade 5. These changes were made as a result of the Civil Service Commission's reclassification of some of the searching positions in the Technical Section. These changes were made after extensive survey and appear to be reasonable. were the changes fully explained to the employees?

Based upon production records, that is net index, promotions are made from Grade 4 to Grade 5 and Grade 5 to 6. In addition, incentive awards are considered for those employees who have sustained outstanding production records. The top producers are the ones considered for promotion. They are the only ones considered for promotion in these grades.

For years the Identification Division has had the practice in all sections of posting in a prominent place in the sections the names of the employees who lead in production in the various phases of that division's activities. These are the top producers. The purpose is to create an incentive for the employees to increase their production.

INTERVIEWS CONDUCTED:

[redacted] was interviewed by Inspector J. G. Shanklin, Training and Inspection Division, and he advised Mr. Shanklin as follows. b6 b7C

Memo for Mr. Tolson

Mr. [redacted] stated that his complaint as he now wished to make it was not actually that the rules and regulations in the Technical Section were wrong but that he felt that various individuals in the section were taking advantage of some loopholes and shortcuts and thereby increasing their production when actually they were not making all the searches indicated on their reports. He was reluctant to furnish any specific instances but he did state that on Friday, 11/29, he overheard a conversation between a young lady, name unknown, and an individual by the name of [redacted] The gist of this conversation indicated to [redacted] that [redacted] who has a high production, had such a high production by recording searches he didn't actually make. [redacted] allegedly stated to the young lady that if that is the way the supervisors wanted it, he would go along with it. [redacted] also advised he was concerned about the high production records being recorded by various individuals and that he was certain from his own experience and that of other individuals he had talked to that it was impossible to make such production records and follow all the rules. [redacted] further advised that he discussed this matter with [redacted] and they decided to try to straighten out the matter. They devised a paper which they considered in the nature of a suggestion. This paper was devised while [redacted] was in difficulty because of low production. Various individuals were contacted with this paper over the weekend by [redacted] and [redacted] advised that these individuals that he had contacted who stated they would sign the statement were of the same opinion that the production records were entirely too high. There were eight of these individuals and they have all been interviewed and they have furnished signed statements.

Is this paper available? Who were the 8 who signed it?

Generally these employees felt, on the basis of their signed statements, that the top production records in the Technical Section were too high and they should be checked. Their position was that they thought they were making a suggestion with regard to production in the Technical Section. These individuals furnished no specifics with regard to any wrongdoing on the part of any employees.

There were 22 employees on the night shift in the Technical Section interviewed. 13 of these employees were those searching fingerprint cards, divided somewhat equally between those with high production and low production. 9 assistant coordinators (supervisory clerical employees) were in the 22 interviewed on the night force. The 22 did not furnish any information of significance and advised uniformly that they knew of no instances in which the rules were being circumvented.

Were the interviews confined to the night shift?

Memo for Mr. Tolson

[redacted] 19 years of age, has been employed in the Bureau since [redacted] and has been in the Technical Section of the Identification Division since [redacted] He is in Grade GS-5 and is a non-veteran. He has the top production in the Technical Section for the month of October. His net index is 23.87. [redacted] in a signed statement to the Inspector says:

b6
b7C

"During the month of September my index (production) was 20.51, and October 23.87. I was able to obtain these high indexes through hard work (working part of my rest period and lunch hours) and by taking various short-cuts. In explanation of the short-cuts referred to, I would like to note that during these two months I searched a large number of yellow tag prints (these are noncriminal prints). These prints are not checked as closely by the Assistant Coordinator as the criminal prints; therefore, they are not classified as closely as the individual can classify so as to get more searches than you have to do. - (in Unit 5 by ridge count.) - By this method you can make the correct search and not have to make the others indicated and still sign up for them. During these two months (September and October, 1957) I did nn some occasions follow this practice and get more indexes than I would have otherwise.

"I have never taken credit for any searches on criminal prints that I did not do. I have, however, in some instances taken credit for searches or references on applicant prints that I did not actually do.

"I could not have made the high indexes recorded by me during September and October, 1957, if I had followed the rules and regulations of the Technical Section. I am of the opinion that it is impossible to get as high indexes as I get without taking 'short-cuts.'"

What this individual is saying, in my opinion, is that he is taking credit for searches of references that are not being made. In other words, he has padded his production records. This did not affect the quality of the searching of the actual fingerprint cards but resulted in production which was actually not being made. These were needless reference searches which he was adding to the fingerprint cards when there was no need to do it.

[redacted] age 20, entered on duty with the FBI [redacted] and has been in the Technical Section since [redacted]. He is in GS5 and is a non-veteran. His record reflects that he had a production of 10.16 per hour in August, 1957; 17.45 in September, 1957, and 21.35 in October, 1957. He advised the Inspector: " I could not have recorded these high indexes by following the rules and regulations in the Technical Section. I had to take 'short-cuts' and record some searches and references I did not actually make. I did this by adding references I didn't actually search. I knew this was wrong, but in order to make these high indexes I did it. I am of the opinion that this is being done rather extensively in the Technical Section."

b6
b7C

This is an admission of following the same improper practice as [redacted]

[redacted] age 18, entered on duty in the FBI [redacted] and in the Technical Section in [redacted] He is a non-veteran and in GS-5. He stated that he could not have recorded these high production records by following the rules and regulations in the Technical Section. He stated that he had to record some searches and references that he did not actually make. He did this by adding references that were not actually searched although the needed searches were made. He stated that he knew that this was wrong but did it in order to make a high production record. This is not a signed statement; however he indicated that he would sign such a statement.

b6
b7C

This again is an admission of the improper practice that was being followed by [redacted]

OBSERVATIONS:

For years in all of the sections of the Identification Division the practice has been followed of posting in a prominent place the names of the employees who lead in production each month. Interviews conducted indicate that in the Technical Section discussion has occurred recently concerning the top producers and their production and generally it is felt by those who have been interviewed that recently the top producers shown on the production boards cannot make the production without taking shortcuts or padding their reports.

In late September or early October, the Night Supervisor of the entire Technical Section observed the upward trend of the increase of the net index of the highest producers and he called this to the attention of

Inspector R. K. Moore. As a result of this discussion it was decided that additional checks should be made of the high producers to see whether they were justified. These checks were inaugurated in October and were in effect at the time instant complaint was made, and it was observed that they were in effect at the time Inspector Shanklin was in the Technical Section. Just what checks were being made? Was this reported to main Bureau?

Three of the top producers interviewed [redacted] and [redacted] have admitted taking credit for unnecessary reference searches not made. This then is the crux of the situation. It is not a question of whether or not the fingerprint cards are being properly searched. Everyone interviewed indicated that the fingerprint cards themselves are being properly searched but production is gained by needless or unnecessary references that are put on the fingerprint card, not searched, and credit for the search being taken. This results in a padding of the production record of the individual.

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CONCLUSIONS

1. There is no indication, based on this survey, that the fingerprint cards themselves, as such, are not being properly searched.

It was clear in the charges made by [redacted] et al.

2. There is no indication that the production required to qualify for positions or to maintain various grade positions is unreasonable.

This is a conclusion without any facts to support it.

3. There is no indication of any change needing to be made in the search rule, which is in essence that the fingerprint card is to be searched in all logical places to effect an identification as indicated by the classification.

Why were those one day slips not determined?

4. The interviews conducted to date indicate that in order to get high production, production records are being padded by some employees. It is not possible from this survey to say how extensive this condition is.

5. Tighter and more effective immediate supervision is necessary.

a very serious reflection on Bratter, Moore & Engert!

6. Greater penalties should be assessed for needless or unnecessary references.

What should they be?

7. The resignations of all employees who have admitted padding their production reports should be requested.

Yes.

Why wasn't it done? A

8. Interviews should be conducted of those persons who have been the top producers and have been so indicated on the section production board in the Technical Section for the past three months. This will involve a total of not more than 30 additional interviews. No further interviews will be conducted in connection with this survey unless there is some specific reason indicated as a result of these approximately 30 interviews.

Were [redacted] and [redacted] interviewed by the Inspector?

9. [redacted] talked to Mr. Holloman. He had a paper which was signed by [redacted] and [redacted] which they alleged was in the form of a suggestion. Administrative action is pending against these individuals for nebulous and nonspecific accusations against fellow employees in the Technical Section. It appears they had a basis for their complaint and it is being recommended that no administrative action be taken. One phase of their allegation has not been explained, i.e., that current requirements are anticipated

b6
b7C

Why were they not queried?

RECOMMENDATIONS:

1. That Assistant Coordinators (supervisory clerical employees) supervising searching units on the day force in the Technical Section be increased from 20 to 30. This will give tighter, immediate supervision and more time for checking the work of subordinate employees.

We should have more justification for this. Just what do they do now and what will they do when group is increased? Does it seem that the 20 now there were able to handle the load?

2. Increase the error penalty for needless references from the present error charge of 1/2 an error to 2 full errors for experienced Grade 4 employees and all Grade 5 employees. This will eliminate the practice which has been discovered.

over

Memo for Mr. Tolson

3. That the resignation of [redacted] be accepted. This resignation has been previously requested and [redacted] has already ceased duty.

I agree
12.8

b6
b7C

4. That the resignations of [redacted] and [redacted] be requested for padding their production. These employees are non-veterans. PERMANENT BRIEFS ATTACHED.

I agree

5. That no disciplinary action be taken concerning [redacted] and [redacted] who were complainants in connection with this matter. I am not so sure.

b6
b7C

What about their statement that the regulations are "antiquated and impossible and virtually impossible to enforce"? This point has not been explained. It is inconceivable that Inspection Div. ignored this.

6. That the Inspector interview the persons who have appeared as the top producers on the production board for the last three months in the Technical Section. This will involve not more than 30 additional interviews.

I agree Hoover

They made a definite allegation and now seem to have changed it.

over

D O

Memo for Mr. Tolson

Supervisor of the Technical Section employees.

7. Censure for Assistant Director Trotter, Inspector R. K. Moore and Special Agent G. J. Engert, for failure to detect this situation.

Trotter, Moore and Engert should be censured and placed on probation. They obviously have not been on top of this. No more speech assignments out of town should be given to these officials. I concur. K.

Tamm & Shanklin should be censured for this inadequate inspection and Yes. H. memorandum

Messrs. J. P. Mohr, C. L. Trotter and R. K. Moore were present when this memorandum was dictated and agree with the recommendations.

12/7/57
C.L.T.
12-7-57
R.K.M.
12-7-57

This is the most shallow worst memo of inspection I have ever seen.

Tamm, Trotter, Moore and Mohr have overlooked the main point in preparing this memo; namely, the allegation that our Rules are not fair.

The memo of 12-7-57 is most unsatisfactory

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J. WALTER JONES, JR., 1st Vice President
WILLIAM A. McGINNIS, 2nd Vice President
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DIRECTORS
W. RANDALL KUPPIN
LELAND W. NELMS
[illegible]
[illegible]
WILLIAM D. LUMSDEN

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C. OLIVER BARROW, JR.

IN SERVICE TO THE COMMUNITY, STATE AND NATION — UNITY FOR SERVICE — LUNCHEON EVERY TUESDAY, HOTEL KING COTTON

Office of the Secretary
Hotel King Cotton, Phone JA 7-2551

AFFILIATED WITH NATIONAL EXCHANGE CLUB

March 7, 1958

Mr. J. Edgar Hoover
Office of Director
U. S. Department of Justice
Federal Bureau of Investigation
Washington 25, D. C.

Dear Mr. Hoover:

Each year in Memphis, Tennessee, we do our very best to spotlight the crime problem in America by fully promoting and supporting Crime Prevention Week. We have just compiled our fact sheet showing our accomplishments and wanted you to have a copy.

The major contribution to the success of our program this year was made by your Mr. Tamm, who fitted in so well with our many plans and made such an inspiring talk at our Crime Prevention luncheon. We are grateful to you for letting us have Mr. Tamm this year. Mr. J. M. Lopez, head of the Memphis F. B. I. office was, also, of tremendous value to us in working with our committee and in giving us valuable advise.

Thank you.

Sincerely,

William C. Rucker, Chairman
1958 Crime Prevention Week

WCR:jj
Enc.

EX-135 REC-67 94-1-3846-74

16 MAR 13 1958

EX-135

ENCLOSURE

EXP. PROC.

MAR 19 1958

NOTED

Standard Form 88
(Rev. Aug. 1950)
PROMULGATED BY
BUREAU OF THE BUDGET
CIRCULAR A-24

REPORT OF MEDICAL EXAMINATION

1. LAST NAME—FIRST NAME—MIDDLE NAME (Type or print)	2. GRADE AND COMPONENT OR POSITION	3. IDENTIFICATION NO.
Tamm, Quinn	Assistant Dir.	
4. HOME ADDRESS (Number, street or RFD, city or town, zone and State)	**5. PURPOSE OF EXAMINATION**	**6. DATE OF EXAMINATION**
	Annual	March 11, 1958

7. SEX	8. RACE	9. TOTAL YRS. GOVT. SERVICE MILITARY	CIVILIAN	10. DEPARTMENT, AGENCY, OR SERVICE	11. ORGANIZATION UNIT
M	W				

12. DATE OF BIRTH	13. PLACE OF BIRTH	14. NAME, RELATIONSHIP, AND ADDRESS OF NEXT OF KIN
8/10/10	Washington	

15. EXAMINING FACILITY OR EXAMINER, AND ADDRESS	16. OTHER INFORMATION
N.N.M.C.	

17. RATING OR SPECIALTY — TIME IN THIS CAPACITY: TOTAL — LAST SIX MONTHS

CLINICAL EVALUATION

NOTES.—Describe every abnormality in detail. (Enter pertinent item number before each comment; continue in item 73 and use additional sheets if necessary.)

NORMAL	ABNORMAL	(Check each item in appropriate column; enter "N. E." if not evaluated)
		18. HEAD, FACE, NECK, AND SCALP
		19. NOSE
		20. SINUSES
		21. MOUTH AND THROAT
		22. EARS—GENERAL (Int. & ext. canals) (Auditory acuity under items 70 and 71)
		23. DRUMS (Perforation)
		24. EYES—GENERAL (Visual acuity and refraction under items 59, 60, and 61)
NE		25. OPHTHALMOSCOPIC
		26. PUPILS (Equality and reaction)
		27. OCULAR MOTILITY (Associated parallel movements, nystagmus)
		28. LUNGS AND CHEST (Include breasts)
	X	29. HEART (Thrust, size, rhythm, sounds)
		30. VASCULAR SYSTEM (Varicosities, etc.)
		31. ABDOMEN AND VISCERA (Include hernia)
		32. ANUS AND RECTUM (Hemorrhoids, fistulae) (Prostate if indicated)
		33. ENDOCRINE SYSTEM
		34. G-U SYSTEM
		35. UPPER EXTREMITIES (Strength, range of motion)
		36. FEET
		37. LOWER EXTREMITIES (Except feet) (Strength range of motion)
		38. SPINE, OTHER MUSCULOSKELETAL
		39. IDENTIFYING BODY MARKS, SCARS, TATTOOS
		40. SKIN, LYMPHATICS
		41. NEUROLOGIC (Equilibrium tests under item 72)
		42. PSYCHIATRIC (Specify any personality deviation)
Females only		(Check how done)
		43. PELVIC ☐ VAGINAL ☐ RECTAL

soft systolic murmur NCD

141 DISCLOSURE att

(Continue in item 73)

44-1-369

44. DENTAL (Place appropriate symbols above or below number of upper and lower teeth, respectively)

O.—Restorable teeth X.—Missing teeth (6 X 8).—Fixed bridge, brackets to include abutments
/.—Nonrestorable teeth XXX.—Replaced by dentures

RECORDED - 141

RIGHT	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	LEFT
	X			(X)							(X)			X		X	
RIGHT	32	31	30	29	28	27	26	25	24	23	22	21	20	19	18	17	LEFT
	X		(X)											(X)		X	

REMARKS AND ADDITIONAL DENTAL DEFECTS AND DISEASES

Serial Number 144

Meets dental standards

4 APR 11 1958

FEDERAL BUREAU OF INVESTIGATION

LABORATORY FINDINGS

45. URINALYSIS: SP. GR. 1.015			46. CHEST X-RAY (Place, date, film number, result)	47. SEROLOGY (Specify test used and result)
ALBUMIN	SUGAR	MICROSCOPIC		
Neg.	Neg.	Negs.	Neg. 051072C	Neg.

48. EKG	49. BLOOD TYPE AND RH FACTOR	50. OTHER TESTS
within normal limits APR		

16—62283-1

MEASUREMENTS AND OTHER FINDINGS

51. HEIGHT	52. WEIGHT	53. COLOR HAIR	54. COLOR EYES	55. BUILD: SLENDER ☐ MEDIUM ☐ HEAVY ☐ OBESE ☐	56. TEMP.
71	202	Gray	Hazel		99.6

57. BLOOD PRESSURE (*Arm at heart level*)

SITTING	SYS. 140 / DIAS. 90	RECUMBENT	SYS. / DIAS.	STANDING (3 min.)	SYS. / DIAS.	58. PULSE (*Arm at heart level*) SITTING 90	AFTER EXERCISE / 2 MIN. AFTER / RECUMBENT / AFTER STANDING 3 MIN.

APR 11 11 34 AM '58

59. DISTANT VISION		60. REFRACTION		61. .75m NEAR VISION	
RIGHT 20/ 30	CORR. TO 20/ 20	BY	S: CX	20-8 CORR. TO	BY
LEFT 20/ 30	CORR. TO 20/ 20	BY	S. CX	20-7 CORR. TO	BY

62. HETEROPHORIA: (*Specify distance*) ES° EX° R. H. L. H. PRISM DIV. PRISM CONV. PC PD

63. ACCOMMODATION	64. COLOR VISION (*Test used and result*)	65. DEPTH PERCEPTION (*Test used and score*)	UNCORRECTED / CORRECTED
RIGHT LEFT	1946 AOC 18 X 18		

66. FIELD OF VISION	67. NIGHT VISION (*Test used and score*)	68. RED LENS	69. INTRAOCULAR TENSION

70. HEARING	71. AUDIOMETER								72. PSYCHOLOGICAL AND PSYCHOMOTOR (*Tests used and score*)
		250 256	500 512	1000 1024	2000 2048	3000 2896	4000 4096	8000 8192	
RIGHT WV /15 SV /15	RIGHT								
LEFT WV 15 /15 SV 15 /15	LEFT								

73. NOTES (*Continued*) AND SIGNIFICANT OR INTERVAL HISTORY

Complains of itching in skin - pains in muscles, especially at nite.
1. Dicalphos ℞ q. i. d.
2. Equinal 400 mgm. T h.i.d.

(*Use additional sheets of plain paper if necessary*)

74. SUMMARY OF DEFECTS AND DIAGNOSES (*List diagnoses with item numbers*)

75. RECOMMENDATIONS—FURTHER SPECIALIST EXAMINATIONS INDICATED (*Specify*)

77. EXAMINEE (*Check*) ☐ IS ☐ IS NOT QUALIFIED FOR Strenuous Physical Exertion & use of Firearms.

78. IF NOT QUALIFIED, LIST DISQUALIFYING DEFECTS BY ITEM NUMBER

76. PHYSICAL PROFILE

P	U	L	H	E	S

PHYSICAL CATEGORY

A	B	C	E

79. TYPED OR PRINTED NAME OF PHYSICIAN	SIGNATURE
G. R. JOHNSTON, CAPT, MC, USN	S/ G. R. Johnston
80. TYPED OR PRINTED NAME OF PHYSICIAN	SIGNATURE
81. TYPED OR PRINTED NAME OF DENTIST OR PHYSICIAN (*Indicate which*)	SIGNATURE
	S/ J. E. O'Malley E.F.C.
82. TYPED OR PRINTED NAME OF REVIEWING OFFICER OR APPROVING AUTHORITY	SIGNATURE / NUMBER OF ATTACHED SHEETS

U.S. GOVERNMENT PRINTING OFFICE : 1953—O-243413 16-62288-1

Tamm, Quinn

ATTACHMENT TO STANDARD FORM 88
(Revised July 25, 1956)

Report of Medical Examination

FOR INFORMATION AND GUIDANCE OF MEDICAL EXAMINER:

The following portions of the attached examination report form need not be completed:

2	67	
3	68	
11	69	
14	71	(Item 71, audiometer examinations,
17		should be afforded whenever possible.)
62		
65	72	

Item 48, the electrocardiogram, is not required unless the examinee is over 35 years of age or unless other examination indicates such is desirable.

If the examinee is an applicant, the Chest X-ray and blood type and Rh factor (Items 46 and 49) are not necessary unless the facilities for affording same are readily available to the examiner.

FOR ALL EXAMINEES, WHETHER CLERICAL OR SPECIAL AGENT APPLICANTS OR EMPLOYEES:

The medical examiner should answer the following question:

Examinee is qualified for strenuous physical exertion. (Designate which)
(is or is not)

FOR ALL MALE EMPLOYEES OR APPLICANTS:

The medical examiner is requested to answer the following:

1. Does examinee have any defects restricting or prohibiting his participation in defensive tactics and dangerous assignments which might entail the practical use of firearms? ☐ Yes ☑ No

2. Does examinee have any defects prohibiting safe operation of motor vehicles?
☐ Yes ☑ No

If answer is "yes" please specify.

IT IS ESSENTIAL THAT ALL STATEMENTS IN ITEMS 59, 61, 64 AND 70 PERTAINING TO VISUAL ACUITY, COLOR VISION AND HEARING BE COMPLETED IN DETAIL.

G R Johnston
(Signature of Medical Examiner)

MAR 21 1958
(Date)

ENCLOSURE

61-57651-369

FD-253 (11-22-54)

UNITED STATES DEPARTMENT OF JUSTICE

FEDERAL BUREAU OF INVESTIGATION

In Reply, Please Refer to File No.

WASHINGTON 25, D. C.

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

RE: SA QUINN TAMM
(type or print plainly)

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - MONEY ORDER) the sum of $10, payable to the Assistant Director, Administrative Division, FBI, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for a continuous period of two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Assistant Director of the Administrative Division of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Assistant Director of the Administrative Division, directing him to pay to the designated beneficiary the sum of $10,000. The liability of the fund shall not under any circumstances exceed the amount of monies in the fund at the time any liability shall occur. The following person is designated as my beneficiary for FBI Agents' Insurance Fund:

Name MRS. ORA BELLE TAMM Relationship WIFE Date 2/19/58

Address 3207 Coquelin Terrace, Chevy Chase, Md.

The following person is designated as my beneficiary under the Chas. S. Ross Fund providing $1500 death benefit to beneficiary of agents killed in the line of duty.

Name MRS. ORA BELLE TAMM Relationship WIFE Date 2/19/58

Address 67 - N3207 Coquelin Terrace, Chevy Chase, Md.

1 MAR 17 1958

MAR-1-4 1958

Very truly yours,

Special Agent Quinn Tamm

94-1-3846-74

March 12, 1958

REC-67

EX-135

Mr. William C. Rucker
Chairman
Crime Prevention Week
The Exchange Club of Memphis
Hotel King Cotton
Memphis, Tennessee

Quinn Tamm

Dear Mr. Rucker:

Thank you for your letter of March 7, 1958, and the fact sheet of your accomplishments during Crime Prevention Week which you so thoughtfully enclosed.

It was indeed a pleasure to learn of the success of your program, and I am happy that Assistant Director Quinn Tamm and Mr. Julius M. Lopez, Jr., Special Agent in Charge of our Memphis Office, were able to contribute in this regard. I know they will enjoy seeing your letter and will appreciate your kind comments about them.

Your efforts to spotlight the crime problem in America are certainly deserving of support, and I am glad that we of the FBI could be of service to you.

MAR 12 1 51 PM '58
RECD-ROOM
FBI

MAILED 5
MAR 1 1958
COMM-FBI

Sincerely yours,
J. Edgar Hoover

Tolson
Nichols
Boardman
Belmont
Mohr
Parsons
Rosen
Tamm
Trotter
Nease
Tele. Room
Holloman
Gandy

MAIL ROOM ☐

EKP:ogh (6)

cc - Memphis, with copy of incoming.
cc - Assistant Director Quinn Tamm, with copy of incoming.

NOTE: By letter dated 9-25-57 Rucker invited the Director to be principal speaker at the annual Crime Prevention Luncheon sponsored by the Exchange Clubs of Memphis and East Memphis, Tennessee, on 2-11-58, and asked that we designate a speaker from the Bureau for this occasion if the Director was unable to accept the invitation. By letter dated 10-1-57 Mr. Hoover respectfully declined the invitation and designated Assistant Director Quinn Tamm to represent the Bureau at this function.

April 14, 1958

Mr. Quinn Tamm
Federal Bureau of Investigation
Washington, D. C.

Dear Quinn:

Your most descriptive comments concerning the FBI National Academy on the "Monitor" radio program last Saturday reflect upon you most creditably. This type of presentation is, I feel, most helpful in acquainting the public with the training operations of the FBI.

Sincerely,

J. Edgar Hoover

APR 14 4 32 PM '58
REC'D-READING ROOM
F B I

NOTE: See Jones to Nease memo dated 4/14/58 entitled "Monitor" Radio Program, April 12, 1958." JTM:cag

JTM:cag
(3)

RECORDED - 130

62-37651-370

APR 14 1958

MAILED 5
APR 14 1958
COMM-FBI

Tolson
Boardman
Belmont
Mohr
Nease
Parsons
Rosen
Tamm
Trotter
Clayton
Tele. Room
Holloman
Gandy

MAIL ROOM

STANDARD FORM NO. 64

Office Memorandum • UNITED STATES GOVERNMENT

TO : Mr. Tolson

DATE: April 7, 1958

FROM : The Executives Conference

SUBJECT: INTERNATIONAL ASSOCIATION OF CHIEFS OF POLICE (IACP) ANNUAL CONFERENCE MIAMI BEACH, FLORIDA

Tolson
Nichols
Boardman
Belmont
Mohr
Parsons
Rosen
Tamm
Trotter
Nease
Tele. Room
Holloman
Gandy

On April 7, 1958, the Executives Conference gave consideration as to who should represent the FBI at the IACP conference to be held at the Hotel Fontainebleau at Miami Beach, Florida, October 26 through October 31, 1958.

Those present were Messrs. Tolson, Holloman, Rosen, Boardman, Belmont, Clayton, Parsons, Trotter, Mohr, and Tamm. The Conference recommended that the Bureau be represented by Assistant Director Quinn Tamm, Inspector J. S. Rogers, and SAC Harvey Foster.

RECOMMENDATION:

If approved, the Miami Office and Bureau personnel to attend will be notified.

EAC 4/7

65-1-371

83

94-1-15-8098

REC-77

APR 15 1958

EX-108

12 - Mr. Tamm
1 - Mr. Clayton

JSR:smk
(5)

FBI - FILES

STANDARD FORM NO. 64

Office Memorandum • UNITED STATES GOVERNMENT

TO : Mr. Nease

DATE: April 14, 1958

FROM : M. A. Jones

Tolson
Boardman
Belmont
Mohr
Nease
Parsons
Rosen
Tamm
Trotter
Clayton
Tele. Room
Holloman
Gandy

SUBJECT: "MONITOR" RADIO PROGRAM
APRIL 12, 1958

The following Bureau personnel contributed substantially to the "Monitor" radio program last Saturday: Assistant Director Trotter, Assistant Director Tamm, SAC Henry L. Sloan and staff, SA John F. Gallagher, SA [redacted] and SA George A. Berley.

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b7C

The NBC announcer handling this program was Stuart Finley and the program was arranged for NBC by [redacted] of NBC's Washington staff. There are attached letters for the Director's signature to each of the afore-mentioned individuals commending them for their part in the success of this program.

RECOMMENDATION:

It is recommended that the attached letters be sent.

Enclosures

1 - Mr. DeLoach

JTM:cag
(3)

ADDENDUM, MAJ:MCQ, 4-14-58:

In view of the outstanding work of DeLoach, Kemper and Murphy, I think that they should also be commended for their participation in the preparation of the "Monitor" tapes and suggested letters of commendation are attached.

FD-185 (Rev. 12-13-56)

FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

REPORT OF PERFORMANCE RATING

Name of Employee: QUINN TAMM

Where Assigned: Training and Inspection Division
(Division) (Section, Unit)

Official Position Title: Assistant Director

Rating Period: from April 1, 1957 to March 31, 1958

ADJECTIVE RATING: SATISFACTORY
Outstanding, Excellent, Satisfactory, Unsatisfactory

Employee's Initials

Rated by: Cyrus a Tolson Associate Director 3/31/58
Signature Title Date

Reviewed by: _____ _____ _____
Signature Title Date

Rating Approved by: _____ _____ _____
Signature Title Date

TYPE OF REPORT

(X) Official
(X) Annual

( ) Administrative
( ) 60-Day
( ) Transfer
( ) Separation from Service
( ) Special

RECORDED - 144

37 6 51-372

2-1

Cyrus sent by
M/S 4/2/58
[illegible]

APR 24 1958

3-[illegible]

NARRATIVE COMMENTS

Note: The regulations require that OUTSTANDING ratings be supported by a statement in writing setting forth IN DETAIL the performance IN EVERY ASPECT and the REASONS for considering each worthy of SPECIAL COMMENDATION.
UNSATISFACTORY ratings must be supported by a statement in writing stating (1) WHEREIN the performance is unsatisfactory, (2) the facts of the (90 day) PRIOR WARNING, and (3) the efforts made AFTER THE WARNING TO HELP the employee bring his performance up to a satisfactory level.

STANDARD FORM NO. 64

Office Memorandum • UNITED STATES GOVERNMENT

TO : MR. TOLSON

DATE: 5/1/58

FROM : Q. TAMM

SUBJECT: ITINERARY
Q. TAMM

Tolson
Nichols
Boardman
Belmont
Mohr
Parsons
Rosen
Tamm
Trotter
Nease
Tele. Room
Holloman
Gandy

I will be leaving Washington, D. C., at 2:30 PM today via United Airlines en route Denver, Colorado, where I am scheduled to address the Rocky Mountain Chapter of the FBINAA at Colorado Springs, Colorado. I will return via United Airlines leaving Denver at 7:15 AM, 5/4, and arriving Washington, D. C. 4 PM. I will be care of the Denver Office.

QT:HD
3

CC - Movement Section

RECORDED -34

62-37651-373

MAY 1958

93

May 26, 1958

Mr. J. Edgar Hoover
Director
Federal Bureau of Investigation
Washington, D. C.

Dear Sir:

Contained herein are the many things that I have learned during my attendance at the F. B. I. National Academy. I am most appreciative of the opportunity to attend this fine school.

At this time I would like to thank Mr. Quinn Tamm and Mr. Jeptha Rogers and their very capable staff for giving so generously of their time and effort. I also enjoyed my stay at Quantico very much and would like to express my appreciation to Mr. H. L. Sloan and Mr. [redacted] and the instructors. The guest speakers without exception were very capable and made a valuable contribution to the course of study.

In closing, thank you again for everything.

Respectfully yours,

RECORDED - 144

[redacted]

[redacted]
Sergeant
El Paso Police Department
El Paso, Texas

[redacted]

b6
b7C

37651-378

1-828-11

REC- 42

JUN 9 1958

EX-136

PERS. FILES

April 25, 1958

PERSONAL

Mr. Quinn Tamm
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Tamm:

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I have reviewed the report of Inspector H. L. Edwards concerning the case of National Academy candidate [redacted] and the entire National Academy Program. You have separately been furnished a copy of the Inspector's detailed memorandum and summary of findings including his recommendations, all of which I have approved. The purpose of this letter is to outline the specific action which must be taken to correct weaknesses and strengthen this important program. It will be your personal responsibility to insure that these matters are completed promptly and a memorandum of compliance submitted immediately thereafter.

You should immediately prepare amendments to the Manual of Rules and Regulations and the Special Agents Handbook to incorporate for the guidance of the field an adequate explanation of the definition of law enforcement officers and departments eligible for attendance at the National Academy plus sufficient explanation of the background and policy of the Bureau in considering exceptions. Such instructions should incorporate additional guidance for Special Agents in Charge in properly screening applicants for the National Academy. Special Agents in Charge should be required to take cognizance of any questionable eligibility of the department or applicant and either submit complete justification for an exception when initially sending the application to the Bureau, or indicate that no such justification exists and that the department has been advised its application cannot be processed for such reason. The National Academy Desk should

WEL:dmb
(5)
1 - Personnel File of J. S. Rogers
1 - Training and Inspection Division Personnel File

67-NO RECORDED
JUN 23 1958

YELLOW DUPLICATE
APR 25 1958
MAILED

Mr. Quinn Tamm

also keep the appropriate field office adequately advised of Bureau action in questionable cases. The "Story of the FBI National Academy" and "The FBI National Academy" booklets should be similarly clarified when next revised. You should also insure that the ambiguities brought to your attention by the Inspector concerning the Directory of National Academy Graduates are eliminated when it is next published.

In the future the Police Training Unit should prepare a summary memorandum setting forth complete facts for the Bureau's consideration in deciding any case which might involve a contradictory situation as existed in the [redacted] case wherein the eligibility for attendance at the National Academy of [redacted] department was denied, yet the Bureau had previously recognized the department as having "full police powers" for purposes of authorizing local police training cooperation. b6 b7C

The Manual of Rules and Regulations should also be revised to require Special Agents in Charge to personally meet and appraise National Academy applicants when submitting their names as candidates for the next session of the Academy in addition to the present requirement that the recommendation of the Special Agent in Charge be submitted upon conclusion of the investigation of the National Academy applicant.

The first part of the National Academy application form should be amended to state "Investigation will not be ordered until it has been determined that the officer nominated and the department nominating him are eligible for the National Academy and that a vacancy exists in a session for which the officer's application is in line." The second part of this form should be amended to provide space for the officer to include in his personal history record the names of his wife and adult children as is done in Bureau applicant cases. In processing the application the names of applicant's parents, wife and adult children should be checked through the Records Branch and the Identification Division in addition to the check presently being made on the applicant. Such name checks should also be completed in the future before ordering the applicant investigation in all cases where time will permit.

Mr. Quinn Tamm

I want you to conduct a special survey to obtain facts for Executives Conference recommendations and my approval concerning the feasibility of fixing responsibility in one division for coordinating information and policy on the various restrictions now handled in several divisions affecting cooperation with local law enforcement agencies. Such coordination shall include fixing responsibility in one division for securing and maintaining complete current information concerning all restricted law enforcement departments; to make periodic evaluations for such essential purposes as insuring that the Seat of Government is keeping its fingers on the entire problem of police relations, providing uniform guidance and direction for the field in this important matter; preventing inconsistencies, and removing restrictions when conditions permit; and finally, to have available complete and current facts concerning restricted law enforcement departments in a field office territory to supply to the Administrative Division for inclusion in summaries submitted on Special Agents in Charge for my information when conferring with them.

The three manuals (working guides) maintained by Inspector J. S. Rogers should be replaced by one Operations and Procedures Manual as outlined by the Inspector. You should also make certain it is maintained in complete and current condition in accordance with existing requirements.

In the future, Inspector Rogers should maintain only current ticklers in his daily tickler folder and should establish an adequate administrative tickler card box for such as logically belong in that category.

The existing printed instructions for National Academy counsellors should be promptly revised to provide for the additional items described by the Inspector. These instructions should be reviewed to insure they are complete and current prior to each new Academy session.

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I was pleased to note that the Inspector commented so favorably upon the value of the National Academy Program and the interested dedicated attention which Inspector Rogers has given it over the years. At the same time, I cannot overlook the fact that the [redacted] case disclosed certain basic weaknesses

Mr. Quinn Tamm

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which should have been detected in your division without the necessity of my initiating the current inspection. The corrective and strengthening action recommended by this inspection should prevent recurrences of the [redacted] case and make the National Academy Program even better. Nevertheless, I want to emphasize that it is your continuing responsibility to constantly appraise and evaluate all phases of this program so as to guarantee its excellent status at all times.

Sincerely yours,

John Edgar Hoover
Director

April 25, 1958

PERSONAL

Mr. Quinn Tamm
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Tamm:

The recent inspection of the National Academy Program disclosed certain weaknesses in its administration in connection with the handling of the application submitted on behalf of [redacted] requesting his attendance at the Academy. You have been furnished a copy of the inspection report and are being separately advised by letter of necessary action based thereon. I am taking this means to impress upon you my dissatisfaction with the handling of the [redacted] case.

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Although some of the mishandling occurred prior to your assuming charge of the Training and Inspection Division, the fact remains that in November, 1957, you perpetuated the weakness by ordering the preparation of a letter advising the San Francisco Office that [redacted] and his department did not meet the eligibility requirements for admission to the National Academy because [redacted] was not deemed a regular law enforcement officer of a duly constituted law enforcement agency. This action was taken despite earlier Bureau authorization for the San Francisco Office to fully participate in a police training program for the same department on the basis that its officers operated with full police powers rather than merely as a quasi-law enforcement agency; nevertheless, you did nothing to explain this apparent contradiction to San Francisco. We cannot expect our Special Agents in Charge to properly handle police relations without basic policy guidance from headquarters.

As you are aware the National Academy Program renders a great service to the law enforcement profession and you are charged

TJN:pmd (4)
1 - ~~Training and Inspection Division Personnel File~~

Based on memo Edwards to Mohr 4-21-58 HLE:mah.

YELLOW
DUPLICATE
APR 27 1958
MAILED

with the over-all responsibility for its effective administration. I shall expect you in the future to afford this program more careful attention and supervision so that there will be no further reason to criticize you.

Very truly yours,

John Edgar Hoover
Director

July 29, 1958

Mr. Herbert C. Irons
Executive Secretary
New Jersey State Association
of Chiefs of Police, Inc.
Post Office Box 277
Franklin, New Jersey

My dear Chief:

I have received your letter of July 23, 1958, enclosing the resolutions adopted by your Association at its recent conference at Spring Lake, New Jersey.

The very cordial comments regarding the FBI, Assistant Director Quinn Tamm and Mr. Bernard C. Brown, Special Agent in Charge of our Newark Office, are indeed appreciated. Please convey my heartfelt thanks to the members of your group for their kindness, and you may be sure that Messrs. Tamm and Brown are grateful for your thoughtfulness in this regard.

Sincerely yours,

YELLOW DUPLICATE
JUL 30 1958
MAILED

1 - Newark - Enclosures (3)
1 - Mr. Tamm - Enclosures (2)
1 - Personnel file of Mr. Quinn Tamm - Enclosures (2)
1 - Personnel file of SAC Brown - Enclosures (2)

NOTE: Mr. Tamm spoke before this group, and he also appeared before this group last year. Mr. Irons sent the Director a similar letter on 7-6-57 with two resolutions similar to those he enclosed with the present incoming. The Director sent him a note of thanks in appreciation on 7-12-57.

CBF:mrm
(7)

3 AUG 6 1958

HARRY L. JORDAN
Chief, New Milford Police Dept.
First Vice President

P. GEORGE GEFFKEN
Chief, Sparta Township Police Dept.
Second Vice President

HARRY A. NORTON
Chief, Mount Ephraim Police Dept.
Third Vice President

FRED HESS
Chief, Bloomfield Police Dept.
Fourth Vice President

JOSEPH L. GORSKY, President
Chief, Fanwood Police Department

NEW JERSEY STATE ASSOCIATION OF CHIEFS OF POLICE

INCORPORATED

CHIEF HERBERT C. IRONS, Ret.
Executive Secretary
P.O. Box 277, Franklin Boro., N.J.

WALTER W. GALLAGHER
Chief, Ridgefield Police Dept.
Financial Secretary

HAROLD R. DOWD
Chief, Maplewood Police Dept.
Treasurer

JOHN W. BUDD
Chief, Phillipsburg Police Dept.
Sergeant-at-Arms

HON. WILLIAM GEORGE
921 Bergen Ave., Jersey City, N.J.
Counselor

July 23, 1958

Director J. Edgar Hoover,
Federal Bureau of Investigation,
Washington, D.C.

Dear Director Hoover:

Forwarded herewith are two resolutions unanimously adopted by our association at its Law Enforcement Conference held at Spring Lake, N.J., on June 23, 24 and 25th.

The members of our Association are deeply appreciative of the courtesies extended to us through your cooperation.

With sincere personal regards, I am,

Cordially yours,

Herbert C. Irons

Herbert C. Irons,
Executive Secretary

THIS ASSOCIATION IS DEDICATED TO THE FOLLOWING ACHIEVEMENTS

Elimination of Political Influence from Police affairs.
Uniform State Highway and Traffic Laws.
Crime Prevention through education of youth.

Extension of Modern Highways.
Promotion of safety on the Highways.
Closer official and personal relationship among Police officials in the State of New Jersey.

Secure unity of action in Police matters.
Elevate the standard of Police Institutions.
Advance methods for the prevention and detection of crime.

RESOLUTION

WHEREAS, the members of the New Jersey State Association of Chiefs of Police and their respective departments have over the past received excellent cooperation and assistance from the Federal Bureau of Investigation, its Director, J. Edgar Hoover, and its Training, Identification and other Divisions, and

WHEREAS, Director Hoover and Special Agent in Charge in New Jersey B. C. Brown have consistently supported the ideals, aims and objectives of this Association and assisted immeasurably in police training in New Jersey;

NOW, THEREFORE, BE IT RESOLVED that the New Jersey State Association of Chiefs of Police in convention assembled at Spring Lake, New Jersey, June 23, 24 & 25, 1958, extends its felicitations and best wishes to Director Hoover and expresses its appreciation and grateful thanks for the splendid cooperation and assistance received and its confidence and trust in Director Hoover and his associates in the Federal Bureau of Investigation, and, be it further

RESOLVED, that copies of this Resolution be sent to the President of the United States, the Attorney General of the United States and to the Honorable J. Edgar Hoover, Director of the Federal Bureau of Investigation, Washington, D. C.

Chief Chas. H. McCoy
Chairman,
Resolutions Committee

Spring Lake, N. J.
25 June 1958

MR. TOLSON

6/22/58

Q. TAMM

INSPECTOR [redacted] FUGITIVE DESERTER, MATTER

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Mr. H. L. Edwards has requested from me an explanation as to why I initialled memorandum of June 6 prepared by Inspector [redacted] in the [redacted] FUGITIVE DESERTER, matter. There is attached hereto Mr. [redacted] memo of explanation dated 6/22/58 concerning his handling of this matter.

I did approve the June 6 memo. I had discussed the memo fully with Inspector [redacted] and, as a matter of fact, had sent him back to obtain additional facts and to definitely ascertain the number of supervisors it would take to give complete supervision in this type of case. I placed a certain amount of reliance on the Inspector based both upon his inspection experience and the fact that he had in the past been assigned to this particular desk in the Investigative Division. I was in error in doing this. I now note that he says in his memorandum addressed to Mr. Edwards that his inquiry was inadequate and his memorandum was superficial. If he feels this way about his own inspection assignment, I can but agree with him.

RECOMMENDATION: That he be removed as an Inspector.

Enclosure

Tolson
Nichols QT:HD
Boardman 5
Belmont
Mohr
Parsons
Rosen
Tamm
Trotter
Nease
Tele. Room
Holloman
Gandy

MAIL ROOM

Copy # 139
7-3-58

TO : The Director

FROM : J. P. Mohr

SUBJECT: INSPECTIONS GENERAL
PROBATION REPORT

Following is a list of SACs and SOG officials on probation. There are no Legal Attaches on probation at this time.

NAME	PROBATION DATE	DATE LAST INSPECTION	DATE LAST RECHECK	REASON
E. Tamm	6-26-58	6-12-56	____	Superficial and inadequate inquiry in the Deserter Fugitive Unit by an Inspector under his supervision.

CC - Mr. Tolson
Mr. Boardman
Mr. Mohr
Mr. Tamm
Mr. Calyton
Mr. Holloman
Mr. H. L. Edwards

WST:bgb

-1- Original filed in 67-030-2576

5 JUL 16

STANDARD FORM NO. 64

Office Memorandum • UNITED STATES GOVERNMENT

TO : Mr. Mohr

DATE: 4-21-58

FROM : H. L. Edwards

SUBJECT: INSPECTION OF NATIONAL ACADEMY PROGRAM
TRAINING AND INSPECTION DIVISION
SUMMARY MEMORANDUM

Tolson
Boardman
Belmont
Mohr
Nease
Parsons
Rosen
Tamm
Trotter
Clayton
Tele. Room
Holloman
Gandy

PERIOD OF INSPECTION: April 1 - 15, 1958 (intermittent) H. L. Edwards, Inspector

LAST PREVIOUS INSPECTION: May 21 - June 12, 1956 (complete division inspection) C. L. Trotter, Inspector.

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BACKGROUND:

A letter dated 3-20-58 from Governor Goodwin J. Knight, California, interceded on behalf of [redacted] Supervisor, California Department of Fish and Game, who had initially filed application for National Academy 8-20-53 but favorable action never taken because his agency not considered eligible law enforcement agency. Complete review of case resulted in Director approving [redacted] as eligible candidate. Mr. Tolson noted on Mr. Tamm's memorandum summarizing the handling of this case "This matter has been miserably handled over the years by the Training Division." The Director agreed and instructed Inspector to review whole project.

This report summarizes findings first as to the [redacted] case, and secondly, as to the over-all inspection of this Program. Detailed memo attached.

National Academy (NA) Program is in Training and Inspection Division headed by Assistant Director Tamm, GS 17; located in Training Section headed by Inspector-In-Charge H. B. Fletcher, GS 15; comprises part of Police Training Unit directly under Inspector-In-Charge J. S. Rogers (GS 15) since 1944. Program began July 29, 1935, gives 12-week course twice yearly to approximately 190 local law enforcement officers for purpose of training them as instructors and administrators. Graduates number 3452 of whom 2370 still in active law enforcement. Post-graduate contact maintained through FBI National Academy Associates, bimonthly distribution of Newsletter, field SAC and agent contacts. Cost of recruiting and training phases of program about $100,000 annually.

INSPECTION FINDINGS

OBSERVATIONS RE HANDLING OF NA APPLICANT, [redacted]

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(1) San Francisco Office originally submitted [redacted] application 9-4-53 indicating they would later advise session he should attend. Bureau SA Supervisor L. A. Francisco handling NA Desk in absence of Inspector Rogers made "routine" acknowl-

HLE:MAH (5)
Enclosures (3)
1 - Mr. Tamm
1 - Training & Inspection Division Personnel File

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b7C

to California Department of Fish and Game indicating large number of applications on file but assuring [redacted] application would be acted upon as soon as possible; San Francisco given no information or instructions on its copy of this acknowledgement. (2) San Francisco letter of 5-11-55 advised of withdrawal of [redacted] application for lack of funds but hoped to secure new appropriation and revive application. Mr. Rogers initialed this letter for file. Mr. Rogers should have given field evaluation and guidance in response to this letter which would have aided in resolving this issue. (3) San Francisco letter of 4-2-56 advised Department of Fish and Game wanted [redacted] application reactivated as Governor Knight interested and funds available, and would advise Bureau of session for which [redacted] should be considered. Mr. Rogers acknowledged this 4-16-56 advising San Francisco to give no encouragement in view of large number of applications from full-time law enforcement officers, although Rogers put note on file yellow this Department was not type of organization for which National Academy designed. Rogers should have given field clear-cut instructions and evaluation in response to San Francisco letter of 4-2-56. (4) By letter 9-13-57 San Francisco recommended [redacted] as third choice to attend 61st Session of NA and on 10-29-57 submitted justification for law enforcement character of [redacted] department and reminded Bureau that on 3-28-56 Bureau authorized fully participating in Police Training Program for [redacted] department on basis that personnel of that agency operated with full police powers rather than merely as "a quasi-law enforcement agency." Rogers replied 11-18-57 (Mr. Tamm states he so instructed) refusing to consider [redacted] since not deemed regular law enforcement officer of duly constituted law enforcement agency. Police Training Unit advised San Francisco 3-28-56 that officers of California Department of Fish and Game had "full police powers," and Rogers should have taken cognizance of this in his letter of 4-16-56, and prepared a memo to justify taking a seemingly contradictory position. San Francisco letter 10-29-57 contains notation of memo Tamm to Tolson 11-15-57 dictated by Rogers which could not be located and was not on record in files. Mr. Tamm recalls discussing this case at Executives Conference but does not recall whether he prepared any conference addendum or other memorandum.

Inspector feels reason for confusion as existed in [redacted] case regarding what is an "eligible" law enforcement agency is partly because Manual of Rules and Regulations and Special Agent Handbook contain no explanation or guidance for field as to meaning of "law enforcement agency" merely stating applicant must be full-time officer of duly established municipality county or state law enforcement agency. In questionable cases of eligibility, field should either submit justification recommending exception or tactfully advise department of ineligibility and advise Bureau. Similar lack of explanation exists in Bureau publications "The Story of the FBI National Academy" and "The FBI National Academy." Ambiguity also exists in current Directory of NA Graduates because many graduates are listed as attached to law enforcement agencies not falling in common category, yet introductory legend to Directory does not explain that agency graduate is currently listed with is not necessarily the one employed with when he attended Academy. Mr. Tamm feels field has sufficient knowledge of policy and difficult to get adequate explanation governing exceptional cases but advises will remove ambiguity in Directory of Graduates. Also feels that Rogers acted properly in not acknowledging San Francisco letter 5-11-55 and in acknowledgement of 4-16-56 to San Francisco letter of 4-2-56. Corrective recommendations to prevent future occurrences like [redacted] case made at end of summary.

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GENERAL INSPECTION OF NATIONAL ACADEMY PROGRAM:

Physical condition, maintenance and space satisfactory. Personnel adequate. Work being handled currently with no backlog. NA curriculum appears current, carefully planned and designed to give best coverage with proper emphasis on key matters. Investigative operations also satisfactory, but Inspector recommends following improvements: (1) The first part of a two-part application to nominate representatives to attend FBI National Academy which is a cover sheet for execution by head or other appropriate official of nominating department states "as soon as possible after this application is received an investigation of the officer nominated will be made and upon it being determined he is acceptable the official signing this application will be so advised." This statement should be amended to clearly indicate that no investigation will be ordered until officer nominated and department nominating him meet eligibility requirements for Academy and vacancy exists in a session for which application is in line. Mr. Tamm feels such revision unnecessary, but Inspector feels it will emphasize basic eligibility rules. (2) The second part of above form is personal history record of nominee giving background for predication of investigation. This form does not ask for identity of wife or adult children. NA Desk currently searches applicant's name through Bureau indices and Identification Division but not parents' names. now on form Inspector feels it desirable to search not only applicant's name but his parents, spouse and adult children (15 years of age and over) as in Bureau applicant cases which would insure disclosure of derogatory information and facilitate investigations. Mr. Tamm feels this will require more work and that investigation now covers family in normal course and investigations not intended for same purpose as Bureau applicants. (3) At present indices search on applicant is not conducted until investigation ordered which could cause discontinuance of investigation or ordering supplemental investigation if derogatory information developed on indices check. Messrs. Rogers and Tamm state only small number of cases where derogatory data located. Most NA investigations are ordered 4 months ahead of session. Inspector feels that such name checks should be made before ordering investigation where time permits. (4) Manual of Rules and Regulations now requires SAC covering office where nominee's department located to make personal recommendation of candidate when transmitting results of investigation. Inspector feels SAC should be required to personally meet and appraise NA applicants when submitting names as candidates for next session in addition to present requirement. This will insure getting more SAC personal appraisals of candidates instead of relying on agent who has met applicant. Mr. Tamm agrees, and this will be done.

Incidental to this inspection it was noted that there are 30 law enforcement agencies from which candidates are not considered for attendance at National Academy because of unsatisfactory relations, unreliability, corruption, etc. Normally the NA Desk does not initiate periodic evaluation of such agencies unless the field submits information recommending it. Although this policy has worked satisfactorily Inspector noted that

there are various types of restrictions limiting Bureau cooperative services with local agencies which may also be applied by other Seat of Government divisions such as Laboratory examinations, Identification matters, Crime Records restrictions on Law Enforcement Bulletins, etc. Need exists for surveying this situation to determine feasibility of: (a) recommending responsibility be fixed on one logical division (such as Training & Inspection Division) for coordinating information and policy on such restrictions, (b) insuring that complete, up-to-date information and periodic evaluations are obtained to prevent possibility of inconsistent handling, and facilitate removal of restrictions whenever feasible, (c) giving uniform guidance and direction to field in such matters, (d) for having information available to enable complete up-to-date information on restricted agencies to be included in SAC summaries for the Director's information when conferring with SACs. Since this problem involves several Divisions, Inspector recommends separate survey be authorized for foregoing purposes with findings and recommendations to be submitted for Executives Conference action and approval of Director. Mr. Tamm agrees.

The administrative operations carefully reviewed. While generally satisfactory the following items were noted where it is believed the corrective action pointed out will aid in strengthening the handling of this program; to date these have not impaired handling of this program in view of Mr. Rogers' detailed knowledge and close personal attention to this situation: (1) Mr. Rogers maintains three folders as working guides and policy manuals. These folders were not completely current, lacked table of contents and index. These manuals should be consolidated into one simplified complete Operations and Procedures Manual and maintained in current condition to provide adequate ready reference for relief supervisors on the desk. (2) Mr. Rogers presently maintains all ticklers in one loose daily folder. Inspector feels administrative ticklers which require less frequent review should be set up in a 3 x 5 administrative tickler card box to avoid duplicate and unnecessary handling. Mr. Rogers feels current system is adequate for him but Inspector feels that relief supervisor who lacks Rogers' intimate knowledge of NA matters needs more efficient system. (3) Six-page list of printed instructions for NA counsellors upon next revision should reflect permissible ceiling of 95 men per session (NA) rather than 80 as now indicated. Inspector also feels that some instructions to counsellors which are now covered in detailed careful oral indoctrination should be incorporated in existing written list when next revised. These include coverage of counsellors' responsibilities at night, and weekends; necessity of constant evaluation of curriculum, lectures and over-all program to emphasize importance and serve as reminder to counsellor; maintain complete notes of observations during lectures for reference purposes; statement of policy not to divulge numerical grades of examinations on tests to members of Academy, and reminder to continue to keep alert to information concerning adequacy of housing accommodations maintained for officers as well as a cautionary heading for the instructors to guard security of list as it is restricted Bureau property and that these instructions hereafter be reviewed prior to each new session to insure being up to date. Mr. Tamm feels existing procedures adequate and that inclusion of night and weekend responsibilities undesirable.

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CONCLUSIONS AND EVALUATIONS CONCERNING THE NATIONAL ACADEMY AND INSPECTOR ROGERS:

The National Academy Program has clearly demonstrated its value to the Bureau because the majority of its more than 3452 graduates are giving the Bureau a daily return in cooperation and tangible benefits through investigation and other assistance that far outweighs the cost. Inspector Rogers has conscientiously devoted himself to carry out the Director's desires as Inspector-In-Charge of the Program. He is ideally suited for this assignment in all respects of personality, temperament, interest, enthusiasm and loyalty and has handled most of his functions well as evidenced by two meritorious salary increases and numerous commendations. The findings in the [redacted] case are not at all indicative of Rogers' general over-all creditable performance. Certainly Messrs. J. S. Rogers and Quinn Tamm must share responsibility for the weaknesses pointed up in the [redacted] case and accordingly censure is being recommended for them. (H. B. Fletcher did not enter into any handling of the [redacted] case.) The changes in policy and procedures recommended by Inspector will cure the weaknesses in the [redacted] case as well as strengthen the over-all administration of the NA Program and insure continued efficiency.

RECOMMENDATIONS:

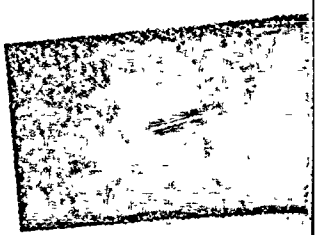
1. Amendment of the Manual of Rules and Regulations and the Special Agents Handbook to incorporate for guidance of the field an adequate explanation of the definition of eligible law enforcement officers and departments plus sufficient explanation of the background and policy of the Bureau in considering exceptions. That such instructions incorporate additional guidance for SACs in properly screening and submitting applications for NA attendance, requiring the SAC to take cognizance of any questionable eligibility of the department or applicant and either submit complete justification for an exception or indicate that no such justification exists and that department has been advised its application cannot be processed for such reason. Also NA Desk keep field advised of Bureau action in questionable cases. That the "Story of the FBI National Academy" and "The FBI National Academy" booklets be similarly clarified when next revised.

GAR 4/22

I concur.

Agree 4/22

I agree 4/23



b6
b7C

2. That the Police Training Unit in the future prepare a summary memorandum setting forth complete facts for the Bureau's consideration in deciding any case which might involve a contradictory situation as existed in the [redacted] case wherein the eligibility for attendance at the National Academy of [redacted] department was denied, yet the Bureau had already recognized the department as having "full police powers" for purposes of authorizing local police training cooperation.

ERC 4/22

Yes, Jagree 4/22 yes

3. That the National Academy application form be amended to state investigation will not be ordered until after it has been determined that the officer nominated and the department nominating him are eligible for the National Academy and that a vacancy exists in a session for which the officer's application is in line. Also to provide space for the applicant to include in his personal history record the names of his wife and adult children as is done in Bureau applicant cases, and in processing applicant investigations include the applicant's parents, wife and adult children in name checks through files and Card Index rather than limiting such checks to the applicant. Also make name checks in the future before ordering the applicant investigation in all cases where time will permit.

ERC 4/22

Jagree Yes, 4/22 OR

4. That the Director authorize a special survey to obtain facts for Executives Conference consideration and the Director's final approval concerning the feasibility of fixing responsibility in one division for coordinating information and policy on the various restrictions now handled in several divisions affecting cooperation with local law enforcement agencies; such coordination to insure periodic evaluations be made to prevent inconsistencies, remove restrictions when conditions permit, give field uniform policy guidance and direction, and provide material for inclusion in SAC Summary for Director's use during attendance at Two-Day Conferences and In-Service Training.

ERC 4/22

Yes, Jagree 4/22 OR

OVER

5. That the three manuals (working guides) maintained by Inspector Rogers be replaced by one Operations and Procedures Manual and kept complete and current in accordance with existing regulations.

6. That Inspector Rogers maintain only current ticklers in daily folder and set up adequate 3 x 5 administrative tickler card box for others.

7. That Inspector Rogers revise the printed instructions for NA counsellors to provide for the additional precautionary measures indicated herein, and these instructions be reviewed to insure they are complete and current prior to each new Academy session.

8. That Inspector Rogers be continued in his present assignment but that he be censured for the weaknesses in the [redacted] case and instructed to immediately make all changes and take other action recommended herein and submit a written report of compliance.

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9. That Assistant Director Quinn Tamm, as head of the Training and Inspection Division be censured for his share of responsibility and instructed to insure that all approved recommendations are promptly carried out and a written report of compliance submitted.

PERMANENT BRIEF OF INSPECTOR ROGERS' PERSONNEL FILE ATTACHED.

STANDARD FORM NO. 64

Office Memorandum • UNITED STATES GOVERNMENT

TO : MR. MOHR

DATE: 6/16/58

FROM : Q. TAMM

SUBJECT: QUINN TAMM - weight

Tolson
Nichols
Boardman
Belmont
Mohr
Parsons
Rosen
Tamm
Trotter
Nease
Winterrowd
Tele. Room
Holloman
Gandy

With reference to the subject of weight of various individuals, it is noted that my weight as shown at my last physical examination on 3/11/58 was 202#. My maximum weight should be 197#. This is to advise that as of 6/16 I was measured in the gym and found to be 5'11" in height and my weight was 195-1/4#. My frame is classified as large.

QT:HD
2

RECORDED - 145

62-37651-375

LARGE FRAME
WSH

1-8287-12

REC-42

EX-136

June 6, 1958

Sergeant [redacted]
Police Department
El Paso, Texas

b6
b7C

Dear Sergeant [redacted]

I have received the most thoughtful letter which you addressed to me on May 26, 1958, and attached to your FBI National Academy notebook.

It was indeed kind of you to write as you did concerning your attendance as a member of the 61st Session of the National Academy, and I know that Messrs. Tamm, Rogers, Sloan, [redacted] and the various instructors who supervised your training will share my pleasure in your very generous observations.

Your encouraging remarks are truly appreciated, and I hope that your experiences during this course of instruction will prove to be most profitable ones.

Sincerely yours,

J. Edgar Hoover

COMM — FBI
JUN - 5 1958
MAILED 25

JUN 5 5 23 PM '58
RECD-READING ROOM
FBI

1 - El Paso - Enclosure
1 - Quinn Tamm - Enclosure
1 - J. S. Rogers - Enclosure
1 - Henry L. Sloan - Enclosure
1 - SA [redacted] - Enclosure

NOTE: Sergeant [redacted] is a member of the 61st Session of the FBINA and the [redacted] SA Harold H. Boyce of the El Paso Office. SA [redacted] EOD as clerk [redacted] resigned [redacted] as SA [redacted] assigned as Assistant Special Agent in Charge at Quantico, GS-13.

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CFM:mrh (8)

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MAIL ROOM

July 1, 1958

MEMORANDUM FOR MR. TOLSON

On June 27, 1958, I saw Assistant Director Quinn Tamm, who called to express his regret over the recent inspection made by former Inspector [redacted] of a section in the Investigative Division. b6 b7C

I told Mr. Tamm that the situation in the Training and Inspection Division in my estimation was one of the most deplorable that had ever arisen, and I had lost complete confidence in his ability to properly administer and supervise that Division. I stated I was at a loss to understand how so shortly after the fiasco of the inspection of the Identification Division there would arise almost an exact duplicate fiasco in the work which former Inspector [redacted] had done in the Investigative Division.

I told Mr. Tamm that while I did not know first hand at this time as to whether the training work of his division was being handled satisfactorily, I knew the inspection work was practically worthless and I had to call upon Inspector H. L. Edwards of the Administrative Division to go over work which the Training and Inspection Division is called upon to do and when I really wanted to know what the true situation was, I had to turn to another division to find it out for me rather than use the Training and Inspection Division, which has primary responsibility for such matters.

Mr. Tamm stated his mistake had been in depending too much on his subordinates and he had assumed Mr. [redacted] having been previously in the Investigative Division, would be competent to make the inspection which he was ordered to make. b6 b7C

[redacted] 77-3761-1-376

I told Mr. Tamm that this was no justifiable excuse whatsoever; that his function was to supervise and direct the work of that division and to make certain his subordinates functioned as they should, and, in the final analysis, he and he solely was to blame for it and I did not intend to allow this condition to continue any longer.

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Tele. Room
Holloman
Gandy
W. C. Sullivan

JEH:EDM (5)

MAIL ROOM

SENT FROM D. O.
TIME 4:32 PM
DATE 7-1-58
BY [redacted]

7-16-58

Mr. Tamm stated he could assure me there would be no repetition of this.

I told Mr. Tamm I, of course, would keep in mind his comments, but very frankly I put little faith in his ability to measure up to the responsibilities of Assistant Director in charge of the Training and Inspection Division.

Very truly yours,

s/JEH

John Edgar Hoover
Director

June 26, 1958

PERSONAL

Mr. Quinn Tamm
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Tamm:

The special recheck which I ordered in the Deserter Fugitive Unit in the Investigative Division has confirmed my impression that the initial inquiry conducted under your direction was inadequate and the memorandum reporting same which you reviewed and approved was unsatisfactory and utterly superficial. The improper performance by your division has made it necessary for me to remove an Inspector and required the expenditure of duplicate time and effort. Had I not sensed the situation I would have been misled into believing that the Deserter Fugitive Unit and the so-called system of "selective supervision" were operating satisfactorily.

This is another flagrant instance of inadequacy in discharging the responsibilities entrusted to you. You are supposed to guide and supervise such projects personally. Any report reviewed and approved by you should be equally responsive, adequate and probing regardless of whether you or someone under your direction conducts the inquiry. It is certainly deplorable that I cannot depend on the Training and Inspection Division to properly handle its own functions.

RECORDED - 185

I am placing you on probation. Whether or not future inspections will reflect the penetration, imagination, thorough analysis and exemplary standards so essential if inspections are to have any value at all will depend largely upon your willingness to become sufficiently concerned to give them the personal effort and attention they require.

Very truly yours,

J. Edgar Hoover

JIC:cpf (7)
1 - Miss [redacted]
1 - Personnel Actions
1 - Movement
1 - Training and Inspection Division
Personnel File

John Edgar Hoover
Director

Based on memo Edwards to Mohr 6/23/58, HLE:mah.

MAILED 9
JUN 26 1958
COMM-FBI

REC'D-READING ROOM
JUN 26 2 35 PM '58
FBI

Tolson
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C. Sullivan

JUL 30 1958
MAIL ROOM

b6
b7C

September 10, 1958

MEMORANDUM TO MR. BELMONT
MR. CALLAHAN
MR. CONRAD
MR. EVANS
MR. MALLEY
MR. McGUIRE
MR. MOHR
MR. NEASE
MR. PARSONS
MR. ROSEN
MR. SIZOO
MR. TAMM

In order for Bureau officials to receive a complete briefing on the operations of the New York Office with a view to better coordinating and integrating the activities of that office with those of the Bureau, I desire that each of the officials mentioned in the schedule below proceed to New York on the date indicated. It is estimated that the briefing and discussion involved will require six to seven hours.

9/15/58 — C. Tamm
N. P. Callahan

9/16/58 — A. H. Belmont
J. A. Sizoo

9/19/58 — A. Rosen
C. A. Evans

9/22/58 — G. A. Nease

9/25/58 — J. J. McGuire
I. W. Conrad

9/29/58 — J. P. Malley

10/3/58 — D. J. Parsons
J. P. Mohr

Very truly yours,

JEH

John Edgar Hoover
Director

MAILED 9
SEP 10 1958
COMM-FBI

REC'D-READING ROOM
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SEP 10 2 22 PM '58

62-37755-378
SEP 10

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1 - Mr.
MAIL ROOM TELETYPE UNIT
1 - Movement Unit
WST:akd (16)

FD-281a (Rev. 12-9-57)

RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

7/17/58

I certify that I have received the following Government property for official use:
returned

FBI Identification Card #S-01889 ✓✓

FILE
3-M
PER

Very truly yours,

(Written Signature) Quinn Tamm

(Typed Signature) Quinn Tamm

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed. DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY.

67-NOT RECORDED
3 AUG 5 1958

32

☆ U. S. GOVERNMENT PRINTING OFFICE: 1952 - 997374

1. Agency and organizational designations	2. Pay roll	3. Block No.	4. Slip No.
F.B.I., U.S. Dept. of Justice			

5. Employee's name (and social security account number when appropriate)	6. Grade and salary
01889 MR. QUINN TAMM Asst. Director	GS 17 $16,095

PAY ROLL CHANGE DATA

	BASE PAY	OVERTIME		GROSS PAY	RET.	TAX	BOND	F. I. C. A.			NET PAY
7. Previous normal											
8. New normal											
9. Pay this period											

10. Remarks:

11. Appropriation(s)

12. Prepared by

13. Audited by

41 AUG 10 1958

☒ Periodic step-increase ☐ Pay adjustment ☐ Other step-increase

14. Effective date	15. Date last equivalent increase	16. Old salary rate	17. New salary rate	18. Performance rating is satisfactory or better.
8-10-58	2-10-57	$15,855	$16,095	J. Edgar Hoover (Signature or other authentication)

19. LWOP data (Fill in appropriate spaces covering LWOP during following periods):
Period(s):

☒ No excess LWOP. Total excess LWOP

(Check applicable box in case of excess LWOP)
☐ In pay status at end of waiting period.
☐ In LWOP status at end of waiting period. MA/mfv Initials of Clerk

STANDARD FORM NO. 1126d—Revised
Form prescribed by Comp. Gen., U. S.
Nov. 8, 1950, General Regulations No. 102

PAY ROLL CHANGE SLIP—PERSONNEL COPY

3/

Office Memorandum • UNITED STATES GOVERNMENT

TO : Mr. Mohr

DATE: 6/23/53

FROM : H. L. Edwards

SUBJECT: SPECIAL INSPECTION OF DESERTER FUGITIVE UNIT, Investigative Division, [redacted] Fugitive-Deserter

SYNOPSIZED SUMMARY. DETAILS ATTACHED

Recommendations begin on Page 8

W. C. Sullivan

BACKGROUND: Director ordered recheck of Deserter Fugitive Unit 6/9/58 for details concerning "selective supervision" at Seat of Government, whether continuation justified or change warranted, and whether SOG responsibility existed for failure to detect missed deadline in captioned case. Discovered during inspection of Cincinnati lead in West case to interview fugitive's mother unhandled from 3/13 to 5/22/58; covering lead resulted in subject's apprehension 5/23/58. Director noted: "This shows little or no supervision in fugitive cases - a delay of over 2 months in following up a lead." Mr. Tolson inquired re procedures in effect permitting such delinquency, also re additional supervisors required for detailed rather than selective supervision as presently exists in Deserter matters. Inspector [redacted] made inquiry, submitted memorandum approved and initialed by Mr. Tamm dated 6/6/58 concluding no dereliction at SOG since selective supervision presumes supervisory responsibility rests on field and SOG not responsible for following leads such as [redacted] case; also changing selective supervision on Deserter Desk would require considerable increase in personnel or sacrificing other more important matters. Director commented on [redacted] memo: "There is no use of any supervision unless it's effective and certainly our present system is ineffective." Also, "I don't agree that there is no responsibility at SOG. We have a so-called 'selective supervision' and it is a complete waste of money and might as well be abolished so far as its effectiveness is concerned. Both Mr. Tolson and Director concluded that Inspector [redacted] memorandum completely unsatisfactory; no details given concerning selective supervision at SOG nor any facts to justify continuance or change.

ORGANIZATION OF UNIT AND DIVISION LINE OF COMMAND: Since 11/13/56 Deserter Fugitive Unit headed by SA [redacted], Veteran, GS 14; other agent, [redacted] Veteran, GS 13, assigned since [redacted] one Super Clerk, GS 7; and 8 clerks, GS 2 - GS 5. Unit in Criminal Section under Frank L. Price, GS 15; Price under No. 1 Man, Inspector Edward E. Hargett, GS 16; all under Assistant Director Rosen, GS 17.

FINDINGS OF INSPECTOR H. L. EDWARDS:

1. Despite some beneficial supervisory procedures, checks and programs Deserter Fugitive Unit lacked system of periodic spot checking all cases to detect

HLE:MAH (6)
Enclosures
2 - Mr. Tamm
2 - Mr. Mohr

1 - Mr. Mohr (Attention H. L. Edwards)
1 - Investigative Division Personnel File

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delinquencies as in [redacted] case. Administrative device existed which could have served such purpose because dates of office of origin reports posted to Deserter-Fugitive Index. [redacted] never used index as tickler but only as ready reference concerning case activity when inquiry warranted it. Index could and should have been used to detect reporting delinquency leading to missed deadline in [redacted] case. [redacted] states under "selective supervision" he considered primary burden was on field to comply with delinquency deadlines in manual and SAC letters and saw no need to check field because of favorable statistical accomplishments and generally low field delinquency percentage in these cases. Now admits weakness in not spot checking compliance. Inspector spot checked 200 of 2000 pending index cards. Of 192 cards (8 of 200 were pending inactive), 48 (25%) showed no report received in 45 days (standard reporting deadline) of which 20 (10.4% were from 60 days to 4 months with no report. File check of the 20 oldest cases indicated need for immediate follow-up in 12 cases, which Inspector ordered as well as immediate check of remaining index. Mr. Rosen handling. To correct weakness Inspector recommended (Mr. Rosen agreed) immediate twice monthly index check. Supervisor will review cases where no report received for 60 days and select cases requiring action, and as warranted fix responsibility and recommend administrative action. Mr. Rosen to evaluate after 90 days.

2. Division had program analyzing field delinquency and statistical accomplishments in all classifications for discussions with SACs and ASACs when at SOG; but Deserter Fugitive Unit had no system for regular periodic spot checks of individual offices to evaluate handling cases. Such check would supplement index check for delinquent reporting and permit spotting cases where field submits reports to prevent "technical" delinquency but doesn't cover all outstanding leads. Necessary to detect, correct and prevent weaknesses and obtain "feel" of field efficiency not possible through existing procedures. No need to "wet nurse" or guide field in each individual case but SOG must give broad direction, control and guidance to guarantee cases handled promptly, efficiently and prevent weaknesses. Inspector recommended (Mr. Rosen agreed and has instituted) supervisor make quarterly review of pending cases in each office for spot checks and corrective action as warranted. Review to be absorbed by present staff through adjustments involving realignment of duties to strip agents of less essential volume-type tasks and assign to existing Super Clerk to justify her present grade and carry out intent of Super Clerk program. Mr. Rosen agrees and after 90-day trial (ending 9/30/58) will report possible release of one agent. Classification Unit to recheck grade of Super Clerk then.

3. Under "selective supervision," supervisor responsible for recognizing cases needing "close" supervision" (i. e., maintain ticklers, review case file, follow field, etc.). Unit was giving "close" supervision to only 63 (less than 4%) of 1900-2000 pending cases. Of these, 19 because of Congressional interest, inspection write-ups, prominent individuals. Remaining 44 were old cases pending from 1945 through 1948, and converted to "close" supervision only after Director asked for number of old fugitive cases in February, 1958. Unit listed 895 pending prior to 1-1-58. After Director commented "It looks as if 'normal' attention is the standard followed instead of penetrative attention, "Division began review program and 44 reviewed to date. Inspector

recommends (Mr. Rosen agrees) review be accelerated on remainder pending prior to 1-1-57 (431) by utilizing agents throughout Division. Quarterly office spot check previously recommended will catch 420 cases pending since 1957. As reviews completed, cases warranting it should be placed under "close" intensive supervision.

4. ANALYSIS AND EVALUATION OF "SELECTIVE SUPERVISION" "Selective supervision" system recommended by Executives Conference 1-3-45, approved by Director, as outgrowth of 1944 Investigative Division inspection showing heavy backlog of reports for review, ticklers to be followed, too much calling and reviewing case files. Purpose was to have SOG supervisor acquire knack of reviewing reports to handle volume and yet have time for important cases with emphasis on being "coordinator," not "report supervisor." Supervisor to be fully responsible for reports initialed. "Selective supervision" covers certain large volume and less important classifications (authorized in 21 out of 36 classifications in Criminal Section and 3 in Accounting and Fraud Section; in 1957, applied to 298,984 investigative reports out of total 377,176, remaining 78,192 given "full" supervision requiring word by word review of reports and double check of every phase of field handling.) "Selective supervision" meant supervisor to use judgment reviewing reports and if closer supervision not indicated, need not call file; limits report review to such items as title, designation of copies, reasonableness check of stated leads, check of date of report and dates of investigation for delinquencies and review of synopsis. Items detected may warrant detailed review of report or even case file.

"Selective supervision" evaluated during several inspections since 1945 (latest 1957). Continuation justified as only alternative said to be "full" supervision which Division stated would require great increase in agent supervisors (estimated one supervisor per 200 cases would require increase of 118 agents over 3-1-58 staff of 70, or 188 agents for Criminal and Accounting and Fraud Sections). It is unrealistic to estimate agent needs based on "full" supervision. For example, Investigative Division estimated "full" supervision in Deserter Fugitive Unit would require one supervisor per 200-250 cases or 8 supervisors (1900-2000 pending cases). Present survey indicates ample supervision for these cases possible after completing corrective action recommended by Inspector, and may permit releasing one of two agents. Unit average per supervisor (including Super Clerk) was 1200 cases early 1953, 1000 on 6-30-53, and 650 since March, 1955. Releasing agent will mean 950-975 cases per supervisor which seems reasonable.

Weaknesses in Deserter Fugitive Unit show misconception of responsibility under "selective supervision," raises question whether similar misconception exists on other desks (under either "selective" or "full" supervision). Inspector feels these terms create false "double standard" with risk of supervisors giving "too little" supervision at one extreme or "too much" at other. Inspector recommends (Mr. Rosen agrees) that terms "selective supervision" and "full supervision" be abolished; that SOG supervisor's basic concept of responsibility be restated and apply uniformly to all cases. Restatement to provide: (1) primary responsibility for handling investigations rests with field; (2) SOG

not expected to double check field handling in each case; (3) SOG supervision must give centralized policy direction, coordination and control to field, use sensible judgment supervising cases to insure necessary administrative devices for regular spot checks and evaluations to spot weaknesses, have them corrected and responsibility fixed; provide leadership and maintain constant pressure on field to insure compliance and investigative results; (4) annual field inspections help check whether field discharging primary responsibility but must be supplemented by more frequent regular SOG checks and controls; (5) written guides and instructions for field must be followed up by spot checks to insure compliance; (6) Division heads and other executive staff must also spot check SOG supervisors to insure proper understanding and compliance, and achieve maximum effectiveness, efficiency and economy in SOG operations; (7) Inspections, Supervisors' Manual, and training courses at SOG should give guidance; (8) all phases of SOG functioning to be checked in SOG inspections.

Abolishing "double standard" and allowing 90 days for Division to adjust to proper supervisory concept should thereafter enable accurate determination of minimum agent needs. Although knowledge of actual case load is not sole factor in evaluating needs it would help. Investigative Division does not maintain pending case load figures for all desks and monthly administrative report from each field office shows only "pending investigative matters" and does not break down total pending cases for each classification by (a) office of origin cases, and (b) auxiliary office cases (i. e., only one or more leads to cover). Field could easily furnish this breakdown (per spot inquiry in WFO. Inspector recommending (Mr. Rosen agrees) future monthly administrative reports show this breakdown.

Because findings in Deserter Fugitive Unit indicate possible reduction of one agent supervisor after 90-day adjustment, Inspector feels entire Division manpower needs should be resolved by Mr. Rosen in next 90 days (by 9-30-58). Division personnel 6-20-58 totalled 309 (125 agents including officials, to become 124 following pending transfer; 31 supervisory clerks, 153 clerks). During next 90 days Inspector recommends (Mr. Rosen agrees) to maintain Division at no increase in current strength, no agent replacements to be requested for resignations, other separations or transfers without complete justification and proof work can't be absorbed by remaining personnel. Mr. Rosen also to: (1) insure every supervisor understands basic supervisory responsibilities, and is handling same with maximum efficiency, no unnecessary detailed individual case or report reviews, is using proper administrative devices to spot check delinquencies and otherwise follow field; (2) insure supervisors adequately pressuring field into discharging primary investigative responsibilities, and where field fails, that responsibility is fixed and severe administrative action recommended; (3) insure Division is taking all logical action to achieve economy and streamlining such as equitable sharing of work loads and combining desks or units. Mr. Rosen to submit report by 9-30-58 containing complete analysis and evaluation of Division's work load and operations with specific facts and recommendations concerning any agent (and clerical) personnel able to be released from Division. Report to be checked carefully by Inspector even to extent of full divisional inspection if warranted to insure all possible reductions in personnel have been recommended.

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INSPECTOR [redacted] INADEQUATE INQUIRY AND UNSATISFACTORY REPORT: Inspector [redacted] on 6-22-58 admitted inquiry concerning Deserter Fugitive Unit inadequate and memo of 6-6-58 superficial; failed to grasp what Mr. Tolson wanted. Assigned to Deserter Fugitive Unit 4-12-54 to December, 1955, but made no current checks of operations and procedures as he was "generally familiar with them." Assisted in 1957 inspection of Division when "selective supervision" examined but made no current inquiries regarding functioning of "selective supervision" in Deserter Fugitive Unit because "it did not appear there were any material deviations in what was intended by 'selective supervision.'" Mr. Tamm reviewed and approved [redacted] memorandum, states he erred in placing a certain amount of reliance on his inspection experience and past assignment to Deserter Fugitive Unit. Recommends his removal as Inspector.

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CONCLUSIONS:

1. Deserter Fugitive Unit certainly failed to discharge its basic responsibilities covering the [redacted] case. Corrective action recommended by Inspector which Mr. Rosen has now instituted will provide simple, efficient means for following delinquencies and spot checking field. Although partially misled by favorable statistical accomplishments and generally low field delinquency in these matters, Supervisor [redacted] cannot deny administrative weaknesses. Much of [redacted] difficulty lies in improper basic concept of supervisor's responsibility under the so-called "selective supervision" and "full supervision" This means a substantial part of blame lies in the system and part also is admittedly traceable to Messrs. Rosen, Hargett and Price for "assuming" operations on individual desks and units can be properly evaluated by such remote means as mail crossing their desks or by favorable statistical accomplishment and low delinquency picture, or by directives and conferences without personal periodic spot checks to insure compliance.

Set a schedule to be followed by Rosen Hargett and Price — in writing

[redacted] is in GS 14, has been agent since [redacted] a supervisor in the Investigative Division since [redacted] and headed up the Deserter Fugitive Unit since [redacted] File excellent. Commended 7-17-57 for exceptional statistical accomplishments in fiscal year 1957 on Deserter Fugitive Desk, and prior commendations for accomplishments on Theft From Interstate Shipment Desk. During inspection he was forthright, extremely cooperative, sincerely interested in learning weaknesses, most anxious for chance to correct them and prove he can function as Director desires. To effectively straighten out unit, Inspector feels (Mr. Rosen agrees) Bureau's best interests warrant retaining [redacted] because of attitude, experience, and otherwise excellent record. He is veteran, entitled to 30 days' advance written notice and right to appeal in event of demotion separation or more than 30 days' suspension. Inspector recommending severe censure, including clearcut instruction that unit must be in completely satisfactory shape by the recommended adjustment period of 9-30-58 or he will be removed as supervisor and demoted.

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Edwards show check and report upon this on 9-30

Assistant Director Rosen, No. 1 Man Hargett and Section Chief Price must share definite responsibility for not detecting weaknesses which they agree could

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and should have been discovered. All guilty of improperly "assuming" unit was functioning properly whereas they now realize personal frequent spot checks to insure compliance are a basic "must." Mr. Rosen agrees releasing one of two agents from unit may be possible after 90-day readjustment period. Mr. Rosen will vigorously carry out recommended checks of entire Division and report by 9-30-58 re compliance and possible release of additional agent (and clerical) personnel; in meantime agrees to maintain division at no higher than present agent strength, not request any agent replacements resulting from vacancies without full current justification and proof work load can't be absorbed by remaining personnel.

No specific weakness chargeable to [redacted], other agent supervisor in Deserter Fugitive Unit. [redacted] has only eight months' SOG experience.

2. Inquiries bear out the Director's feelings that as a "system" "selective supervision" is ineffective and should be abolished. It has tended to create undesirable misconception that there can be only two extremes: "full" supervision at one end, or "selective" supervision at the other end. To correct this, Inspector feels we must first "clear the air" by telling supervisors these "labels" are abolished. We should then advise them there is no "double standard"; that basic responsibility is same in all types of cases, any variation being matter of proper judgment as to what degree of attention supervisor must give case to insure supervisory responsibility properly discharged. Only after the Division is restored to a proper concept of supervisory responsibility and is operating on that basis can be make a factual determination of how many supervisors the Division needs. Inspector feels responsibility for insuring entire Investigative Division completely operating on that basis should be Mr. Rosen's. After maximum of 90 days he shall submit factual report as basis for realistically determining Division's total agent needs; if other units have weaknesses like Deserter Fugitive Desk, reductions in agent staff may be possible; also Division may need less supervisors through more judicious handling of cases heretofore given "full" supervision.

3. Concerning the Training and Inspection Division's responsibility for the inadequate inquiry of Inspector [redacted] and his unsatisfactory report, approved and initialed by Mr. Tamm, Edwards agrees [redacted] superficial inquiry and report are inexcusable evidencing unwarranted assumptions based on his previous assignment to the unit and his having assisted as an aide in a 1957 inspection in the division. The missed deadline in [redacted] case certainly should have prompted re-examination of operations and procedures. [redacted] admitted "failure to grasp" objective of inquiry is serious. Inspector [redacted] is not a veteran; entered Bureau [redacted] agent since [redacted] assigned to Inspection Section of Training and Inspection Division since [redacted] Promoted to GS 14 as Inspector [redacted] Director saw [redacted] 2-19-58 and 5-8-58 and favorably impressed. Annual performance rating 3-31-58 rated him Excellent, commented on his enthusiasm, thorough and searching nature of his inspections and sound and constructive

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conclusions reached and objectivity. Most unfortunate that Inspector [redacted] performance on Deserter Fugitive Unit inquiry so superficial and inaccurate that it raises question as to whether Bureau warranted in retaining him in type of work where Bureau has made such an investment in training him. In view of extreme importance of inspections and very fact Director personally emphasized this to [redacted] twice in interviews, the Director was certainly justified in recently commenting, "Apparently my talk with him had no effect if I can judge from his survey of handling fugitives in Investigative Division."

This is [redacted] first offense in inspections. Other than alleging "failure to grasp" the objective, he makes no excuses, openly admits he blundered, and expresses a dedicated resolve to do the job right in the future. As the Director has so often said, good intentions are not what the Bureau has been built upon.

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Were it not for Mr. Tamm's recommendation, I would favor censure and probation for [redacted] thus giving the Bureau the chance to benefit from its sizeable investment in [redacted] inspection training and the lesson this should have taught him. However, since Mr. Tamm is responsible for inspections and would be accountable for any future failure of [redacted] and since Mr. Tamm has clearly indicated a complete loss of confidence in [redacted] as an Inspector by recommending his removal, I have no alternative but to agree with him. Tamm is as much to blame as [redacted]

Regarding Assistant Director Tamm, he admittedly erred in placing "a certain amount of reliance on the Inspector based both upon his inspection experience and the fact that he had in the past been assigned to this particular desk in the Investigative Division." Mr. Tamm himself evaluates the seriousness of his error in recommending Inspector [redacted] removal as an Inspector. Mr. Tamm states that he had [redacted] conduct supplemental inquiries for additional facts which indicates he did try to insure a complete investigation and report. The fact remains that [redacted] failed and Mr. Tamm must share responsibility for approving [redacted] work product. It is therefore recommended that he be censured on that basis.

Tamm should not have routinely initialed and forwarded the report. Anyone reading it could readily see that it was incomplete and a complete "brush off". Tamm is supposed to

I certainly agree. It is like the "brush off" given Assistant Director Belmont. It is deplorable we can't depend on Training & Inspection Div. to properly handle their own functions.

SEE RECOMMENDATIONS NEXT PAGE

RECOMMENDATIONS:

1. Special Agent Supervisor [redacted]: severe censure and that he be placed on notice all weaknesses must be completely eliminated and unit brought to state of excellence no later than 9/30/58, otherwise will be removed from supervisory assignment and demoted accordingly.

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Letter 6/2/58 censure & probation

He is also to be transferred to the Field H.

Legal Attache 6/24

I recommend censure and probation

Yes

Transfer to Legal Attache per WJS Tamm 6/20 PRS

2. Criminal Section Chief Frank L. Price: severe censure for failure to detect weaknesses in unit under his coordination.

Letter 6/2/58 HLE/MAH

Legal Attache

Yes. Also to be placed on probation & I want a re-placement recommended to me.

3. Number One Man Edward E. Hargett: severe censure for failure to detect weaknesses in Deserter Fugitive Unit which was part of his Number One Man command.

Letter 6/2/58 JIC/

Legal Attache

Yes. Also to be placed on probation & I want a re-placement recommended to me.

OVER

4. Assistant Director Rosen: severe censure for failure to detect weaknesses in Deserter Fugitive Unit, that he be instructed to completely correct weaknesses and report compliance no later than 9/30/58, with emphasis on agreed possibility of reducing unit by one agent.

Letter 6/26/58
HLE/bsk

Yes. Also to be placed on probation. Must furnish disposition I am considering.

5. That Mr. Rosen be furnished copy of inspection summary and instructed to immediately take all action outlined therein, to check on divisional operations and submit complete report no later than 9/30/58 indicating compliance with emphasis on specific recommendations for possible release of agent (and clerical) personnel resulting from these measures. During compliance period division to operate with no increase in present agent staff and any vacancies occurring to be filled only after Mr. Rosen submits adequate factual justification and evidence work cannot be absorbed by remaining personnel.

Rosen advised
letter 6/26/58
HLE/bsk

O.K. but as instructed the deadline is Aug. 29.

6. That approval be given to abolish terms "selective" and "full" supervision; that Mr. Rosen be instructed to so advise all supervisors in division and enumerate their new basic concept of responsibility as Seat of Government supervisors as recommended by Inspector, agreed to by Mr. Rosen, and outlined in inspection report; that after insuring all division supervisors are operating properly in line with new statement of their basic responsibilities Mr. Rosen submit report no later than 9/30/58 concerning incorporating this guide in Seat of Government Supervisors' Manual and using it in training course for new supervisors.

Letter to Rosen
6/26/58
HLE/bsk

Yes.

O.K. but Aug. 29.

transfer to Buffalo

7. Inspector [redacted] nonveteran: removal as Inspector, demotion from GS 14 to GS 13, transfer to field and not to be used on future inspection assignments as aide or otherwise. b6 b7C

Hereford advocate

I recommend Censure and probation. He censured + placed on probation.

W Edwards

I recommend censure and probation - He certainly received little guidance from Tamm

8. Assistant Director Quinn Tamm: censure for approving [redacted] inadequate, unsatisfactory inspection report.

W Edwards

Letter 1/26/51 JIC/gp

Yes. Also to be placed on probation. This and disposition I am considering.

9. That approval be given to instructing field offices to hereafter submit a breakdown in monthly administrative report showing total pending cases by (a) office of origin and (b) auxiliary office.

Being prepared by Bureau

W Edwards

Yes.

Mr Edwards should recheck this operation on 9-30

To be done on or before 12, 1958.

PERMANENT BRIEFS OF THE FILES OF MESSRS. [redacted] PRICE, HARGETT AND [redacted] ATTACHED.

b6 b7C

Held

FD-281a (Rev. 2-20-56)

RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

6/23/58

I certify that I have received the following Government property for official use:
~~returned~~

D. C. Official Parking Permit, expires 6-30-59

RETURNED

D. C. Official Parking Permit, expires 6-30-58

FILE
3-M
PER

67-
JUL 1 READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed. DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY.

Very truly yours,

Q. TAMM

FD-281a (Rev. 2-20-56)

RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

6/18/58

I certify that I have received the following Government property for official use:
~~returned~~

U.S.D.J. Garage Parking Sticker, Space 91

RETURNED

Parking Permit Space 91

FILE
3-M
PER

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed. DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY.

NOT RECORDED
4 JUN 24 1958

Very truly yours,

Q. Tamm

STANDARD FORM NO. 64

Office Memorandum • UNITED STATES GOVERNMENT

TO : Mr. Mohr

DATE: 9/9/58

FROM : W. S. Tavel

SUBJECT: VISITS OF ASSISTANT DIRECTORS AND NUMBER ONE MEN TO THE NEW YORK OFFICE

Tolson
Belmont
Mohr
Nease
Parsons
Rosen
Tamm
Trotter
W.C. Sullivan
Tele. Room
Holloman
Gandy

By letter September 5, 1958, SAC Foster at New York suggested that each of the Bureau's Assistant Director's and their Number One Men visit the New York Office in the very near future at which time they would be given a complete briefing on the operation of the office in order to further integrate the activities of the office with those of the Bureau. He estimated that such a briefing would require six to seven hours. The Director approved this suggestion.

The following is a schedule for the various Assistant Directors and Number One Men:

9/15/58	Q. Tamm N. P. Callahan
9/16/58	A. H. Belmont J. A. Sizoo
9/19/58	A. Rosen C. A. Evans
9/22/58	G. A. Nease
9/25/58	J. J. McGuire I. W. Conrad
9/26/58	J. R. Malley
10/3/58	D. J. Parsons J. P. Mohr

67-376 51-379
Searched ____ Indexed ____
3 SEP 18 1958

Since the Identification Division has relatively little direct concern with the functioning and operation of the New York Office, it is not felt that it is necessary for Assistant Director Trotter or his Number One Man, Mr. A. K. Bowles, to go to New York for this briefing. Furthermore, it is not felt that Mr. Malone, the Number One Man of the Training and Inspection Division, need

PERSONNEL

3 WST:akc (2)

memo to Mr. Belmont re Callahan memo to NY 9-10-58 WST/akc

THREE

be scheduled for such a briefing since he completed an inspection of the New York Office very recently. Mr. Belmont states that he does not feel that it is necessary for Mr. D. E. Moore, who is one of his Number One Men, to go to New York since Moore served as ASAC of that office up until October, 1956.

RECOMMENDATIONS:

(1) That the above schedule be approved. If approved, the Assistant Directors and the Number One Men who are to go will be notified as well as the New York Office.

Tolson
Belmont V.
9/9 OK.
H.

(2) That approval be given for Assistant Director C. L. Trotter and Number One Men, A. K. Bowles, J. F. Malone, and D. E. Moore not be scheduled to go to New York at this time.

Tolson
Belmont V.
9/9 OK.
H.

STANDARD FORM NO. 64

Office Memorandum • UNITED STATES GOVERNMENT

TO : MR. TOLSON DATE: 9/18/58

FROM : Q. TAMM

SUBJECT: ATTENDANCE OF BUREAU PERSONNEL AT NATIONAL ACADEMY ASSOCIATES RETRAINING SESSIONS & OTHER POLICE CONFERENCES

The following analysis is submitted concerning the attendance of Bureau personnel at the National Academy Associates Retraining Session held at Naples, Florida (in Miami Field Territory) 8/11-15/58. In attendance were SAC Hargett, Jacksonville, and SAC Teague, Miami. Hargett was accompanied by, or had in attendance, 4 Agents from the Jacksonville Field Division. Teague had in attendance besides himself 10 Agents from the Miami Field Division, making a total of 16 Bureau personnel in attendance. At least 10 of these Bureau Agents were accompanied by their families. The SACs did not take their families. Personally owned automobiles were used by all personnel attending except the SAC, Jacksonville, who utilized Bureau car & one Agent from Miami.

There are no specific regulations in existence governing the attendance of Special Agents at National Academy Retraining Sessions or Law Enforcement Conferences other than No Number SAC Letter AH, Series 1952, which points out that it is not necessary to have large contingents of Special Agents attend law enforcement meetings and conferences; it is sufficient merely to have a ranking Bureau official attend such functions without being accompanied by a retinue of Special Agent personnel. Obvious common sense should indicate to an SAC the number of people that should accompany him to attend police meetings of any type. Responsibility must be placed upon the SAC to exercise good judgement in the assignment of personnel to this type of activity or any other necessary operation, such as raids, investigative matters or administrative matters. We do not spell out how an SAC is to utilize his men. We trust the judgment of the SAC. This is silly! We should set them.

SACs are, however, constantly reminded by letter, individually, and by SAC Letter as to the need for economy in the Bureau's operation. These SAC Letters on economy cover the field of transportation, per diem costs, and utilization of personnel. For example, SAC Letter #57-28, dated 5/15/57, headed ECONOMY - TRAVEL - PER DIEM RATE, called the field's attention to the fact that economy measures which were in effect during fiscal year 1956 with respect to travel and communications costs were continued during fiscal year 1957. It pointed out that the field had been admonished and each SAC urged to make an all-out effort to institute measures to control future expenditures in regard to travel & communications; further that "in view of the failure of the field to effect the necessary savings in travel costs for this fiscal year and since it appears obvious the present rate of expenditure will continue into fiscal year 1958, drastic steps are necessary." This SAC Letter reduced per diem payments from $12 to $9 for intradivisional travel.

Enclosure
QT:HD
5
1 - Mr. Mohr

letters of comment to Teague, Hargett, Rogers + Tamm, 9/22/58. 2 SACs instructed to survey SA needs + advise number of SAs available for transfer. VC/md

Bureau approval prior to giving them this authority.

SAC Teague advises since the National Academy Associates Retraining Sessions started in 1948 in Florida it was found there would be less trouble in which the National Academy men would become involved if they were accompanied by their families as it tends to preclude any personal misconduct. He advises that reservations had already been made by the Agents for attendance at the Retraining Session before his arrival. He further advises that similar procedures had been followed in past years. He states he believes that with the number of Agents attending it has most definitely served to establish tighter control to prevent any person getting "out of line."

Both SACs should have noted this waste of funds

It should be noted that neither SAC Hargett nor SAC Teague state that their actions here were justified nor do they claim that they exercised good judgment.

SAC Letter #58-5, dated 1/28/58, advised the field that they should arrange for the calendar year 1958 for the holding of state or regional retraining sessions for graduates of the FBI National Academy who are still in law enforcement or are regularly retired therefrom. The programs for these retraining sessions are submitted to the Bureau; are reviewed to be sure the instruction given is timely, interesting and worthwhile. Names of those participating in the instruction program who are not Bureau personnel are checked against the field indices and against the Bureau indices. If the program does not contain enough instruction material, the field is so advised & ordered to re-evaluate the training program. There is, however, no requirement that the Bureau be advised as to FBI personnel in attendance. Since the SACs at Miami and Jacksonville did not give effect to instructions relating to economy and utilization of personnel, it appears necessary to spell out such a requirement.

This should have been done by January

CONCLUSIONS:

1. There is no logical excuse for the number of Bureau personnel in attendance at the National Academy Retraining Session in Florida.

2. SACs Hargett and Teague exercised extremely poor judgment in the number of Agents utilized in this activity. They failed to take into consideration the proper utilization of investigative personnel or to consider the Bureau's specific instructions for economy in operations.

3. It should not be necessary that the Bureau have a specific rule or regulation to cover each and every activity. We should be able to rely on the judgment of our SACs. They should be expected to utilize some common sense--but this is expecting too much. A specific rule requiring Bureau authority for the attendance of Bureau personnel at National Academy Retraining Sessions, Law Enforcement Conferences, Police Conventions, or any meetings of this type now appears necessary - although the SAC Letter referred to above dated 1952 specifically advised the field that large contingents of Special Agents should not be taken to law enforcement conferences and meetings.

SAC Letter No. 58-8, dated 2/4/58, headed PERSONNEL - REQUEST FOR ADDITIONAL AGENT PERSONNEL, outlined the problems facing the Bureau with its increased case load and new programs; advised the Bureau has received requests from a number of offices for additional Agent personnel; pointed out the SACs responsibility to exhaust every means possible to do the necessary work in the field division with the Agents assigned. This admonition, of course, specifically relates to the proper utilization of personnel.

Again in 1958 by SAC Letter #58-42, dated 7/15/58, headed FIELD PERSONNEL STRENGTH - APPLICANT MATTERS, the field was told by the following opening sentences: "I have pointed out to you in the past the urgent need for economy in operations and have recently stressed the necessity that the most stringent economy be practiced during fiscal year 1959. This economy must apply not only to administrative functions but also to personnel."

SAC Letter #58-36, dated 6/17/58, says in part: "The situation with respect to the status of the Bureau's appropriation concerns each and every employee of the Bureau. With earnest endeavor and ingenuity the necessary savings could be effected; however, it will require the cooperation of the entire service."

As recently as 8/12/58 by SAC Letter #58-47, headed PERSONNEL - REQUESTS FOR ADDITIONAL AGENTS, the status of the Bureau's work was discussed and this SAC Letter said in part: "It will be necessary for each SAC to exercise the necessary leadership and initiative to insure that the work in his office is handled with the Agents available and if any office fails to assume its share of the necessary hardships to handle the increased work, consideration will be given to transferring Agents from that office to another in greater need."

Obviously, this situation which occured in Florida shows a complete lack of judgment & a complete lack of concern for Bureau instructions as to utilization of personnel, travel, and the workload of the office. Travel was excessive, personnel utilized was excessive and per diem costs were excessive.

SAC Hargett advises that he arrived Jacksonville Field Division 7/21/58. Upon his arrival, he ascertained a National Academy Associates Retraining Conference had been set for 8/11-14/58 and the program had been approved. He stated he determined that in previous years a representative group of SAs had attended these sessions from various Resident Agencies prior to the creation of the Jacksonville Field Office. He found that on prior occasions the Resident Agents had used their personally owned automobiles to travel to and from the conference as they took with them their wives and children. He stated that since 1948 the policy of the National Academy Associates there has been to take with them their wives and children. He stated that in previous conferences this had been done because it effectively controlled any unpleasant incidents arising such as can occur when a meeting or conference, such as here, is attended away from home by men alone. SAC Hargett does state that with the submission of the expense vouchers of the Agents concerned, he again checked the manual & found that the Bureau must authorize the use of personally owned automobiles outside of the division in which the employee is assigned and he therefore should have sought

4. The attendance of wives & families of Agents at meetings of this type is not advisable where Bureau funds are expended for transportation of the Agent. Attendance of wives of Agent personnel & SACs at banquets or social functions within headquarters cities has a salutary effect upon the officers attending & should be permitted.

5. In this specific instance where 11 men from Miami and 5 men from Jacksonville, including the SACs, were tied up for a period of 4 days attending a National Academy affair, it would indicate they have an excess of personnel in these two offices & appropriate adjustments should be made by transferring Agents from both of these offices to other field offices which can better utilize their services.

EXECUTIVES CONFERENCE ACTION:

The Executives Conference on 9/17/58, Messrs. Tolson, Holloman, Nease, Rosen, Belmont, Clayton, Conrad, Trotter, Mohr & Tamm being present, unanimously recommended the institution of a Bureau rule restricting the attendance of wives and families at police conferences per the attached SAC Letter.

RECOMMENDATIONS:

1. Attached SAC Letter be sent to the field requiring prior Bureau approval for the attendance of any Bureau personnel at National Academy Retraining Sessions, Law Enforcement Conferences, Police Conventions, or any similar type meeting. This SAC Letter specifically limits the attendance of wives & families at this type of meeting.

2. Censure for SAC L. O. Teague, Miami, for the excessive number of Agents utilized at this meeting, - such letter, if approved, to be prepared by the Administrative Division.

3. Censure for SAC E. E. Hargett, Jacksonville, for the excessive attendance of Agents of the Jacksonville Field Division at this meeting. Hargett also failed to get Bureau approval for the use of personally owned automobiles by Agent personnel going outside his field division.

4. Re-evaluation of the assignment of Agent personnel to the Jacksonville and Miami Field Divisions and consideration of transfer of obviously excess Agent personnel from these two field divisions.

Quinn Tamm
J.S. Rogers

Tamm and Rogers should receive severe censure. They have failed miserably to supervise this project. We even restrict Bureau personnel to 3 for the IACP Convention. Experience has taught us that we have to set out specific requirements for the field. Tamm's memo. is completely self-serving and completely disregards his own failures.

Adam's comments are understated. Certainly Tamm is giving little or no

9/18

9-10-58

airtel

To: SAC, New York

PERSONAL ATTENTION

From: Director, FBI

Reurlet 9/5/58 in which you suggested that the various Assistant Directors and Number One Men visit the New York Office in the near future to be given a complete briefing of the operations of the New York Office. It is understood that this briefing will require six to seven hours. The following Bureau officials will be in New York on the dates indicated to receive this briefing:

9/15/58	Q. Tamm N. P. Callahan
9/16/58	A. H. Belmont J. A. Sizoo
9/19/58	A. Rosen C. A. Evans
9/22/58	G. A. Nease
9/25/58	J. J. McGuire I. W. Conrad
9/26/58	J. R. Malley
10/3/58	D. J. Parsons J. P. Mohr

DISREGARDED - 1

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67-380

SEP 10

MAILED 10
SEP 10 1958
COMM-FBI

Tolson
Belmont
Mohr
Nease
Parsons
Rosen
Tamm
Trotter
W.C. Sullivan
Tele. Room
Holloman
Gandy

WST:akc (4)

OCT 6 1958

MAIL ROOM ☐ TELETYPE UNIT ☐

STANDARD FORM NO. 64

Office Memorandum • UNITED STATES GOVERNMENT

TO : MR. TOLSON

DATE: 9/19/58

FROM : Q. TAMM

SUBJECT: Q. TAMM
ITINERARY

Tolson
Boardman
Belmont
Mohr
Nease
Parsons
Rosen
Tamm
Trotter
W.C. Sullivan
Tele. Room
Holloman
Gandy

In connection with my scheduled appearance before the National Exchange Clubs at the Commander Hotel at Ocean City, Maryland, on 9/20/58, I plan to leave Washington, D. C., at 9:30 AM, 9/20/58, via Bureau car. I will be c/o the Commander Hotel, and will return from Ocean City, Maryland, on Sunday, 9/21.

QT:HD
3

1 - Mr. Mohr (Movement Unit)

RECORDED - 150

67- 376511-381
Searched ____ Numbered 63
4 SEP 23 1958

2 SEP 29 1958 81

FD-281a (Rev. 12-9-57)

RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

9-19-58

I certify that I have ~~received~~ returned the following Government property for official use:

Three keys to Roof Gym
Padlock
Stairway
LockerRoom,

FILE
3-M
RER da

Very truly yours,

(Written Signature) Quinn Tamm

(Typed Signature) Quinn Tamm

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed. DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY.

ORDERED
3 SEP 23 1958

Mr. Tolson
Mr. Belmont
Mr. Mohr
Mr. Nease
Mr. Parsons
Mr. Rosen
Mr. Tamm
Mr. Trotter
Mr. Sullivan
Mr. Tele Room
Miss Holmes
and, Miss Gandy

FBI Official Blasts Appalling Youth Crimes

By BARRY CADIGAN

DIXVILLE NOTCH, N. H., Sept. 8—The practice of lumping vicious crimes perpetrated by youths as juvenile delinquency was criticized today by Quinn Tamm, assisted director of the FBI.

Speaking before the 33d annual conference of the New England Assn. of Police Chiefs, the Federal law enforcement official declared:

"When young criminals engage in armed robbery, assault and murder it takes imagination to label their crime as 'juvenile delinquency.'

"It is these vicious juveniles, with their constant reign of terror, not the child prankster an mischief makers, who constitute the so called youth problem of our day," Tamm said.

Tamm, in charge of training and inspection for the FBI, pointed out that one of every four arrests by city police throughout the country involves youths under 18.

He agreed that there is still need for distinction between treatment for adult and juvenile court philosophy in particular which is wrong.

"In too many cases the law has been bent beyond recognition to favor the criminal inordinately. The rights of innocent victims and the community appear to be completely forgotten. Over protion will not teach respect for law and the rights of others.

"Young criminals must learn to face resyonsibilities for their acts. Abuses committed in the guise of rehabilitation should not occur.

"Only fair but stern action against the young thugs can bring a halt to the plague of youthful lawlessness."

More than 400 police chiefs from the six-state area, their families and guests are attending. They were welcomed by Chief Robert E. Hildreth of Winchendon, Mass., retiring president, and Chief John J. Kirby, Chelsea, Mass., executive director, who is in charge of arrangements.

Also speaking were Chief William Callahan of Athol, Chief Thomas H. Welch of Needham, Mass., and retired Chief James R. Crosby of East Providence, R.I., all officers of the association.

The conference continues through tomorrow.

THE BOSTON GLOBE
9-8-58

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RECORDED
46 SEP 19 1958

PERS FILES

September 22, 1958

PERSONAL

Mr. Quinn Tamm
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Tamm:

I have reviewed your memorandum pertaining to the grossly excessive number of Special Agents who attended the four-day National Academy Associates Retraining Session held at Naples, Florida, in August, 1958, and it is obvious that you and the Training and Inspection Division have failed miserably to adequately supervise this operation. Your contention that the responsibility for the assignment of personnel to such activities must be placed upon the Special Agents in Charge and that it is not necessary to set the policy at the Bureau is entirely untenable. This situation and other deficiencies which have been previously called to your attention indicate that you have given little or no supervision to the responsibilities with which you are charged.

It will be necessary for you to insure that these shortcomings are promptly corrected and I shall hold you personally accountable for preventing any further failures of this nature.

67-376651-382
No. 32
1 SEP 26

Very truly yours,

J. Edgar Hoover

MAILED 2
SEP 22 1958
COMM-FBI

John Edgar Hoover
Director

JIC:pmd
(4)
1 - SOG Training and Inspection Division Personnel File

Based on memo Mr. Tamm to Mr. Tolson 9-18-58 QT:hd.

Tolson
Boardman
Belmont
Mohr
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Parsons
Rosen
Tamm
Trotter
W.C. Sullivan
Tele. Room
Holloman
Gandy

MAIL ROOM ☐ TELETYPE UNIT ☐

REC'D-READING ROOM SEP 22 9 55 AM '58 FBI

October 23, 1958

Mr. Quinn Tamm
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Tamm:

I want to take this opportunity to express my appreciation to you and, through you, to Inspector Jeptha S. Rogers and Special Agent Leon A. Francisco for your extremely fine work in connection with the recent "You Asked For It" program.

I am aware of the favorable reaction of the public to this television feature and feel each of you played an important part in achieving this success. Please accept my sincere thanks for your very able services.

Sincerely yours,

J. Edgar Hoover

MAILED 39
OCT 23 1958
COMM-FBI

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OCT 23 2 07 PM '58
FBI

RECORDED - 131

62-37651-3833

7 NOV 4

AFH:afh
(5)

Place copies in Personnel Files of:
Inspector Jeptha S. Rogers
SA Leon A. Francisco

Tolson
Boardman
Belmont
Mohr
Nease
Parsons
Rosen
Tamm
Trotter
Clayton
Tele. Room
Holloman
Gandy

MAIL ROOM

W. C. Sullivan

BEST COPY AVAILABLE

October 7, 1958

MEMORANDUM FOR MESSRS: A. H. BELMONT
N. P. CALLAHAN
I. W. CONRAD
C. A. EVANS
J. J. MC GUIRE
J. H. MALLEY
J. F. MALONE
J. P. MOHR
C. E. MOORE
L. R. NEASE
T. J. PARSONS
A. ROSEN
J. A. SIZOO
W. C. TAMM

RE: VISIT TO WASHINGTON FIELD OFFICE

In order for Bureau officials to receive a complete briefing on the operations of the Washington Field Office with a view to better coordinating and integrating the activities of that office with those of the Bureau, I desire that each of the officials mentioned in the schedule below visit the Washington Field Office on the date indicated. It is estimated that the briefing and discussion involved will require six to seven hours.

10/6/58 - Mr. Tolson (REPORTED)

10/8/58 - Mr. Belmont
Mr. Mohr

10/9/58 - Mr. Tamm
Mr. Callahan

10/13/58 - Mr. Conrad
Mr. DeLoach, J. J.
Mr. Malley, J. R.

10/14/58 - Mr. Sizoo

10/15/58 - Mr. Nease
Mr. Evans

10/22/58 - Mr. Malone
Mr. Mohr
Mr. Parsons

MAILED 2
OCT 8 1958
COMM-FBI

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OCT 25 1958
FBI - WASH. D. C.

Tolson
Belmont
Mohr
Nease
Parsons
Rosen
Tamm
Trotter
W.C. Sullivan
Tele. Room
Holloman

NPC:gt (18)
1 - Miss [redacted] (sent direct)
1 - D. G. Hanning (sent direct)

b6
b7C

FD-253 (Rev. 8-7-57)

UNITED STATES DEPARTMENT OF JUSTICE

FEDERAL BUREAU OF INVESTIGATION

In Reply, Please Refer to File No.

WASHINGTON 25, D. C.

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

RE: SA QUINN TAMM
(Type or print plainly)

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - MONEY ORDER) the sum of $10, payable to the Assistant Director, Administrative Division, FBI, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for a continuous period of two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Assistant Director of the Administrative Division of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Assistant Director of the Administrative Division, directing him to pay to the designated beneficiary the sum of $10,000. The liability of the fund shall not under any circumstances exceed the amount of monies in the fund at the time any liability shall occur. The following person is designated as my beneficiary for FBI Agents' Insurance Fund:

Name	Relationship	Date
Mrs. Ora Belle Tamm	wife	10/7/58

Address 3207 Coquelin Terrace, Chevy Chase, Maryland

The following person is designated as my beneficiary under the Chas. S. Ross Fund providing $1500 death benefit to beneficiary of agents killed in the line of duty.

Name	Relationship	Date
Mrs. Ora Belle Tamm	wife	10/7/58

Address 3207 Coquelin Terrace, Chevy Chase, Maryland

67-NOT RECORDED
OCT 13 1958
9 OCT 15 1958

Very truly yours,

Special Agent

November 4, 1958

PERSONAL

Mr. Quinn Tamm
Federal Bureau of Investigation
Washington, D. C.

Dear Quinn:

Just a note to let you know how pleased I am with your performance at the recent Conference of the International Association of Chiefs of Police at Miami Beach, Florida.

It is obvious to me that you exercised the very highest degree of initiative, ingenuity and tact during the entire Conference otherwise the very favorable results attained would not have been realized.

Please accept my sincere thanks for a job exceptionally well done.

Sincerely,

JEH

MAILED 10
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COMM-FBI

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FBI

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(3)

Tolson
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W.C. Sullivan
Tele. Room
Holloman
Gandy

NOV 7 1958

MAIL ROOM ☐ TELETYPE UNIT ☐

STANDARD FORM NO. 64

Office Memorandum • UNITED STATES GOVERNMENT

TO : MR. MOHR

DATE: November 6, 1958

FROM : E. J. INGRAM

SUBJECT:

Tolson
Boardman
Belmont
Mohr
Nease
Parsons
Rosen
Tamm
Trotter
W.C. Sullivan
Tele. Room
Holloman
Gandy

QUINN TAMM
Assistant Director
Training and Inspection Division
EOD 12/3/34 as Clerk-Typist
4/21/36 as Special Agent
GS 17, $16,095
Nonveteran; Not in Reserve
ON PROBATION SINCE JUNE 26, 1958

REMOVAL FROM PROBATION

The Director has instructed that a review be made to determine whether Mr. Tamm should be removed from probation.

On June 26, 1958, Mr. Tamm was censured and placed on probation in view of the improper performance of the Training and Inspection Division in connection with an inquiry into the operations of the Deserter Fugitive Unit in the Investigative Division. The memorandum reporting the results of the inquiry was considered unsatisfactory and superficial. On June 27, 1958, the Director saw Mr. Tamm, who had called to express his regrets over the inadequate inspection in the Deserter Fugitive Unit referred to above. The Director told Mr. Tamm on this occasion of his dissatisfaction with the manner in which he had been supervising the Training and Inspection Division.

On September 22, 1958, Mr. Tamm was censured as a result of the excessive number of Special Agents who attended the four-day National Academy Associates Retraining Session held at Naples, Florida, in August 1958. The Director commented that Mr. Tamm had given little or no supervision to the responsibilities with which he was charged. On October 24, 1958, he was censured due to the many instances in which no positive action had been taken by the Inspection Division to determine whether the Seat of Government supervision had been adequate or whether the Bureau supervisory staff had failed to function adequately in connection with weaknesses discovered on the part of the field during field inspections.

On October 23, 1958, appreciation was expressed to Mr. Tamm and to his subordinate employees for their extremely fine work in connection with the recent television program "You Asked For It." On November 4, 1958, he was

Enclosure
EJI:lae (3)
1 - Mr. Hereford

NOV 12 1958

RECORDED - 100

62-97651-385

62

commended for his performance at the Conference of the International Association of Chiefs of Police at Miami Beach, Florida. He was considered to have exercised the very highest degree of initiative, ingenuity and tact during the conference.

Mr. Tamm's daily average overtime for March, 1958, was 2 hours 12 minutes; for April, 2 hours, 15 minutes; for May, 2 hours, 36 minutes; for June, 3 hours; for July, 2 hours, 5 minutes; for August, 2 hours, 37 minutes; and for September, 3 hours 52 minutes.

The Training and Inspection Division was last inspected in June, 1956. Inspector H. L. Edwards has been instructed to conduct an inspection of the Training and Inspection Division upon completion of the inspection of the Investigative Division, which is now in progress.

RECOMMENDATION:

Since the Training and Inspection Division is due for inspection in the near future, it is recommended that Mr. Tamm not be removed from probation at this time and that his removal be considered upon completion of the inspection of his division.

I agree ERR 11/6

I agree Jos. Mohr 11/6

I agree 11-6

PERMANENT BRIEF OF QUINN TAMM'S PERSONNEL FILE ATTACHED

October 24, 1958

PERSONAL

Mr. Quinn Tamm
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Tamm:

There has been a serious failure on the part of your division to carry out its responsibilities with respect to shortcomings discovered during field inspections. In many instances no positive action was taken by the inspection staff to determine whether the Seat of Government supervision had been adequate or whether the Bureau supervisory staff had failed to function adequately in connection with the weaknesses discovered on the part of the field. This phase should have been vigorously pursued and resolved in every instance and failure to do so is a serious reflection upon the operation of the Training and Inspection Division.

You were derelict in permitting this shortcoming to exist and I shall expect you to take prompt action to eliminate it and to prevent recurrences in the future.

Very truly yours,

John Edgar Hoover
Director

JIC:pmd
(4)

1 - Training and Inspection Division Personnel File

Based on Edwards to Mohr memo 10-22-58 HLE:jlj:dmb.

Tolson
Boardman
Belmont
Mohr
Nease
Parsons
Rosen
Tamm
Trotter
W.C. Sullivan
Tele. Room
Holloman
Gandy

MAIL ROOM ☐ TELETYPE UNIT ☐

November 28, 1958

PERSONAL

Mr. Quinn Tamm
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Tamm:

An inaccurate statement appeared in an inspection report and another official communication dated November 17, 1958, concerning the recent inspection of the Phoenix Division, and it has been necessary to take corrective action regarding the error. As you are aware, this mistake was most embarrassing, and it is apparent that you have not sufficiently impressed upon your subordinates the need for the utmost accuracy in all correspondence concerning inspection matters.

I shall expect you to immediately take effective steps to assure that in the future all inspection reports and other communications concerning inspections are prepared more accurately and with greater care so that there will be no further reason to call your attention to a delinquency of this type.

Very truly yours,

J. Edgar Hoover

John Edgar Hoover
Director

RECORDED - 140
1 - 387
Numbered
DEC 3 1958
MAILED 2
NOV 28 1958
COMM-FBI
REC'D-REPRODUCTION
NOV 28 9 30 AM '58
F B I

TJN:dpm
(4)

1 - SOG Training and Inspection Division Personnel File

Based on J. F. Malone to Mr. Tamm memo 11-25-58 JFM:wmj

Tolson
Belmont
Mohr
Nease
Parsons
Rosen
Tamm
Trotter
W.C. Sullivan
Tele. Room
Holloman
Gandy

MAIL ROOM TELETYPE UNIT

Office Memorandum • UNITED STATES GOVERNMENT

TO : Mr. Mohr

FROM : Mr. H. L. Edwards

DATE: 10/22/58

SUBJECT: DOMESTIC INTELLIGENCE DIVISION INSPECTION
WEAKNESS IN FIXING SEAT OF GOVERNMENT
RESPONSIBILITY RESULTING FROM MADRID INSPECTION

TAMM, QUINN

Tolson
Boardman
Belmont
Mohr
Nease
Parsons
Rosen
Tamm
Trotter
W.C. Sullivan
Tele. Room
Holloman
Gandy

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During current Domestic Intelligence Division Inspection a case review reflected weakness of present Training and Inspection Division procedure regarding fixing of responsibility for delinquencies detected during field inspection and this memorandum being submitted to recommend corrective action. During Madrid inspection May, 1958, Inspector Teague detected extensive delayed reporting by former Legat [redacted] amounting to substantive error. (Case was Current Soviet Espionage and Subversive Activities (Spain) - Espionage - R.) Recommended censure for [redacted] but took no action to fix SOG responsibility other than to refer copy of case write-up to Domestic Intelligence Division (no action taken by Division). Bulet 10/11/55 instructed Legat to submit information developed in case at no greater interval than 30 days. Between 10/31/55 and 6/5/57, [redacted] should have submitted 19 reports but submitted only 11. Only 4 submitted at 30-day intervals, remainder at intervals of 2 months. Eight 0-1 Forms (follow-up forms) sent [redacted] and 3 letters. Two letters reiterating instructions regarding 30-day reports prepared by former SOG Supervisor [redacted] (now SA in Miami) after which [redacted] showed brief improvement then lapsed into former delinquency. SOG supervision assumed by Supervisor [redacted] 1/7/57 and when [redacted] lapsed into delinquency, [redacted] sent letter 6/17/57 calling [redacted] attention to all former letters and again instructing him to comply. No further delays on [redacted] part.

RECORDED - 104

67-149000-2423
Numbered

SA [redacted] explained failure to aggressively supervise case and take more positive administrative action by claiming not aware of all duties of [redacted] and not knowing but that he might be overloaded, he merely sent follow-ups to correct delinquency Supervisor [redacted] states after he assumed supervision of case he promptly dispatched reminder to [redacted] on first tendency to delay and no further delays occurred; did not deny, however, that delay was repetition of prior series by [redacted] and file clearly showed numerous earlier follow-ups which [redacted] referenced in letter. Domestic Intelligence Division recommended censure for [redacted] for lack of positive action. However, Section Chief Branigan, Branch Chief Moore and Mr. Belmont recommend no action against [redacted] since no delay occurred after his letter. (As result of this and similar instances discovered by Inspector where division tended to send repeated follow-ups rather than take more aggressive action designed to fix responsibility and eliminate necessity for repeated reminders, division has instituted tighter rules requiring such action in future.) Inspector Edwards feels division's attitude toward [redacted] palliative and that [redacted] are equally culpable since both had full knowledge of serious wea

HLE:jlj:dmb
(6)

Ltr of Censure to Insp [redacted]
Mr. Tamm 10/24/58

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of [redacted]
ness and failed to take more positive action to recommend severe administrative action against [redacted] for his complete disregard of Bureau instructions. Both supervisors should be severely censured for failure in this respect. Division officials' action will be considered in over-all inspection.

Weakness in Fixing Responsibility Resulting from Field Inspection:

In explaining why he failed to fix SOG supervisory responsibility, SAC Teague stated he only had Legat file available which did not indicate to him any dereliction on part of SOG personnel as such. He stated policy followed was that if field file did not clearly indicate dereliction on part of SOG, he did not pursue matter further but always referred copy of case write-up to appropriate division for division head to take any action considered necessary as to SOG supervision of case. He did this in instant case. Mr. Tamm states Teague's understanding of existing policy correct but after reviewing Madrid case Mr. Tamm agrees Teague failed to follow policy because Madrid case file contained clear indication suggesting lack of aggressive SOG supervision (evidenced by numerous instances of follow-ups concerning [redacted] delayed reporting and no indication SOG asked [redacted] for explanations or fixed responsibility).

In answer to Inspector Edwards' questioning of weakness in existing policy whereby Training and Inspection Division does not follow through to fix SOG responsibility in cases other than those of clear indication of serious or flagrant substantive dereliction Mr. Tamm indicated division had relied on merely routing copies of case write-ups to SOG division heads for their information and any action they deemed appropriate, such as initiating new instructions, changes in training or fixing responsibility if they deemed it warranted. He now agrees this is weakness in that instant case proves you cannot rely on the substantive divisions' recognizing and initiating the fixing of responsibility and that primary responsibility for following through will have to be assumed by Training and Inspection Division.

Accordingly, Mr. Tamm agrees that Training and Inspection Division in future will follow through and fix responsibility in all cases where there is an apparent weakness or dereliction of a substantive nature whether flagrant or not. Inspector will be required to comment in substantive write-up that SOG responsibility considered. If none apparent, will so state and explain. If apparent SOG responsibility or possibility of such, he will so state and the Training and Inspection Division at SOG will refer those write-ups to responsible division head with request that memoranda of explanation be secured and returned with appropriate recommendations for administrative action. No foreseeable problems which would arise from adoption of this procedure. Pertinent instructions and manual inserts to be prepared by Training and Inspection Division and submitted to Inspector Edwards for his concurrence and then to Bureau for final approval

OVER

Edwards to Mohr Memo
Re: Domestic Intelligence Division Inspection

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Inspector Edwards agrees censure of Teague warranted, however, final action to be taken later since he is to be interviewed while at SOG for conference concerning extent of his inspection of Madrid Office in May, 1958, and as to why he failed to detect other serious deficiencies on part of [redacted] such as were subsequently discovered by Inspector Malone during July inspection of Havana Office. [redacted] not in Madrid at time of inspection.

RECOMMENDATIONS:

1. That approval be given to eliminating the existing weakness in policy heretofore followed by Training and Inspection Division whereby SOG supervisory responsibility resulting from weaknesses discovered in field inspections was followed only where Inspector found clear indication of serious SOG responsibility. Recommended change is that Inspector will hereafter have responsibility of considering and specifically commenting on SOG responsibility in all substantive write-ups and, further, that Inspection Section will follow through and fix responsibility in all cases of apparent weakness or dereliction of substantive nature. Upon approval, appropriate instructions for Inspection Staff and manual revisions will be prepared by Training and Inspection Division and submitted to Inspector Edwards for concurrence before sent through for final Bureau approval.

T.E. Edwards

certainly. DD again shows little self-analysis until a crisis develops.

QUINN

2. That Assistant Director Tamm, as head of the division, and Inspector John F. Malone, as Chief of the Inspection Section, be censured for not having detected this weakness in inspection procedures whereby all logical responsibility was not being fixed by that division when substantive errors detected in field inspections. The division should have recognized this as its primary responsibility.

T.E. Edwards.

Yes.

Edwards to Mohr Memo
Re: Domestic Intelligence Division Inspection

Ltr of censure, 11/17/58

3. Mr. Teague's culpability in this instance warrants severe censure as well as former SOG Supervisor [redacted] and SOG Supervisor [redacted] It is recommended final action against them be held in abeyance pending completion of Domestic Intelligence Division inspection, at which time any additional matters reflecting on their performance will be evaluated and final recommendations made. Similarly, responsibility of Section Chief Branigan, Branch Chief D. E. Moore and Assistant Director Belmont for their palliating recommendation concerning Supervisor [redacted] will be considered in connection with over-all inspection results.

T. E. Edwards

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Yes.

Memo re [redacted] Edwards to Mohr, 11/17/58 JDA/pmd

Ltr of censure to SA [redacted], 11/18/58 JJC/pmd

Copy #143
October 20, 1958

TO: Mr. Nease

FROM: M. A. Jones

SUBJECT: "YOU ASKED FOR IT"
TELEVISION FEATURE ON
FBI NATIONAL ACADEMY

Quinn Tamm

BACKGROUND:

As you will recall, we cooperated in August of this year with the producers of captioned program in the filming of a new "You Asked For It" feature, dealing with the National Academy. Bureau officials reviewed the film two weeks ago and Mr. Tolson expressed his pleasure with it.

NATIONWIDE NETWORK SHOWING OCTOBER 19, 1958:

With the exception of Washington, D. C., area, which will see this program on November 7, 1958, captioned show was seen nationally over the ABC-TV network last night. It has a reported viewing audience of 19 million.

INITIAL PUBLIC RESPONSE:

This feature has reportedly been enthusiastically received and from early reports was particularly well received by law enforcement personnel generally and by National Academy graduates specifically. The New York, Newark and Richmond Offices have already advised the Bureau of a number of laudatory comments on this show and how favorably it has reflected upon the professional stature of law enforcement and the vital role played by the FBI in attaining this stature.

OBSERVATIONS:

This feature has supplied the FBI, at a critical moment, with a splendid answer to the vicious critics of the Fred J. Cook stripe by showing pictorially how the Bureau unselfishly goes all out to serve the Nation's citizens by helping train local law enforcement officers.

Enclosures sent 10-20-58

"We should do more of this type of educational programs."
"H"

1- Mr. Tamm
1- Mr. Parsons
1- Mr. DeLoach
MAJ:rwz
(8)

(Continued on next page)

Original filed in 67-432685-119

55

Memorandum to Mr. Nease

INDIVIDUALS OUTSIDE BUREAU PARTICIPATING IN FEATURE:

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[redacted]. He has been most cooperative with Bureau in past but did not personally direct this feature.

[redacted], dealt directly with Bureau on this show, [redacted] of Bureau personnel; most cooperative and enthusiastic re FBI.

[redacted] cooperative, great booster of Bureau.

[redacted] Monterey County Sheriff's Office, Salinas, California; [redacted]

Victor V. Tibbs - Sheriff of Monterey County. Cooperated in project, was filmed in his office at Salinas, California, shows up most favorably in film, heads [redacted] department, is member in good standing of 20th Session NA.

It is felt that letters from the Director are in order to [redacted] commending the work of [redacted] and to Captain [redacted] and Sheriff Victor V. Tibbs.

BUREAU PERSONNEL PARTICIPATING:

Crime Records Section:

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Special Agents [redacted] and Alden C. McCray - Both SA's worked closely with [redacted] and [redacted] in preparation and filming of feature; through diligence and industry they insured completion of film in minimum of disruption to Bureau's normal functions; excellently handled

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numerous technical questions; their outstanding work on this film has been commented on to the Bureau by letter from the "You Asked For It" producers. In addition, SA's [redacted] and Healy portrayed secondary roles in film when needed in certain sequences.

It is felt SA's Healy and [redacted] should be commended by the Director for their participation in this film.

TRAINING AND INSPECTION DIVISION:

Assistant Director Quinn Tamm - Cooperated fully with "You Asked For It" personnel and Agents handling; appears briefly in film in most creditable way.

Inspector J. S. Rogers - Rendered great assistance in making necessary arrangements to utilize services of Captain [redacted] of current NA class; cooperated fully in making all necessary training facilities available.

SA L. A. Francisco - Rendered considerable technical advice re crime scene search sequence in film and briefly appeared in this sequence as an instructor.

It is felt that Assistant Director Tamm, and, through him, Inspector J. S. Rogers and SA Francisco should be commended by the Director for their part in this production.

Quantico Personnel:

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SAC H. L. Sloan
ASAC [redacted]
SA [redacted]
SA [redacted]

SA [redacted]
SA [redacted]
SA G. A. Zeiss, III

All of the above members of the Quantico staff appeared in the film and were of great assistance in its preparation. It is felt they should be commended by the Director, through SAC Sloan, for their part in this production.

Laboratory Division:

Assistant Director D. J. Parsons - Made Bureau Laboratory

facilities and necessary personnel completely available.

SA B. J. White - Dealt directly with "You Asked For It" personnel and Agents handling, expedited availability of necessary facilities and personnel.

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SA's [redacted] and Lab Aide [redacted] - These four Laboratory representatives cooperated fully by appearing in Lav scenes in the film; all perform most creditably.

It is felt that Assistant Director Parsons and, through him, SA's B. J. White, [redacted] and Mr. [redacted] should be commended by the Director for their work in this film.

I Agree.
GM

RECOMMENDATIONS:

1. The attached letters from the Director be sent to; Mr. [redacted] of "You Asked For It", specifically mentioning his associates, Mr. [redacted] and Mr. [redacted] Captain [redacted] of the current session of the FBI NA; and Sheriff Victor V. Tibbs of the Monterey County, California, Sheriff's Office.

GM

2. SA's James R. Healy and [redacted] of this Section be commended by the Director for their outstanding work in helping produce this feature. Suggested letters attached.

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GM

3. A general letter of commendation be sent to Assistant Director Quinn Tamm, commending also the work on this production of Inspector J. S. Rogers and SA L. A. Francisco, specifically mentioning them, with copies for their personnel files.

GM

Memorandum to Mr. Nease

4. A general letter of commendation be sent to SAC H. L. Sloan, Quantico, commending also the work on this production of ASAC [redacted] and SA's [redacted] and G. A. Zeiss III, specifically mentioning them, with copies for their personnel files.

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GM

5. A general letter of commendation be sent to Assistant Director Parsons, commending also the work on this production of SA's B. J. White, [redacted] and Laboratory Aide [redacted] specifically mentioning them with copies for their personnel files.

GM

"OK"
"H"

December 3, 1958

PERSONAL

Dear Quinn:

I want to extend to you my congratulations and best wishes on this, your Twenty-fourth Anniversary with the Federal Bureau of Investigation. This should be a proud moment for you, just as it is for me, in the realization of a job well done through many years of devoted service to the ideals and objectives of the Bureau. I hope it will be possible for you to remain in the Bureau for many more years.

Sincerely,

J. Edgar Hoover

Mr. Quinn Tamm
Federal Bureau of Investigation
Washington, D. C.

67-37[illegible]-1-388
5 DEC 3 1958

SENT FROM D. O.
TIME 9:00 AM
DATE 12-3-58
BY [illegible]

JEH:edm (3)

Tolson
Belmont
Mohr
Nease
Parsons
Rosen
Tamm
Trotter
W.C. Sullivan
Tele. Room
Holloman
Gandy

1 DEC 5 1958

MAIL ROOM ☐ TELETYPE UNIT ☐

SECTION CLOSED

Mr. Tolson
Mr. Belmont
Mr. Mohr
Mr. Nease
Mr. Parsons
Mr. Rosen
Mr. Tamm
Mr. Trotter
Mr. W.C.Sullivan
Tele. Room
Mr. Holloman
Miss Gandy

November 21, 1958

QUINN TAMM

Dear Mr. Hoover:

I noted a memorandum from Mr. Mohr to Mr. Tolson dated November 19, 1958, concerning the Davis Committee on Federal positions and salaries. Mr. Tolson noted on this memorandum "I often wonder whether our employees appreciate what has been done for them," and you noted "I regretfully wonder also."

I thought that I would advise you while I can only speak for an extremely small segment of the personnel of this Bureau, I did want to assure you that as far as I am concerned personally I have always been deeply grateful and appreciative of the consideration which has been shown me on your part. I have noted with a great deal of pride the fact that in the various positions which I have held in the Bureau my salary has always been far above salaries of employees of other investigative agencies. I know that this has been due directly to the interest which you have always shown in the employees of the Bureau and the efforts which you have made to increase the salary level of all Bureau employees. I am also aware of the fact that many of the employee raises which have been received in government circles have been due to the untiring efforts which you have personally made to further the renumeration received by Bureau employees.

RECORDED - 138 67-37651-389
Searched Numbered
DEC 4 1958 28

I would like to also advise you that this has been the subject of numerous conversations of Bureau employees with whom I am familiar and especially with employees of the Training and Inspection Division with regard to the salaries which they are paid as Bureau employees. The majority of these employees, I am sure, appreciate the efforts that you have made and the accomplishments which have been had as a result of your efforts in making them as a group the high salary group which they are. I also realize sometimes that those of us who have received these salaries are remiss in not fully

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31

EXP. PROC.
NOV 21 1958

advising you of our feelings. Consequently, this note is to apprise you of my feelings in this regard as well as to advise you of the reaction which I have seen these many years on the part of individual employees of the Bureau. We know very definitely that we wouldn't enjoy the many benefits of Bureau employment if it wasn't for your personal interest.

May I assure you that I personally am deeply grateful both for the opportunity of being a member of the Bureau under your leadership and for the many benefits which have accrued to me through my employment.

Sincerely,

Quinn Tamm

Mr. John Edgar Hoover
Director
Federal Bureau of Investigation
Washington, D. C.

STANDARD FORM NO. 64

Office Memorandum • UNITED STATES GOVERNMENT

TO : MR. TAMM

DATE: November 25, 1958

FROM : MR. J. F. MALONE

Tolson
Boardman
Nease
Parsons
Rosen
Tamm
Trotter
W.C. Sullivan
Tele. Room
Holloman
Gandy

SUBJECT: INSPECTION - PHOENIX OFFICE
INSPECTOR H. A. FITZGIBBON

BACKGROUND:

By letter dated November 17, 1958, SAC McMahon was advised of the results of the Phoenix inspection and his removal as SAC.

By letter dated November 20, 1958, to the Director, Mr. McMahon stated that he cannot understand why he received a rating of unsatisfactory in Investigative Operations in view of fact that Phoenix was one of fourteen offices out of 53 showing an increase in all four categories of statistical accomplishments at the time of inspection; solved four out of five bank robberies that occurred since he became SAC, and has a good logical suspect in the remaining unsolved bank robbery; he solved the only bank burglary; solved two bank robberies that occurred prior to his regime as SAC; increased approved criminal informants over 200%; has Agent and stenographic personnel above the field average; shown improvements in convictions in Thefts from Interstate Shipments, White Slave Traffic Act cases, Thefts of Government Property, and stolen car cases; he personally developed a potential informant who subsequently furnished information on the location of Joseph Bonanno, national top hoodlum.

Mr. McMahon also stated he thought it was only right to correct Bureau records on a certain point. He indicated that reference (11/17/58) letter reflects that for the first three months of fiscal 1959, the Phoenix Office is ahead of fiscal 1958 in all categories except fugitives apprehended. He pointed out that Phoenix has been ahead in every month so far in fiscal year 1959 in fugitives apprehended. The Director noted, "How about this?"

67- [illegible]
Searched ____ Numbered ____

DETAILS:

Mr. McMahon has been on probation since 3/21/58. One of the reasons for probation was allegations by U. S. Attorney of delay in submitting reports. By letter dated March 21, 1958, when McMahon was put on probation, the Director advised him that unless he demonstrated more ability to properly handle problems arising in the Phoenix Division, it would be necessary to remove him as SAC. Despite this admonition and administrative

JFM:wmj
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cc - Mr. Mohr
cc - Personnel File of J. P. McMahon

ENCLOSURE

action taken, 9 instances were noted during file reviews wherein Phoenix Office had failed to promptly furnish U. S. Attorney with written confirmation of information furnished orally. Six of these instances occurred after SAC placed on probation and three prior thereto; the lapses ranged from 33 to 77 days. SAC explained written confirmation furnished U. S. Attorney immediately when the data were needed by U. S. Attorney to proceed with prosecution, that in 7 of instances cited, no prosecutive steps being taken, the subjects not being in custody. This is not a valid reason since prosecutive action, such as Grand Jury action, can be taken while subjects not in custody and in any event U. S. Attorney should have pertinent information in writing for reference purposes. In addition, there were delinquencies noted in Physical Condition and Maintenance of Phoenix Office and Bureau cars; failure to comply with Bureau instructions in review of fugitive cases; high percentage of missed applicant deadlines; above 15% case delinquency in important criminal classifications; failure to show progress in improving security informant coverage desired by Bureau; failure to secure plant informant coverage; poor administration apparent in Chief Clerk's Office and Top Hoodlum Program, and above-average number of errors of form and substance.

Mr. McMahon's accomplishments were carefully weighed against delinquencies found in the office. However, on the basis of the above, it was believed that McMahon was doing an unsatisfactory job in that his delinquencies far outweighed his favorable accomplishments.

With regard to the allegation by McMahon to the effect that the Phoenix Office was up in all 4 categories of statistical accomplishments during the first 3 months of fiscal 1959, including fugitives, it should be noted that he is correct in this regard.

Inspector Henry Fitzgibbon explained when he was copying the statistics for Phoenix from the work papers of the Inspector's Aide who handled this phase of the inspection, he was evidently distracted for a moment and copied from the column reflecting the statistics for the entire Bureau for the first three months of fiscal 1959 rather than from the column containing the Phoenix statistics. They were right alongside each other. These figures would show Phoenix as being up in 3 out of 4 categories instead of all 4.

A comparison of the statistical accomplishments for the entire Bureau as compared with the accomplishments attributed to the Phoenix Office

by Inspector Fitzgibbon reflects that they are identical.

Mr. Fitzgibbon was aware that Phoenix was ahead in all categories of statistical accomplishments and this was taken into consideration when evaluating McMahon as SAC. The work papers for the inspection reflected statistical accomplishments of Phoenix as up in all 4 categories. McMahon was aware the Inspector knew Phoenix was up in all 4 categories because during the inspection he reviewed the work papers presented to him by Inspector Fitzgibbon, which contained this information.

Mr. Fitzgibbon stated that he did not catch the error when reviewing the letter of November 17 to McMahon because upon his return from Phoenix, he reviewed the more current statistics for Phoenix and found that the office actually was down in one category, namely fines, savings and recoveries. He had this thought in the back of his mind when reviewing the letter.

Mr. Malone stated that when he reviews inspection reports and letters to Special Agents in Charge, he compares the outgoing letter with the facts in the inspection report but relies completely upon the Inspector for the accuracy of figures, percentages, and statistics contained in inspection reports because it would be an extremely time-consuming job to recheck these items against their original sources. In regard to the Phoenix report, Mr. Malone advises that he went over the letter in question with Mr. Fitzgibbon personally several times. Several changes were made and various portions were revised. The contents of the letter checked out accurately with the facts in the inspection report and summary. The error was made in transposing the figures from the work papers to the inspection report, and Mr. Malone stated that he had no way of detecting the error in transposing the figures without going back to the original source.

It is most regrettable that this error occurred, and every care will be taken to avoid recurrence of an error of this type.

RECOMMENDATIONS BY ASSISTANT DIRECTOR C. TAMM:

1. Based on the above it is recommended that the rating of unsatisfactory in regard to investigative operations of the Phoenix Office should stand. If you approve, the attached proposed letter will be sent to McMahon.

GAE 11/25 I agree 11/25 I concur. Covers

2. Inspector Fitzgibbon has been extremely conscientious, meticulous, and accurate in his work. It is, nevertheless, recommended that he be censured for this error. He also should be placed on probation.

3. Supervision of inspections rests primarily with Inspector Malone. Censure.

4. There is no excuse for this error. The operation of the Division is my responsibility. Censure.